

THE KAPPA ALPHA THETA MAGAZINE



ETHICS
ETHICS



The Kappa Alpha Theta Magazine

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Kappa Alpha Theta Fraternity, founded at Indiana Asbury College (DePauw University) Greencastle, Indiana, on January 27, 1870. The first Greek-letter fraternity known among women.

Over the Desktop

The idea for an all black and white issue came first. It would be a challenge to make it as interesting as a color issue. Then came the idea for the feature on ethics. They go together: black/white, right/wrong, making ethical decisions.

Thinking about ethics brought back a very painful experience. The single greatest impression of my childhood is the memory of having to return three pieces of penny candy. I was only four or five at the time and tagged along with my older brother and his friend to one of those little general stores that were common then.

We must have been buying eggs or milk for my mother, and having concluded our purchase, we walked out past the penny candy counter. I was trailing behind, as I probably always did, much to the disgust of my brother and his friend, Phil. Phil was the oldest, and his hand darted out, grabbing a handful of candy and flicked back into his pocket, so quickly that I might have missed it, had not my brother repeated the motion seconds later. Well, if that was what big kids did, . . .

They probably ate their candy on the way home, but I was always one to prolong the sweet pleasure as long as possible. I might have even offered to share my candy with my mother. What I remember is, "Where did this come from?" in a voice that forecast doom and disaster. My sobbing story that I only did what the older boys had done was to no avail.

I suppose my brother had to go with me, but I don't remember that. I only remember standing before the white-aproned giant behind the counter, holding out my pudgy little hand, finally opening the fingers to reveal the sticky mess of melted candy and sobbing, "I took this. I won't ever do it again." And I never have. That was my introduction to ethics: to things you do and things you don't.

The experience led to a pretty narrow path between right and wrong, and things

were always black or white to me. But the older I get, the less this is true. Things are much more gray now, and extenuating circumstances seem more valid and worthy of consideration.

It is certainly wrong to starve someone to death, and yet, was it wrong for Nancy Cruzon's family to disconnect her feeding tube to allow her to die? Jean-Pierre Bosze needed a bone marrow transplant, but was it right for his father to sue to "harvest" the bone marrow of his stepbrother or sister? We expect our collegiate leaders to enforce the 21-year-old drinking age, but are we holding our own children to it? College is supposed to be a time of exploring new ideas and challenging old theories, but has the new politically correct attitude of some college professors limited the rights of students to voice conservative or traditional values and opinions?

In this issue, the feature addresses some of the tough questions facing Thetas in their personal and business lives. On page 36, NPC Delegate Lissa Bradford writes about that organization's ethical basis and the theoretical application of ethics, while the Giraffe Project (See Profile, p. 45) recognizes individuals who act on their values without thought for personal gain.

All of these stories seem to say that things may not always be black or white, but there are certain key ethical values that open the door to inner peace. These values form guidelines for making difficult choices regardless of fashion or trends, and one of the best places to find these key values is fraternity ritual.

Loyally,

Sue F. Supple
Editor

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NPC Plays By the Rules/36

At a time when it difficult to know what the accepted rules are, NPC Delegate Lissa Bradford offers the **Unanimous Agreements** as a code of conduct.

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Where have all the heroes gone? Theta Ann Medlock knows. Through the innovative Giraffe Project, she recognizes modern-day heroes who stick their necks out to improve the world.



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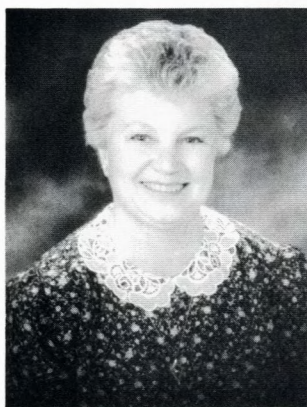
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Message from the President

This issue of *The Kappa Alpha Theta Magazine* is about ethics and the sometimes difficult task of making ethical decisions. There are many articles to be found in today's news journals addressing the lack of ethics: in business, in recruitment of athletes, in university classrooms, in social behavior. Judgements too often result from public pressure or an unwillingness to take the more difficult paths that lead to ethical decisions.



Today the public has a negative image of fraternities and sororities. Hazing indignities and behavior resulting from alcohol abuse have given our critics much to say. The leadership of our Fraternity is willing to accept blame where it is warranted

and to bring errant chapters back to the basics of Theta ideals. We have an ethical obligation to evaluate our chapters to see if the members are practicing our ideals of intellectual and social excellence and to terminate membership or withdraw chapters if standards are not met.

In several institutions of higher education, faculty members are demanding abolishment of all Greek-letter organizations on their campuses or demanding that all campus groups be coed. In some cases, the administration and the board of trustees have bowed to these demands. It appears it was easier to appease the faculty than to work with the organizations to effect change.

When a campus situation such as this arises, international leadership of the fraternities and sororities on that campus collaborate with the institution to correct the problems that have led to the decisions. We desire to cooperate and will consider compromise to accomplish what is best for the students who are our members. It

is our ethical duty to make decisions based on the welfare of our members and to continue our dedication to enhance the classroom experience.

On the other hand, academic leaders of these institutions should be expected to use the same ethical judgement for the welfare of their students. The president or chancellor may be in a difficult position, caught between faculty demands and loyal alumni, but are these faculty demands generated by a genuine concern for students or by professors more interested in their research than involvement with their students?

Recent studies report widespread dissatisfaction with the student/faculty relationship. Students complain that classrooms are overcrowded, that they are unable to register for necessary classes and that faculty advising is poor or non-existent.

While membership in a fraternity or sorority can not solve all of these problems, it can provide a sense of community, advisement based on the experiences of older members, and unique opportunities for growth and for the development of skills not learned in a formal classroom setting. We do have an important and ethical role to play in undergraduate education.

If administrators, faculty and Greek-letter organizations all place the interests of the students foremost in their decision making processes, we can further the academic and social development of young people. It is our challenge to practice the values and reach for the ideals we advertise as Kappa Alpha Theta. It is our hope that we all will make the ethical decisions that are in the best interests of our student members.

A handwritten signature in cursive script that reads "Janet P. Peters".

Janet Paine Peters
Grand President

Letters

Thetas in The Armed Services

I am a Theta. I am in the Armed Services. I am in Saudi Arabia!

I am a member of Gamma Omega Chapter and was a member of the Alabama Army National Guard while attending Auburn University. I have been in the national guard for over nine years.

I just wanted you to know that a Theta has been here in the sand dunes of Operation Desert Shield since October 28.

Go Theta, and good luck to any other Thetas that may be here with me.

Sgt. Rebecca L. Bowen, 419-02-3462
123 S&S Co. (DS)
OPS Desert Storm
APO NY 09616

Yes, indeed there is at least one Theta serving in Saudi Arabia and has been since October 28, 1990. She is our daughter, Major Denise F. Dailey, Gamma Omega Chapter. She graduated from Auburn University in 1979. While there she took ROTC, and in her senior year she had the honor of being the first female in the history of Auburn's ROTC to be the Battalion Commander. Also that year, she was awarded the Governor's plaque for Outstanding Cadet of the Year. She was selected from all cadets from all the colleges and universities offering ROTC in the state of Alabama. She also received a Regular Commission in the U.S. Army.

Her father is Col. (retired) Howard M. Dailey. Her brother, Lt. Col. Dell Dailey, is a Battalion Commander, and is stationed in Saudi, too. Major Dailey volunteered to serve in Saudi Arabia and is a Signal Corps officer. Her address is Major Denise F. Dailey — 267-25-3066, HQ ARCENT, G-6, Operation Desert Storm, APO NY 09852

Col. and Mrs. Howard Dailey

Editors Note: Kimberly McCarty called to say that she was being shipped to Saudi Arabia and to give her address. The addresses of the Thetas serving in Saudi Arabia are printed so that they might receive letters or packages from their Theta sisters. Items particularly needed

are toilet paper, handi-wipes, liquid soap, powdered drink mix such as lemonade or Gatorade, paperback books or magazines and candies that won't melt.

Spc Kimberly McCarty
241-37-9962
HQ ARCENT Main (G2)
APO NY 09772
Operation Desert Storm

I wanted to let you know that I really enjoyed your article on "Thetas in the Armed Services." I have also been in the service. I joined as an enlisted member while in high school in 1985. Now I plan to be commissioned as a Medical Service Corps officer out of ROTC. I was a Theta at the University of Mississippi, Epsilon Zeta Chapter.

My reserve unit has been on alert status to deploy to Saudi Arabia since August. My unit deals primarily with drawing and storing blood.

Charlene Luke
Epsilon Zeta/Mississippi

Today I received my copy of the Theta Magazine and was somewhat startled to see the picture of Margaret (Peg) Seip on the cover. I thought it might interest you to know that I took this picture of Peg at Sweetwater in March of 1943.

We were not only both Thetas but were in the same WASP training class and became good friends. I am glad that Peg and the other WASPs that were killed in service are now to be honored in Washington. They deserve it.

Caryl Jones Stortz
Alpha Mu/Missouri

Hazing Is History at Alpha Xi

As the current president of Alpha Xi/Oregon, I feel the need to respond to Janet Suppes' letter in the winter issue of *The Kappa Alpha Theta Magazine*. Unfortunately, I am afraid that hazing is part of the history of many chapters. Hopefully, it is just that — history. I can assure Ms. Suppes that the pledge program at

Alpha Xi is built around values of sisterhood, scholarship and leadership. Pledges are treated with the same respect and consideration as initiated members. I am particularly proud of our pledge program because we were recognized by our college Panhellenic as having the Outstanding New Member Program in 1990.

Toril Milbrath
Alpha Xi/Oregon

Magazine Uses Sexist Language

First, I'd like to tell you that I like the new look of *The Kappa Alpha Theta Magazine*, and enjoy it increasingly every year: like our sisterhood, it just keeps improving as we get older!

Second, you've offered me an opportunity I can't resist to register my one gripe about the magazine. May I respectfully suggest that you are in a unique position to change the sexist editorial style, bringing it current with most of the rest of U.S. journalistic usage of language. The subtle sexism of language includes, for example, the outdated use of the masculine "chairman" to indicate a committee's position of power. There has never been a Kappa Alpha Theta Chairman, no matter what we called her. Why not choose any of the other possible titles more commonly now in use: chairwoman, chairperson, head, or, for journalistic brevity, chair.

It's a small step, but the history of women has been to progress by small steps.

Heather MacPhail
Beta Pi/Michigan State

Editor's Note: Fraternity policy in this matter is determined by the National Association of Parliamentarians. "The word "Chairman" belongs to the title of the office, and not the person, the same as the title of president or secretary. The term "Mister" Chairman or "Madam" Chairman has always been employed to differentiate between sexes; and further effort toward differentiation is redundant and contrived."

continued on page 35

Taking Note

Collegians

The "24-Hour Bubble Blow," **Delta Xi Chapter's** fundraiser for CASA, was one of the most exciting and profitable events of the University of North Carolina's fall term. Service Chairman **Pam Messick** organized the event, which involved selling sponsorships to students, professors and others in the community and advertising the event on campus. Chapter members enjoyed blowing bubbles on one-hour shifts with about five people per shift. Additional funds were collected by charging a 50 cent bubble-blowing fee to spectators who wanted in on the action. The bubbly chapter members showed their Theta spirit while raising money for CASA.

Close to 200 people participated in **Gamma Mu/Maryland's** fundraiser, "Twister on the Row" last spring. Co-sponsored by the local chapters of three other Greek groups, the funds raised by the giant Twister game were distributed to CASA and an underprivileged children's fund.

Ann Thornton, Delta Xi/N. Carolina, fills the air with bubbles for CASA during the chapter's fund-raising event.



Gamma Mu Thetas had nearly 200 Maryland students twisting for CASA at the chapter's annual fund-raising event.

Epsilon Kappa/Dartmouth has been recognized recently for its excellence as a campus organization. Dartmouth's administration has, for the fourth consecutive year, awarded Epsilon Kappa the O'-Conner Cup for excellence in scholarship, leadership and service. The chapter has maintained the highest GPA on campus for the last year and boasts two members of Phi Beta Kappa: **Beth Egan** and **Audrey Price**.

Another feather in Epsilon Kappa's cap is achieving with distinction the college's yearly Minimum Standards Review. The Review Board, consisting of college and Greek administrators, evaluates each collegiate group on the basis of leadership, budget, programs, behavior and maintenance of the physical plant. Epsilon Kappa excelled in all six areas. Only twice has the Review Board granted "Pass With Distinction" status, both times to Epsilon Kappa.

The variety of service projects accomplished by the chapter was a factor in attaining its many awards. Last year's projects include CASA fundraisers, house painting, programs for the elderly, recreational activities at nearby prisons, entertaining patients at a local healthcare center and assisting with landscaping at the Montshire Museum. Epsilon Kappa's next project is sponsoring and organizing an annual folk concert to benefit Headrest, a local crisis center.

Laura Parker, Delta Kappa/Louisiana State, has been elected president of the LSU Governing Board for 1991. The position entails coordinating all student union activities. Parker's other honors include Mortar Board, Omicron Delta Kappa and the General College Student Council.



Some Thetas from award-winning Epsilon Kappa Chapter/Dartmouth, relax after entertaining the patients at a local healthcare center.

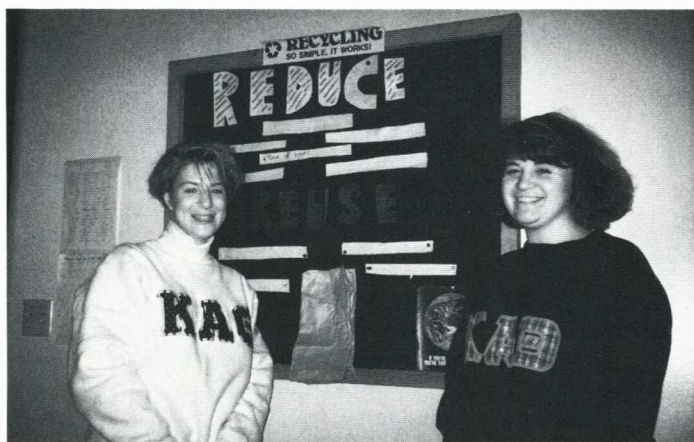
Ten women, representing **Beta Omicron/Iowa** won the First Annual Midwestern Greek Volleyball Invitational, held on October 6 and 7. Sponsored by Sigma Pi Fraternity, the proceeds went to Students Against Multiple Sclerosis. The undefeated Theta team came home from Bloomington, Ind. with the grand prize of \$1,000, which was apportioned to CASA and to a fund for participation in next year's invitational.

Members of **Iota/Cornell** were among those praised at a reception by university President Frank H. T. Rhodes. Their efforts in a phone-a-thon raised a record \$604,000 for Cornell's fund-raising drive. Iota Chapter members also sold T-shirts and collected money for CASA.

Alpha Xi Chapter was the first Greek group at the University of Oregon to implement a recycling program for an entire chapter. Coordinators **Daryn Peters** and **Kristi Johnsen** worked with chapter members and the house director to collect recyclable materials and deliver them to recycling centers. The chapter plans to spread its environmental awareness message by presenting a program for other Greek groups on campus and making recycling education a part of Alpha Xi's pledge program.



A member of Iota/Cornell cons men into canning for CASA.



Recycling coordinators Daryn Peters, left, and Kristi Johnsen, helped Theta lead other University of Oregon Greeks to environmental awareness.



Photo by Bud Berry, Indianapolis Star

Alpha/DePauw members know where to go for custom-designed formal dresses. Junior **Michelle Pace** has been designing avant-garde gowns for herself and friends since the seventh grade. "I'm always designing, but not a lot gets made," she admits. Michelle, twin sister Jennifer and another Theta wore Pace originals to the chapter's Christmas formal. The sketch for her sister's gown appeared with an article on Michelle Pace in the *Indianapolis Star*.

The other dresses Michelle Pace designed for Alpha's formal went to the dance, but this one had to hang out at the DePauw art show.

Events

Some homeless residents of Austin, Texas enjoyed a bright Thanksgiving, due to the efforts of University of Texas sororities and fraternities. **Alpha Theta Chapter**, along with the entire Greek contingent at UT, donated money for food and worked at the dinner, which drew more than 800 homeless people.

Sixty-five **Beta Nu/Florida State** Thetas from the 1950s gathered in Miami, Fla. for a marvelous reunion on the weekend of the Florida State-Miami football game. Reunion planners **Caryl James Cullom**, **Arva Moore Parks** and **Jeani Kitchens Pennekamp** created a special weekend for everyone, including several activities on beautiful Biscayne Bay.

Theta Authors

Nancy Kenady Denny, Alpha Chi/Purdue, and husband Jim, *The Gouge: United States Naval Academy Family Guide* (1985). A compilation of helpful hints and inside information for those experiencing the United States Naval Academy at Annapolis.

Linda Kennedy Rosser, Alpha Omicron/Oklahoma, is the author of the following publications.

Pioneer Cookery Around Oklahoma (1978; Bobwhite Publications). Pioneer recipes from the early 1800s are presented with family tales and historical anecdotes of Oklahoma prior to statehood.

Christmas In Oklahoma — Past and Present (1982; Bobwhite Publications). Oklahoma Christmas traditions, old and new, accompany stories and recipes.

Memory Album of a Territorial Lady (1988; Bobwhite Publications). A centennial celebration of the Oklahoma Land Run of 1889, the book chronicles the life of sophisticated pioneer woman, Anna Murphy Overholser.

Silhouette of a Territorial Lady: An Historical Monologue (video, 1989; Bobwhite Publications). Rosser's performance re-enacting events in the life of Anna Murphy Overholser was seen by more than 8,000 people.

Taking Note

Alumnae

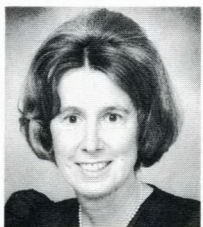


Dr. Elizabeth Lueder Karnes, Rho/Nebraska, was appointed citizen co-chairman of the National Commission on Drug Free Schools by United

States President George Bush. She was also appointed co-chairman of the Task Force on Drug Free Schools in Nebraska.

Twickenham Park Golf Course in Twickenham, England is unique in the British Isles: it is directed by the only American female golf professional in Britain, **Suzy Baggs**, Gamma Sigma Chapter. A former captain of the San Diego State women's golf team, Baggs went to England to play on the Women's Professional Golf European Tour. She then settled in Twickenham, where she applied for the job. "They were a lot more interested in my MBA than they were in my game," she said. Baggs' impact on the public golf course is seen most in her new junior golf program and revitalizing the neglected greens. She has no trouble competing in a male-dominated field — she recently placed fourth in the Luxembourg pro-am tournament.

The Spring House Retirement Center in Spring House, Penn. has its own Theta artist in residence. **Myrtie Glasser Houpt**, Upsilon/Minnesota, has recently held an exhibition of her paintings. Houpt's background no doubt provides inspiration for her work: she held positions as art director, art instructor and was a Lieutenant J.G. in the WAVES during World War II.



Barbara Beamer Sparks, Beta Phi/Penn State, collaborates her photography with natural history writer Ann Zwinger in *Aspen: Blazon of the High Country*. The Peregrine Smith publication features photographs of most of the western United States.

Former City Council President **Tillie Kidd Fowler**, Delta Zeta/Emory, was named one of Jacksonville, Florida's Ten Most Powerful People. Fowler, a lawyer and former Junior League president, acknowledged the difficulties in becoming the first woman to attain the office thought of as "parallel to the mayor." During her term as president which ended in July, Fowler enlarged the scope of the Council and was known for her political courage. "I hope I've paved the way. I hope I've set a good example," she said. Now a member of the City Council, Fowler's future plans include possibly running for mayor or for Congress.



Janine Wilks, Iota/Cornell, has returned to her alma mater to accept the position of Advisor to Fraternities and Sororities. Wilks hopes to assist

Cornell's Greek system in moving away from a drinking club image to one of service and education. She is also studying catering at Cornell's hotel school to achieve her goal of starting her own catering company.

Delta Delta/Whitman graduate **Ann Davis Berner** has been named associate vice president of development for the college. Berner, Theta's Director of Scholarship, has a masters degree in educational policy and management.

Eight members of the Oklahoma City 50-year Theta Club pose for a picture during one of their meetings. Between 35 and 50 of these women gather twice a year to keep abreast of Theta activities and enjoy sisterhood.



Jean Kriebel Buck, Beta Phi/Penn State, left, discusses the art exhibit of Theta artist Myrtie Glasser Houpt, Upsilon/Minnesota.

Beta Sigma/Southern Methodist's former Drug Education Chairman, **Cheryl Mussman**, took her job so seriously that it led her to write "It's Up To You," an educational booklet about sexual awareness. Begun in her senior year, Mussman finished the 20-page project which was supported and financed by the university. It has replaced the school's previous sexual awareness materials and is recommended by the SMU Student Senate for its complete information and student perspective. Mussman wants to expand the use of the booklet to other colleges and universities, as well as junior high and senior high schools.

When the "senior" members of the **Oklahoma City Alumnae Chapter** decided to form a Fifty Year Theta group, they had no idea that their number would grow to close to 100. "We represent about 13 chapters from wide-spread areas of our nation and Canada, and many of our most enthusiastic members are in their 90s," reports **Irene Croom Cox**, Alpha Omicron/Oklahoma. The group meets to enjoy camaraderie and memories, and to support the projects of the alumnae chapter. Between 35 and 50 members attend the biannual meetings.

Fraternity FYI

Chapters Make A Difference

Grand Council wishes to congratulate the following chapters for helping to develop and implement risk management policies on their campuses.

Gamma Mu/Maryland was one of the campus' first Greek organizations to embrace the school's controversial new social policy.

Panhellenic and IFC met with campus officials to formulate the policy, which better regulates the previously large, open, unsupervised parties.

This policy, effective October 1990, is in compliance with FIPG guidelines. Gamma Mu hopes the social policy will establish a new harmony between the students, administration and nearby community residents.

Pi/Albion took a stand against the harassment of the women's fraternities by an obscene phone caller. Little was done until Pi Chapter agreed to have its phone line tapped by Michigan Bell to identify the source of the calls. Based on this evidence and the phone logs that the chapter members kept of the harassing calls, the culprit was apprehended. Because of the diligence and initiative of the Thetas at Albion College, action was taken to end the harassment of the Greek women.

Epsilon Lambda Implements New Program

Jennifer Joy, Epsilon Lambda/Dickinson, began a program for the chapter that would help to make Theta collegians studying abroad feel more at home when they return to the chapter. Joy organized going-away and welcome-home dinners, oversaw the production of a newsletter featuring new pledges, and made favors and certificates to make these Thetas feel special. A new feature of Epsilon Lambda's apartment is a world map with tacks pinpointing the places where Thetas have studied abroad. The chapter has achieved its goal of giving "The Wanderers" their support.

State Chairmen and Permanent Alumnae Secretaries Receive Awards For Service

The following Thetas will receive awards for loyally serving the Fraternity. The duties of state chairmen and permanent alumnae secretaries include maintaining updated addresses of Thetas in their areas of jurisdiction. The Fraternity wishes to thank these volunteers for their many years of dedication to Kappa Alpha Theta.

25 Years

Helen Heininger Carr, Vermont SC and Lambda/Vermont PAS
Phyllis Meyer Mueller, Gamma Xi/San Jose State PAS

20 Years

Jane Chadwell Delony, Tennessee SC

15 Years

Rosemary Marcoux Longino, Georgia SC
Charlene Podas Levy, Minnesota SC
Rebecca Reddick, Virginia SC
Barbara Holt Davis, Gamma/Butler PAS

10 Years

Patricia Hamar Boldt, Alpha Psi/Lawrence PAS
Rae Opie Hunt, Delta Eta/Kansas State PAS
Lorene Allen Raymond, Delta Nu/Arkansas PAS
Arline Tiegen Astrup, North Dakota SC
Anne Miller McCoy, Wyoming SC

Boston Metropolitan Alumnae Chapter Installed

On September 25, 1990, Grand Vice-President Sue Blair-Sheets presented a charter to Boston Metropolitan Alumnae Chapter President Eleanor Uddo, Gamma Gamma/Rollins. The alumnae chapter had the special job of guiding the pledges of the newly established MIT colony, as the college colony and alumnae chapter were established at the same time.

VOLUNTEERS



the heart of the matter

The 1991 National CASA Conference
April 27 - April 30, 1991
Boston, Massachusetts

© 1990 National CASA Association

1991 CASA Conference

April 27 - 30, 1991, volunteers and professionals from the child welfare and juvenile court systems will convene at the 10th Annual National CASA Conference in Boston, Mass. This year's conference theme, "Volunteers: The Heart of the Matter," emphasizes the special concerns volunteers face when dealing with abused and neglected children in the 90s.

Registration packets are available by contacting the National CASA Association, 2722 Eastlake Avenue East, Suite 220, Seattle, WA 98102 or call 206/328-8588.

Cisco Can Be Dangerous

Thetas should be aware that Cisco is a fortified wine, not a wine cooler, and can be dangerous, particularly to teenagers. Surgeon General Antonia Novello recently announced on national television that Cisco is "an incredibly potent, potentially lethal" drink. She stated that a bottle of Cisco is 20 percent alcohol and as potent as five shots of vodka.

It is often mistaken for a wine cooler because it is carbonated, comes in five flavors and is frequently stacked near wine coolers in convenience stores. The National Council on Alcoholism and Drug Dependence (NCADD) is campaigning to stop its production. NCADD Director Christine Lubinski says, "It (Cisco) poses the greatest threat to women and underage drinkers because consumption of two small bottles within one hour by a person weighing 100 pounds or less may cause death due to acute alcohol poison."

ETHICS

"Americans are drifting away from spiritual values as they become richer . . . We look to America, and we expect from you a spiritual richness to meet the aspirations of the 20th Century." Thus spoke Lech Walesa, Chairman of Poland's Solidarity Union, in his speech to the 1990 Joint Session of Congress. Have Americans lost their sense of values, or is it that our values have changed? When we review the past few years, we can definitely see values.

S&L executives valued money, when they were willing to run their corporations into the ground so that they could have fancy cars and palatial homes. Politicians valued winning, when they resorted to negative, often untrue campaigns during the 1990 elections. Religious evangelists valued self-gratification, when their personal lives belied every principle they preached. College students valued get-

ting into graduate schools, when they cheated on exams or falsified their records on entrance forms.

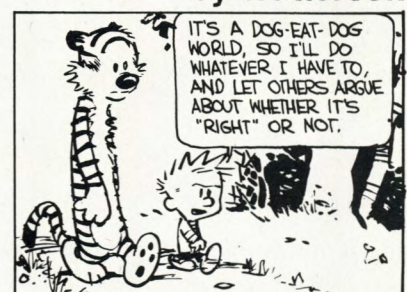
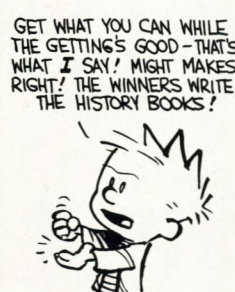
Perhaps it is not so much that we have lost our values as it is that we have lost our sense of what is right and what is wrong. Questions of right and wrong are the basis of ethics, a subject very much in the news today and the topic of this article.

Working Woman magazine conducted a survey in February 1990: "Business Ethics: What Are Your Personal Standards?" Fifty-six percent of the respondents believe that American business ethics have deteriorated in the last 10 years. A 1989 *Parents* magazine national opinion poll revealed that 80 percent of the respondents rated behavior in the U.S. less honest and ethical than it should be.

Ethics, which was once a course only in the

Calvin and Hobbes

by Watterson



?

?

?

?

?

religion and theology department, has become an integral part of classes in almost every college department. Ethics, a term once relegated only to the most scholarly academician, is now a term on the lips of every man and woman. Like Calvin in the comic strip, *Calvin and Hobbes*, they may not apply it to their own lives, but all are confident that they understand what constitutes ethical behavior for the other person.

Ethics means simply doing the right thing. All of us, in every day of our lives, must make ethical decisions. Ethical questions are as simple as, should one tell the person operating the cash register that a mistake has been made in one's favor? And as complicated as, should the U.S. go to war to prevent Iraq from developing the atomic bomb?

In this article four Thetas look at the ethical decisions collegians and alumnae face in their business and personal lives and explore what influences these decisions. Sarah Spillman, in conjunction with her fellow chapter consultants, writes about some of the questions collegiate members have about right and wrong.

Collegians Face Tough Choices

Ask most collegians today about ethics, and they will probably say, "I think I've taken a class in ethics at some point. What types of ethical decisions do I make? Gee, I can't think of any examples recently." For most of us, ethics is an intellectual word. It signifies moral fortitude or a dilemma involving a clearly defined right or wrong answer. Although we may be able to remember situations that tested our ethics, not often do we recognize the ethical connotation of the actions we take every day.

We make judgements based on what we've been taught about right and wrong all our lives: it's not nice to hit people when we're angry; it's wrong to steal, no matter how much we want it; it's good to be generous. And yet, despite the value systems passed down by our parents, our perceptions of right and wrong are watered down by countless other sources, most noticeably our peers and the media. Ethics only seem to come into play on those issues that we can clearly identify as having ethical consequences.

For instance, we would agree that it would be unethical for the vice-president finance to take money out of the chapter savings account to fund her spring break. We would judge the person who knowingly allows her friend to drive home

"Even if we recognize an ethical dilemma, we often make decisions contrary to our own convictions about what is right and wrong because of a fear of criticism."

drunk to be wrong. And we would all agree that it would be wrong to kidnap all of the Theta pledges and take them to a graveyard to answer questions about the sisters. Or would we?

The problem is that the most ethical decisions, those that require us to distinguish between right and wrong, do not involve black and white issues. Not only are the ethical dilemmas difficult for us to recognize, but we also often deny that our decisions or actions could have ethical implications. In fact, the more ambiguous the issue, the less likely we are to consider it ethical.

For example, if you took money out of your friend's desk drawer with no intent to return it, we would consider this stealing. But what if you borrow her gold earrings for a formal and never return them? You knew she wouldn't mind, but did you ever ask her permission? Did you lose them and not tell her because you thought she might get angry? Why rock the boat, right? Or what about those extra party favors after the formal; you didn't order one in advance, but they are just sitting there, collecting dust. They're already paid for, right?

In these everyday situations, we may not recognize the ethical implications because we are not oriented to think about values that often. We also may deny that the situation is ethical if our decision does not have an ethical consequence or if it doesn't appear to affect anyone else. Even if we recognize an ethical dilemma, we often make decisions contrary to our own convictions about what is right and wrong because of a fear of criticism.

Imagine the person who feels strongly that the long-standing tradition of the pledge scavenger hunt is degrading and hazing. To the rest of the group, the scavenger hunt is the best activity that takes place during pledgship. The pledges have to sing in front of fraternities, have their bodies signed in ink, demonstrate sexual acts to the group, drink beer at every pitstop and a host of

other "fun-filled" tasks. What does that one person do? If she says something, she will be labeled as the person who doesn't know how to have a good time or as the moralist. She may even be spurned by her own friends if she causes conflict within the chapter. And perhaps they wouldn't listen to her anyway. Should she ignore her convictions, or say something? What would you do? What if it were another sorority that was hazing its pledges, would you report it then? Or is the possibility of criticism just as great?

Often it is easier not to make an ethical decision because the decision you make may require you to take a stand on an issue or confront someone else. In addition, you may truly not know what to do with an ethical dilemma and thus avoid taking a risk. It might be easy for us to condemn the person who knowingly allows a drunk to drive home. But what about the bulimic whom we see go the bathroom to vomit after every meal? Is it ethical to ignore the problem, although she is also endangering her life? Is it that we don't know how to confront her, or is it that we are afraid to even try? What if you see one of your Theta sisters doing cocaine in the bathroom during a formal? Will you turn her in, confront her, or ignore it because you don't want to interfere in her personal freedom?

More often than not, we rationalize the decisions we make. We deny that our actions, or lack thereof, may have ethical consequences. We say things like "It's not my problem; it's not a big deal; it's my life; I can do what I want." But the truth is that ethics, the values we use to distinguish right from wrong, is not a word reserved for intellectual discussion alone. Ethics are involved in the decisions we make every day. And you have a choice to use what you believe to be right and wrong or to ignore it. It is all up to you.

By Sarah Spillman
Chapter Consultant
Iota/Cornell

Working Woman agrees with Spillman's view that everyone has a role to play in determining the ethical climate of society around them. The article states: "Umpiring the ethics of the work place is not merely a spectator sport. Every worker is a player." About two out of three of the *Working Woman* survey respondents over 30-years of age report some experience in taking an ethical stand at work. Thirty-seven percent said standing up for their sense of right and wrong had a positive effect on their jobs. Thirty percent said it had a negative effect.

One reader reports having the same ambivalent feelings about her behavior that Indiana University student Carolyn Arnold found to be true when talking to fellow students about cheating. Said the reader, "While working on this survey, I faced a very unsettling fact about myself. I find that I choose the path of least resistance more often than not (even though) I believe in honesty." The students who talked to Arnold had much the same feelings about cheating opportunities.



Collegian Discusses Cheating

As I walked into the exam, my heart pounded even faster. Everyone looked so confident, so sure of the material. I, on the other hand, wasn't so sure. I had spent most of my night in meetings and on the phone; there just wasn't enough time to study! But excuses would not help me now. I flipped through the first few pages of the test. Nothing looked familiar. Now, the person sitting next to me, *she* knew; she always had the right answers in class. If I could just catch a glimpse of her exam...

Although every student knows that cheating is wrong, many find themselves in this sort of scenario more than they would care to admit. Students, myself included, are faced with different aspects of cheating in their classes, but they rarely do anything about it.

"I'd be lying if I said I never felt compelled to cheat," states Betsy Jones* (not her real name). "I think anyone would be lying. For the most part, college kids have pretty good values, but when you're really stuck, the pressures to get good grades and a job take precedence sometimes."

Cheating is not solely confined to looking at someone else's answers. Crib sheets to help during exams, plagiarism and stolen exams are among other forms of cheating. Even the noble intent to help someone else by giving them a paper I had written would constitute cheating on my part. Indeed, it is sometimes

that sympathy for other struggling students that can lead to cheating.

"I've had people try to cheat off of me," says Cathy Johnson*. "Actually, I don't care. I just think it's hurting them in the end. So, it's not going to hurt me if they try to use something of mine. But granted, it might not be fair to those who are being honest."

Honesty in exam taking, however, is quickly disappearing on college campuses. According to the January 17, 1990, issue of *The Chronicle of Higher Education*, 37 percent of freshmen college students surveyed in 1988 admitted to cheating on an exam in high school: an

increase of 30 percent from the year before.

Unfortunately, this trend is reflected on my campus; cheating is a prevalent issue. The 1990 Code of Student Ethics details what determines academic misconduct and outlines punishment ranging from the professors' own sanctions to expulsion. Yet cheating still exists. "I think that some students could rationalize very well in their own head why it's OK to cheat," asserts David Westerhaus, assistant director for Student Activities and men's fraternity advisor at IU. "They might say that it's OK to cheat unless you get caught."

Apparently Westerhaus is right, for in my own experiences and those of other students, it is often the fear of getting caught that makes students hesitate when they are tempted to cheat. In Mike Smith's* case, a friend gave him the test paper with answers, as the friend left the exam. "When I got an A, did I feel guilty? No," he says. "But I did think twice about it. I didn't want to get caught."

Despite this mercenary view on academics, I do not feel that today's college generation was raised without moral guidelines. I myself was given a sound moral upbringing, but I have to admit that I have often shared Smith's* feelings. Perhaps an explanation of a student's willingness to cheat is our vision of the world into which we will be thrust. "Everyone wants to use every advantage he can to get ahead," explains Smith*. "I think it's a reflection of society. If you can

Where Do You Draw the Line?

Is each question a) wrong/unacceptable, b) wrong in principle but acceptable, or c) acceptable?

1. You move into a new apartment and find that you have cable TV but never receive a bill. You keep watching it anyway.
2. You have only one term of college to finish your degree. On a job application, you say that you have a college degree.
3. Your best friend is dating a married man. You know she is headed for trouble but keep quiet.
4. You are stuck in a miserable marriage and your husband refuses to give you a divorce. There is a wonderful man in the office who wants to have an affair with you. You decide to grab this one chance for happiness.
5. You have a home computer but don't have the same software that you use in the office. Your boss says it is OK to take the software home and copy it.
6. You flunked out of college once and are applying to another school. The form asks for all other colleges attended. You decide to leave it blank.
7. Your son needs a term paper typed. You ask your secretary to type it and make any necessary grammatical and spelling corrections.
8. The bank makes a \$100 error in your favor. You decide to let them catch it.
9. You take up a gift collection for a fellow worker and have more money than you expected. At lunch time, you find you don't have enough cash for lunch. You take \$5 from the collection envelope, knowing it will never be missed.
10. You suspect that a good friend is stealing money from the company. You decide it is none of your business.

"For the most part, college kids have pretty good values, but when you're really stuck, the pressures to get good grades and a job take precedence sometimes."

get an advantage over somebody else, 'go for it' is what the business world says. The risks there aren't that great. I mean, Ivan Boesky got nailed, but he still has \$50 million in a Swiss bank account." (According to the newspapers, Boesky's attorney claims his client has virtually no net worth.)

In addition, the competitive attitude that prevails in the classrooms also contributes to cheating incidents. In particular, the IU campus is buzzing about an alleged stolen final accounting exam. The highly respected business school has many students from across the country striving for admission, and this accounting course is important for IU students. "I think one reason why the people probably cheated is because it's so competitive to get into the business school," says Jennifer Brown*, who is a student in the class from which the exam was stolen. "You have to have a certain GPA to get in and you're competing against so many people. It's a really big temptation to cheat."

According to Dr. Samuel Frumer, professor and chairman of the accounting department, there is always the threat of cheating on exams. "Every year, every semester, every finals week, we hear rumors. In the last 30 years that I've been here, we hear (about cheating) all the time," states Frumer. "Through the years we have heard rumors that there is a leak in duplicating: that people are getting exams from people in duplicating. We even had rumors that some of our custodial service checked the trash bins." This one incident, however, is unusual in that there might be some substance to the rumors.

Apparently, only 10 people have been implicated in the situation, and in terms of the thousands of students that take its classes, the accounting department considers a problem like this almost inconsequential. "In the three years I've been in this position, I have been aware of no more than on the average, two alleged cases per year," relates Frumer. "But this

case in particular has the largest number of people involved that I've been associated with."

Even though students involved in the scandal have not been found guilty, the impact of the accusations has been significant for all students. Says Brown*, "It makes me mad that they're so selfish. And those are the people that we're going to be encountering in the work force. If they do it now, they'll do it when they're working."

In the end, students will keep on cheating unless teachers make it more difficult to do so. Susan Clark, a graduate assistant and judicial officer at the IU Office of Student Rights and Responsibilities, suggests that professors take a few more precautionary steps. "Color code, label, rearrange questions. I know it's sophomoric, but cheating is widespread throughout campus, and anybody can and does cheat," says Clark, recognizing the emotions that confront professors. "Part of me as a teacher is upset that I have to guard my files, count tests and answer sheets: that's disturbing to me. However, professors need to make the tests valid."

Ultimately, debating whether or not to cheat comes down to the consequences and the competition. Students are helping to police themselves, but according to Clark: "Students are tired of people cheating. And I think a new system will help — knowing that if you are caught you will be processed, may be a deterrent to some people."

But the cases of cheating will probably only decrease when more sanctions are made known. Smith* says, "The competition between students forces that student who isn't quite as talented as his peers to try to keep up." Yet his outlook is not as hopeful as Clark's. "It's down to morals — same as in the business world. They're not going to stop cheating unless someone catches them."

By Carolyn Arnold
Beta/Indiana



Student perceptions of widespread cheating in the business world are supported by the *Working Woman* survey. Fifty-three percent of the respondents said that people have to occasionally compromise their principles to be successful in business. In fact, the more successful the respondents considered themselves (and those who generally made the most money and had the highest educational levels), the more willing they were to break the rules.

Does one have to cross the line of ethical behavior to be successful in business today? Some Thetas say not. Susan Holloway interviews a successful Theta business woman who is unwilling to break the rules or accept the actions of those who do. Holloway looks at how one person deals with ethical decisions.

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Business Practices Challenge Alumna's Ethics

Her answer is a simple, straightforward, "No."

You don't have to compromise ethics to be successful.

She may be in the minority, but Ann Johnson* (not her real name) is living proof of her convictions. At 35, this Theta alumna is a senior managing consultant for a Big 6 accounting firm. She says, "Ethics is a series of personal decisions. No matter how many guidelines exist, there will always be those who push them or break them." And in her competitive business, Johnson is faced with ethical challenges daily: from the "pretty common" practice of charging clients for unworked hours, to co-workers who think little of engaging in extramarital relationships while "on the road."

Although Johnson* would never comment on her co-workers personal lives, those situations may have an impact. "Ethics is about trust and a sense of fair play. It's knowing how to treat people the right way," explains Johnson*. "My sense of ethics is a result of the way I was raised; from my parents, my church and, later in college, from Theta, where those same values were encouraged. My parents did not teach me about business, but they did teach me how to make ethical choices."

One of those decisions is not participating in the practice of billing clients for hours not worked. "It's actually pretty common for consultants to charge a client for a full day's work when they've worked only half a day, or sometimes just a few hours," says Johnson*.

Johnson* takes her ethical stand one step farther than refusing to go along.

"I've had discussions with co-workers to make it clear that I don't believe what they're doing is right. They argue their side, and although I probably won't change their minds, I've made my point."

All ethical dilemmas are not as black and white. Instances in which a co-worker exaggerates or, more correctly, lies to clients or prospective clients about the firm's capabilities are particularly difficult says Johnson*: "What can you do when a client comes to you wondering



why something that was promised them can't be done? You can't tell them the partner lied, because you don't want to make the firm look bad. On the other hand you don't want to appear incompetent."

Johnson* deals with these circumstances honestly, but very tactfully. "I'll say something like, 'He (my co-worker) must have believed we had that capability, but after thoroughly researching all the avenues he suggested, I've found it's not possible.'"

Although frustrating, Johnson* has found that her honesty in such situations has actually contributed to her success. She says, "I'm not as initially flashy as some others, but I build a good, solid rapport with clients. They respect my honesty, as well as my ability."

Lack of trust is also a problem within a business. "Internally, ethics is a real gray area," says Johnson*. "It's not so much a case of blatant lies, as it is not including people in meetings or just not telling the whole story."

At best, this atmosphere puts employees in awkward situations. Johnson* cites the case of a consultant whose co-workers knew he was to be fired long before he did. "You don't know who knows what," explains Johnson*, "or what they'll change their story to later."

At worst, lack of trust completely undermines employer/employee relationships. "I reveal very little of my personal life to co-workers and none to my employers because I can't be certain that something would not be used against me," says Johnson*. "I don't want to be associated long-term with an organization in which such an atmosphere exists."

But Johnson* admits that if she had quit to begin with, she would not have made a difference. "You have to look at where you have control," she says. "I can't change others' unethical actions, but I can choose not to give them opportunities in the future. And I can set a good example for those moving up in this business: prove to them you don't have to compromise ethics in order to be successful."

By Susan Holloway
Gamma Pi/Iowa State

"Ethics is a series of personal decisions. No matter how many guidelines exist, there will always be those who push them or break them."



Jenifer Lucas, an attorney with the Federal Energy Regulatory Commission, also finds that it is frequently necessary to stand up for one's principles regardless of the consequences. In her current job, ethical questions are regulated by the federal government. "How to Keep Out of Trouble: Ethical Conduct for Federal Employees: in Brief," a 12-page pamphlet, is only a small part of a much larger code of conduct that government employees struggle to interpret. And yet, like all of us, throughout her career as first a corporate attorney and then an employee of the federal government, Lucas has had to face ethical decisions for which there are no governmental regulations.

Attorney Questions Legal Ethics

Most if not all law students are required to take a course in professional responsibility, and they must pass a test on that subject as a part of the bar exam. I applaud the law schools and the bar for their efforts, but I still recall the story told me by a young friend whose professional responsibility professor bragged to the class about destroying damaging documents that he was obligated to produce in response to a discovery request. I wonder, too, about the effectiveness of another professor whose professional and personal reputation suggests little actual experience with ethics. I hope these are isolated cases; certainly my professor was an excellent teacher who presented a balanced view of what a lawyer should strive for in the ethical practice of law.

The exam questions, however, are the easy ones. We all know that it's inappropriate to represent both sides in a lawsuit, to commingle a client's funds with our own or to reveal the confidences of a client. The real-life problems are more difficult.

While I literally have the option of withdrawing (resigning) if I disagree with my client's decisions, that decision does not come quite so easily when that client represents my sole source of income. I can only express my legal opinion and hope that the client sees the wisdom of that advice.

For example early in my career, I personally served an order on an opposing attorney. He filed an application for rehearing one day after the filing period expired. Had he been served by mail, his rehearing application would have been timely. As a very busy lawyer, he simply forgot that I handed him the order. Denying him the opportunity to seek rehearing could have subjected him to a charge of

malpractice for missing the deadline. At the time I firmly believed that he should not have been allowed to file, and I was shocked when someone suggested that I drop it because "...if you take care of him now, he'll take care of you sometime in the future." Over my objections, he was allowed to file; we argued the case on rehearing and he lost. Was anyone really harmed by allowing him to file? From my perspective now, I doubt it. The punishment I sought at the time was probably too severe for an honest mistake, although that really isn't the point. I found it disturbing at the time that the agency could wink at its rules, and I still find it distasteful that someone thought I might want the favor returned at some point.

My experience in a corporation was very unsettling, and my friends with other companies relate similar experiences. For example, I effected no changes by refusing to continue to accompany a client on frequent, expensive and essentially useless trips. I sincerely believed that the person was wasting corporate assets, but he kept going without me. Was I right in continuing to argue for equitable treatment for myself and other women when the arguments fell on deaf ears and the situation only worsened? Should I have complained when I felt the company was less than honest with its customers? Pursuit of the almighty dollar meant that those who had the power to effect positive change had at least tacitly approved the behavior I saw. Were women cowards because they did not have the confidence to report sexual harassment in light of the company policy that threatened appropriate disciplinary action against those who made groundless charges?

Fortunately, not all the news is bad in business and in the professions. Licensing agencies are hearing more complaints and are imposing stricter sanctions. Budgetary considerations are important,

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however. These cases can be very expensive to prosecute. I served on a state board that licensed accountants and adjudicated disciplinary matters. The composition of the board at the time I served was such that each member's opinions were fully considered. I found the other board members to be sincere and dedicated in discharging their responsibilities, but our decisions were not always popular. For example when we imposed a three year suspension on a 62-year-old practitioner, a number of other practitioners objected that the penalty was too harsh. However, the evidence presented at the hearing convinced the board that the man had not only committed the acts with which he was charged, but also had lied to the board in an attempt to cover up. Was our decision correct? Should we have completely revoked his license?

The last few years have seen an increasing need for improved ethics in government, business and the professions. Accountants and lawyers, in particular, are under fire for their part in creating the disaster in the financial industry. Seen in the harsh light of day, some of Wall Street's wizards are revealed to be more like the pathetic little Wizard of Oz. Congress and state legislatures debate the merits of term limitations and outside income. The sordid private lives of public officials make front-page news.

What will the '90s mean for values such as those held by Kappa Alpha Theta? Common thinking is that there will be a backlash against all of the excesses of the '80s. For Thetas, our values never went out of style, but when everything seemed to be presented in shades of gray, those values were sometimes difficult to apply.

By Jenifer Lucas

Alpha Upsilon/Washburn

One might deduce from reading thus far that ethics is nothing more than a series of questions, that there is no common ground or set of guidelines that survives time and changing lifestyles to provide a road map for life.

Richard G. Capen, Jr., vice-chairman of Knight-Ridder, Inc., says, "In the late 1930s, Jews in Europe had very little to pass along, other than personal values. Hitler was on the rise, prejudice and hatred against Jews was rampant. . . While Jews then had no material wealth, they had something far more precious: a lifetime of tradition and values. Sensing doom, they reduced those values to writing and shared them with their children — as ethical wills."

Greek-letter organizations, which were founded on the most basic values, provide these ethical wills through their rituals. Fraternity rituals give each member a framework that can be used to evaluate decisions involving right and wrong.

Sensing doom on the college campus, Greek leaders are striving to re-institute those founding principles that enumerate so clearly what is right and what is wrong. Our founders knew the spiritual values mentioned by Lech Walesa at the beginning of this article. They knew and believed in doing the right thing because it was the right thing to do, not because they might be sued if they didn't. Doing the right thing is the best way to build trust and long-term relationships that lead to lives of peace and harmony. If Greeks return to living their rituals, they can provide the spiritual richness needed in the 20th Century.

By Sue F. Supple
Editor

- ☐ a.
- ☐ b.
- ☐ c.
- ☐ d. none
of the
above

Alumnae Report

There was no question of right or wrong when Theta adopted CASA as its international philanthropy. Alumnae and collegians alike, enthusiastically accepted the challenge to help abused and neglected children. There may not always be a CASA in the community, but alumnae have no difficulty being involved and doing the right thing.

Tallahassee, Florida

As both a Theta alumna and a CASA volunteer, I was very proud to learn that Theta's new philanthropy was the CASA program. I am a Guardian Ad Litem in Leon County, Florida and a law school student at Florida State University College of Law, thanks to a Kappa Alpha Theta graduate scholarship. The most satisfying endeavor I have undertaken has been my work representing the best interests of "my children": Regina, aged 4; Kerishas, aged 3; and Krystal, aged 1; sisters that had been sexually abused by their father. The most important part of my job is to represent to the court what is in the children's best interest. To do this, I have interjected myself into their family, interviewed neighbors, and set up physical, psychological, and environmental tests for the family to determine the best placement for the girls. Through this experience, I have learned to be a diplomat, a strong arm, a soft shoulder and a tough cookie; I am no longer afraid to go into the "wrong" side of town; I have gained the courage to stand up and tell a judge what is really going on in the lives of these children.

More important is what they have gained. They now know that there is someone who will love them no matter what. They know that rape is an unacceptable way for love to be expressed. They know that there is someone who will listen, understand and help. They know that they are not alone in what sometimes seems like a cold, harsh world. I have

helped these girls survive in their own environment, and by doing so have made their world a better place. My "girls" do not know it, but they have made my world brighter as well.

By Stephanie Olin

Tulsa, Oklahoma

Joni Sexauer, Gamma Tau/Tulsa and member of the Tulsa Alumnae Chapter, volunteers more than 20 hours per week to the Tulsa CASA organization. Sexauer became acquainted with CASA in January 1990 at our Founders Day luncheon. She was accepted by the CASA organization, and her responsibilities have been twofold; to act as a CASA volunteer and to serve as a mentor — one who acts as a trainer and counselor for other CASA volunteers.

Currently, there are over 450 cases in the Oklahoma courts where children suffer from physical and/or sexual abuse. More than 90 percent of the children are 8 years old or younger, and the majority have been placed in the hands of the Department of Human Services. It has been said that the CASA volunteer acts as "the eyes and ears of the judge" and his/her mission is to work for whatever is in the best interest of the child. Each CASA volunteer is assigned a case and works only with that one case until it is resolved.

Alumnae Reports Reveal That Chapters Do The Right Thing

Sexauer began her volunteer work with CASA by attending 18 hours of intensive training. Once she completed her training, she chose a case and began interviewing all interested parties — the first stage in the CASA volunteer process. Gathering the information on a case usually takes approximately three months. Once this has been completed, the CASA volunteer submits a report to the court. A review hearing is then scheduled where the interested parties — the child, mother, father, stepmother, stepfather, etc. — come to the court to discuss how they are doing on their standards (a set of guidelines that are drawn up to help the parents address the problems that led to the abuse).

The Tulsa CASA organization began in April 1985, and by 1986 had 25 volunteers. Today, Tulsa CASA has more than 76 volunteers, and an additional 30 have just recently been trained. Joni Sexauer is a very dedicated Theta who is working hard to meet the needs of abused children in the 1990s.

By Kelly M. Jezek



Since January 1990, Joni Sexauer of Tulsa has devoted 20 hours per week as a CASA volunteer and mentor.

Lafayette, Indiana

How many alumnae chapters can boast a member elected five times to their state's House of Representatives? The Lafayette group is proud of member Sheila Klinker's involvement in this legislative body, where her focus is the welfare of young children.

Klinker was initiated into Gamma Chapter/Butler in 1957, then earned her B.S. in Education at Purdue University. A teacher for 28 years, Klinker's awareness of the plight of increasing numbers of abused children, latch-key children and those from single parent families spurred her to run for the legislature. There she sponsored two bills specifically dealing with child advocacy. The first, entitled Guardian Ad Litem/CASA, requires a juvenile court to appoint a special advocate for an alleged victim of child abuse or neglect. In addition to her sponsorship of this bill, Klinker's work on the 1989 budget committee of the legislature provided \$800,000 to administer the training program in her home county. There, approximately 75 volunteers are working in this program.

The second bill sponsored by the sparkly-eyed, sparkling-spirited woman is called Closed Circuit and Video Tape Testimony (HB1357), a bill that will offer greater protection for young children of Indiana. The bill allows courts to enter videotaped testimony of children when they serve as witnesses in child abuse cases. This will permit young children who have been victimized by a child abuser to testify against these criminals without having to undergo the emotional stress of facing the perpetrator in a trial situation.

The thrust of this energetic Theta's fifth term in office is the further implementation of these on-going programs through increased financial support. The influence of this alumna goes far beyond our chapter, even our community; the results of her hard work benefit children throughout our state.

By Meredith Hunt Horner



Indiana State Representative Sheila Klinker has sponsored two bills in the legislature advocating children's rights and was instrumental in budgeting \$800,000 for the administration of CASA training programs.

Palos Verdes Peninsula, California

Julie Dorr Feys, Gamma Omicron/New Mexico, is the founder and director of Project Touch, a multi-service program in the Southern California South Bay area that targets high risk adolescents. Feys' program is designed to help youngsters avoid becoming statistics such as juvenile delinquents, suicides, drug abusers and unwed mothers. Emotionally and physically abused young people find a supportive atmosphere at Project Touch.

Of those the Center sees, Feys says 71 percent have been emotionally abused and 41 percent physically abused; 76 percent are from step-families or single parent homes; 58 percent have emotional problems; 46 percent have contemplated suicide; 76 percent are in trouble at school; and 93 percent are in trouble at home. A paid staff of eight serves young people 10 to 20 years old.

The inspiration for Project Touch arose from Feys' six years as a juvenile hall teacher and probation officer. "Before 1977," says Feys, "forty percent of the girls brought to juvenile hall were there because they were truants, runaways or were having problems with their families. There had to be a better way to prevent high-risk kids from getting entangled in the system."

"Children as a priority, started going out of style in the 70s," she says. "They used to be the reason for getting married, but when affluence overtook us, people tried to have it all — homes, marriages, children and careers." As far as Feys is concerned, in two-parent families, one of them belong home with the children.

"Kids need role models," she says. "That's what parenting is all about. Somebody has to help kids develop skills that prepare them for adulthood." And Feys believes children are given an overabundance of material possessions — too much, too often, too soon.

"Kids don't need to have their own stereos, phones in their rooms, their own TVs and VCRs. Teenagers have always been self-absorbed and possession-oriented, but we weren't feeding it. Now we are." Project Touch's goal is to put reliable adults back into their lives.

Feys would like to do more to extend and enlarge the program, but funds are limited. However, she points out that eliminating problems at the source would save money in the end, reducing the need for new prisons, foster family programs, child abuse counselors, remedial education programs, as well as the pain and distress. "If you don't assume the burden at one point," Feys says, "you're going to have to assume it at another."

By Anne Vanderlip

Greater Hartford, Connecticut

The local chapter of CASA in the Greater Hartford Alumnae Chapter area in Connecticut is called Children in Placement, CIP. Our alumnae chapter is very lucky to have a special member, Susan Conn Lint, Alpha Gamma/Ohio State, who works with CIP. Connecticut is a little different than other states in that volunteers for CIP serve as the legal eyes and ear but have no direct contact with the children.

Lint has found her involvement to be extremely rewarding. She is especially proud of her work with one case in particular. This is the case of a 2-year-old removed from the custody of her mother over a year ago. Last March, Lint was able to convince a judge that the child should



Julie Feys of Palo Verdes founded Project Child in 1989 to aid emotionally and physically abused children in the Southern California South Bay area.

remain in foster care where she is very happy. Through her behind-the-scenes investigative work, Lint felt the mother was not yet ready to regain custody. At a court date scheduled in December 1990, she presented her findings to the judge to allow the child to remain in foster care until the mother is fully rehabilitated.

The legal system is overburdened, as are the social workers' caseloads. It is through the time, efforts and special caring of Theta volunteers such as Susan Lint that we can help make a difference in the lives of these deserving children. Thank you, Susan!

By Elizabeth Koiva

Alumnae Report

Ft. Collins alumnae and Beta Gamma/CSU teamed up to renovate a house, donated by Vicky Moore/Beta Gamma and her husband, for the local CASA office. Chapter member Leslie Novak is seen here painting the "Harmony House."



Fort Collins, Colorado

The CASA program in Fort Collins is one of five established in the state of Colorado. With only 36 local volunteers working on a reported 2,400 abuse and neglect cases last year, it is apparent that CASAs are desperately needed within this community.

On September 8, Viola Moore, Beta Gamma/Colorado State, and her husband John, graciously donated their farmhouse to the local CASA organization in Fort Collins. The farmhouse had long been a neglected rental property. Beta Gamma collegians, led by Service Chairman Jill Shadick, along with the house corporation president and other alumnae, pitched in and helped clean, patch and paint to give the rooms a bright new appearance. An estimated 18 volunteer hours have been enthusiastically provided by Beta Gamma Chapter members.

The donated house, affectionately termed Harmony House, serves as a permanent residence for the local CASA offices. Harmony House is the first of its kind in the nation for the CASA organization. Parents will be allowed to visit with their children at Harmony House on an expanded visitation schedule including weekends, evenings and holidays, which were previously

not allowed at the Social Service Center.

In addition, the annual poinsettia sale spearheaded by the alumnae, donated \$450 in 1989 and \$200 in 1988. Collegians also sold concessions at the state-wide Balloon Festival held in Fort Collins with all proceeds going to the local CASA organization.

Through their donations of time, money and enthusiasm, Fort Collins alumnae feel they have contributed something unique and useful to their community.

By Stephany T. Price

Atlanta, Georgia

The Atlanta Alumnae Chapter has embraced with great enthusiasm Georgia CASA as a philanthropy. We have a special board member who acts as CASA chairman, Julie Wade, Gamma Delta/Georgia. Wade and chapter president Dale Stice, Beta Nu/Florida State, met with the director of Georgia CASA, Kathryn Gannon, to discuss ways that our Theta group might help in addition to financial contributions. The CASA director requested help with a newsletter, and our editor has volunteered to help write and lay out the quarterly newsletter to be published in

the winter. Some collegians from nearby Emory University plan to help gather information for this newsletter.

In order to learn more about CASA, Wade attended one of the training sessions. She observed CASA trainees role-playing to learn how to deal with various situations and heard the trainees discuss the need for objectivity in dealing with children and families and the necessity for concentrated research to find solutions to difficult circumstances. CASA's approximately 40-hour training program includes sessions on cultural awareness, separation and attachment, interview skills, report writing, court observation and negotiation.

Andrea Squire, Gamma Delta/Georgia, will graduate in December of 1990 with a major in Child and Family Development. She served as an intern for Georgia CASA last summer and worked with Linda Dempsey, area director for three counties, to assist a family in Newton County by helping them get into a literacy program and by taking them to doctor's appointments. Squire attended meetings on child abuse and worked closely with the state Department of Family and Children's Services, which has an important working relationship with CASA.

Georgia CASA is now working in 11 Georgia counties with about 100 volunteer advocates. It recently received a special award and \$10,000 grant from the Foundation for improvement of justice.

The Atlanta Chapter was pleased to receive a CASA award at the 1990 Kappa Alpha Theta Grand Convention, and we are looking forward to a continuing involvement with Georgia CASA.

By Kathy McDonald

Oklahoma City, Oklahoma

The state of Oklahoma is reaping the benefits of the leadership and vision of Kappa Alpha Theta alumna Nance Langdon Diamond, Alpha Omicron/Oklahoma. Diamond is the execu-

tive director of the Oklahoma Court Appointed Special Advocates for Children. A resident of Shawnee, Okla., she was the advocate for the formation of the Oklahoma CASA programs which began in the state in 1986.

The Oklahoma City Alumnae Chapter selected Oklahoma CASA, Inc., as one of its beneficiaries of the 34th Annual Flaming Festival which was held in November 1990. CASA received \$3,000 to fund a training conference in which state program directors will be trained in the new curriculum developed by the National CASA Association. Currently there are 18 programs in cities throughout the state, with five more scheduled by July 1991. Diamond expects the total number of state programs to double by 1992.

Oklahoma CASA, Inc. received valuable publicity through the promotional efforts for the Flaming Festival. An Oklahoma City-based radio station conducted an interview with Diamond on CASA and the Flaming Festival. Of course, CASA was promoted as a beneficiary on all printed materials used in publicizing the Festival, and CASA provided a local twist in Festival publicity outside the Oklahoma City metropolitan based newspapers. Subsequent to its coverage of the Festival, public service television is interested in running PSA spots on CASA, and another network is interested in the program for an assignment.

Because of the efforts of the Oklahoma City Alumnae Chapter, there now exists a greater awareness of CASA, an organization which has trained over 400 volunteers in this state. In addition to the funds the organization received from the Flaming Festival, Diamond anticipates CASA will amass new volunteers who have now heard of the need for more advocates in court for the abused and neglected children of Oklahoma.

By Kathy Walker

St. Louis, Missouri

In St. Louis, the acronym CASA is recognized instantly. It is a broad-based, well-supported institution. An important role that we Theta alumnae can now play, therefore, is to help the Court Appointed Special Advocates gain name recognition. This is vital, when an organization needs to raise \$35,000 locally to meet its 1991 budget goals. With the emerging support of Theta, 1,150 St. Louis women now know about the work of our CASA, and, as our Theta president serves on the CASA board, this awareness will continue to grow.

Our CASA education began in September 1989, when the CASA director, Kathy Doellefeld-Clancy, came to speak to us about CASA and its work in the community. This fall, she was invited to speak to the collegians at Alpha Iota Chapter/Washington-St. Louis.

For 18 years, the profits from our Santa's House have allowed us to give generously to the Theta Foundation, as well as to local children's charities. We are pleased to be able to give locally to our own CASA, as well as through our international Theta organization. Our \$1,500 gift from Santa's House 1989 was truly a gift because it was "liquid" money that could be used wherever there was an immediate need.

The Thetas at Washington-St. Louis have also become aware of the needs of CASA and plan a scavenger hunt in the fall to raise money. Alumnae help by providing snacks for the women. In 1989, the women were able to contribute \$500, and in 1990, they topped this with \$720. In the spring, CASA volunteers sent "finals relief" baskets, filled with candy and cookies, to say "thank you" to the collegians.

Being able to reach out locally to a part of our internationally supported philanthropy is a gift that will keep on giving.

By Pam Murphy

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Oklahoma alumnae raised \$3,000 at their annual Flaming Festival. Pictured at a display table are Penney McCaleb, Kathy Walker, Okla. CASA Executive Director Nancy Diamond and Sandy Shepard.

Greater Fort Myers, Florida

The time has come in Southwest Florida and across the country, to speak up for abused children. No more heads in the sand. No more turning away. The sad and shocking truth is now being faced first and foremost by the Guardian Ad Litem program, our Florida CASA representatives.

Theta alumnae gathered for their first meeting in October to hear William Martin, Director of the Guardian Ad Litem program. Martin provided a comprehensive look at the local program including an overview of specific cases. Without exception, Thetas were impressed with the quality of the program. Being a guardian on behalf of a child to represent the best interests of that child sparked a great deal of interest in the group.

Now that our club has been introduced to the program at the local level, it seems likely that we may spawn a few Guardian Ad Litem volunteers from our own group. We are confident that our financial donation will further the good work that Guardian Ad Litem performs year-round in our communities.

By Mary B. Halliday

Northern Virginia

Since Theta adopted CASA as its international philanthropy in 1989, the Northern Virginia Alumnae Chapter has plunged into total support of the local programs. The timely visit and inspiring address by Marge Schnacke, former Kappa Alpha Theta Foundation President, at our 1990 Founders Day celebration did much to increase our enthusiasm. No one person can be credited with leadership of our involvement. A talented and dedicated committee has augmented numerous activities, each of which has contributed to our goal of helping abused and neglected children.

As a direct result of orientation meetings with Fairfax CASA and also Alexandria, Pat Gebhardt Rathburn, Gamma Rho/California-Santa Barbara, is a trained volunteer. Two other members are awaiting training sessions. Our chapter president, Karen Ulrich Jones, Gamma Mu/Maryland, serves as president of the board of directors of Fairfax CASA. Under her direction, the committee sponsored the first annual CASA Volunteer Appreciation Dinner. CASA volunteers, staff and board members were our guests at this event, which generated good relations with the community and positive public relations for Greeks in general.

Diana Hoover, Epsilon Lambda/Dickinson, chairman of our CASA committee, is again making preparations for the

Alumnae Reports Reveal That Chapters Do The Right Thing

Christmas party for CASAs, their families and the children for whom they advocate. A group of our young alumnae, led by Jennifer Sage, Beta Lambda/William and Mary, designed a "CASA Kite," which became District XVII's entry at convention and a potential fundraiser for CASA.

Stuffing envelopes sounds minor, but it all adds to our group's participation. Some members visited the Fairfax County Courthouse for the first time to share in a busy evening of clerical activity. And now that a state association program of CASA is being formed, Janice Rae Wallenborn, Gamma Lambda/Beloit, ADP and active member of our chapter, put us to work at a recent board meeting. We prepared mailing notices for all Virginia Thetas for the first seminar/meeting, which was held in Richmond.

It appears evident that we are excited and enthusiastic about working with all Thetas — collegiate and alumnae alike — in supporting CASA programs.

By Charlotte Boltwood Petit



Absorbed in a CASA committee meeting are Teresa Tuerff, Martha Droge and Jennifer Sage of Northern Virginia.

Alumnae Report

Portland, Oregon

The Portland, Oregon Alumnae Chapter has presented Santa's House for 15 years. More than 200 Theta volunteers from the Portland metro area dress as elves and help Mr. and Mrs. Santa Claus visit the children and offer stocking stuffers and sweet treats in the Gift Shop and Bake Shop. This year, CASA Christmas Cards were sold in the Gift Shop.

Last year Santa's House grossed \$21,971.76, and thanks to a local dairy donating its facilities and so many Thetas donating their time and materials, we had \$16,650 to disburse to various local charities and the Kappa Alpha Theta Foundation.

By Elisa H. Williams

La Canada/Flintridge, California

La Canada/Flintridge Alumnae Club became involved with CASA when Janet Peters, Theta's Grand President, came to one of our meetings last year and told us about Theta's new philanthropy.

Last year, and again this year, a percentage of the proceeds from our annual Christmas luncheon and auction will be going to CASA. All auction items are handmade by Thetas.

Another percentage of the proceeds will be donated to Hospice in the Home, a program

of the Verdugo Hills Visiting Nurse Association. It offers volunteer personal attention needed by patients and families who face life-threatening illness.

The final percentage will be given to the Community Scholarship Foundation of La Canada/Flintridge, which provides assistance to high-achieving college students in financial need.

Also, in 1991, at our April meeting, we will have Joan McLaughlin as our guest speaker to inform us of the Los Angeles activity of CASA.

By Pat Hutchins

Wichita, Kansas

The Wichita Alumnae Chapter is proud of the various activities it undertakes to support CASA. Our main fundraiser is the annual Theta Antique Show. For the past 28 years, this grand event has been a traditional community favorite, and attendance has always been high. Money earned from ticket sales is sent to the Foundation and is distributed to CASA from there.

This year the Wichita Alumnae Chapter is involved in a new fund-raising project. Roots and Wings, the local CASA affiliate, held its first "Taste of Christmas Present." The event is a recipe tasting contest, and books con-



Beta Iota Chapter sponsors an annual Christmas party for CASA children and volunteers.

taining 25 recipes were sold for \$2.50 each. Wichita Thetas provided support by baking goodies to be sampled and sold tickets for \$5 each. Chapter President Patty Dengler, Delta Eta/Kansas State, helped plan this tantalizing activity.

Currently, three Wichita Theta alumnae serve on the Roots and Wings board. Each of these women holds an office or has a committee assignment. The Thetas are Sally Hadley Rogers, Kappa/Kansas, Anne Mastio Bauer, Lambda/Vermont, and Patti Gorham, Alpha Nu/Montana. Lisa Ralls Schrieffer, Alpha Mu/Missouri, was a former Roots and Wings board member and CASA volunteer.

The spring holds great opportunities for our chapter and CASA as we plan to co-host our first Kappa Alpha Theta Botanica Blooms Antique Show and Boutique. To be held April 6 and 7 at Botanica Gardens, this show promises to continue the excellence our chapter has shown for the past 68 years.

By Deborah Wickham

Boulder, Colorado

The Boulder Alumnae Club and the Beta Iota Chapter/Colorado, have been involved in various activities to promote and support CASA during the past year. The alumnae hosted a luncheon last spring, and a representative from CASA presented a brief outline of the goals and the needs of CASA. The proceeds from the ticket sales were presented to CASA.

One of the alumnae, Mary Jane McCoy, Beta Gamma/Colorado State, has accepted a position on the Voices for Children's Board of Directors. The objective of Voices for Children is to train and administer CASA in Boulder County. McCoy's responsibilities include promoting CASA's visibility in the community through press releases and mailing, organizing fundraising programs and working with a committee to establish a budget.

Beta Iota Chapter has generated enthusiastic support for CASA both through fundraising projects and social events which involve the children. The collegians sponsor an annual Christmas party for the CASA children and representatives. Last year, 60 to 70 collegians treated about 20 CASA children, ranging from toddlers to teenagers, to an afternoon of holiday activities, such as cookie decorating, crafts, skits and singing carols. A visit from Santa climaxed the afternoon. The children were presented with gifts purchased by the collegians and teddy bears donated by the Boulder County Police Department. For some of the children, this was the first teddy bear they had ever owned. The CASA representatives were also presented with a gift — an \$800 donation to CASA from the Thetas. This donation followed a \$5,000 contribution made to CASA from the Beta Iota Chapter last summer after the collegians organized a jazz concert to benefit CASA.

By Melinda Mason Schulz



La Canada/Flintridge alumnae create centerpieces for the annual Christmas auction.

Alumnae Reports Reveal That Chapters Do The Right Thing

Chicago West Suburban, Illinois

One year ago, Chicago West Suburban Chapter sought a speaker for Founders Day. That pursuit led us to a local co-director of CASA-Kane County, Sandy Spangler Gannett, Alpha/DePauw.

Gannett's involvement with children and the court system began years ago. Her degree in art and education complemented further studies in early childhood, leading to the directorship of a pre-school/day care facility. Involvement with the League of Women Voters and experience in the Illinois Juvenile Court Watching Project in Kane and Kendall Counties serving 125 children, led her to CASA.

Gannett joined CASA about the same time Theta formed its philanthropic link. In the fall of 1988, she was one of the five original volunteers with CASA-Kane County. She is presently co-director, recruiting and training the 40 volunteers as well as supervising 20 cases. She often solicits funds through public speaking engagements at local clubs and organizations. Gannett speaks with great pride about CASA's accomplishments as the "eyes and ears" of the juvenile court judge — seeking information that social workers wish they had the time to compile. CASA acts as the "child's voice" in court.

In one case, a child has been in the court system for eight years. The monumental problems in school were complicated by the mother living out of state. CASA came in and summarized the case. The parents and the school finally admitted that all was not going well. As a result, the child was appropriately placed in residen-

tial care, which was best for the child.

Sandy Gannett's involvement with CASA is contagious. A number of law students from Northern Illinois University, whom she has as trainees, are presently trying to start a CASA in DeKalb County. They have all seen how CASA truly works: children spend less time in foster care, cases move faster and we all save tax money.

By Sue Chambliss Kamm

Dallas, Texas

Dallas alumnae moved quickly to implement Theta international involvement in CASA locally under the leadership of President Nancy Egan. In just one year, the alumnae have launched a three-pronged program of funding, education and training.

Even as the new board was being installed, alumnae began bringing disposable diapers and baby food to membership meetings to aid in meeting the needs of addicted mothers. Then Thetas immediately earmarked for child advocacy a portion of the gate proceeds from their annual fundraiser, the 18th Kappa Alpha Theta Charity Designer's Showhouse chaired by Helen Bogicevic Terry, Alpha Theta/Texas. Junior Day Group members bought new books for Christmas gifts to Foster Child Advocacy Service (FOCAS) children.

President Egan set aside an early fall meeting to educate the members on the needs for child advocacy, which is called FOCAS instead of CASA in Dallas. Lori Summers, Beta Sigma/Southern Methodist, president of FOCAS, informed Thetas about the critical need for child advocates in the courtroom to aid the judge in assessing the needs of children placed in foster care.

The program on education has been followed by an offering of a 20-hour training program to alumnae to become FOCAS caseworkers. Carolyn Ferguson Saunders, Beta Sigma/Southern Methodist, who was already a

volunteer with FOCAS through outside interests, affirms the vital need for court advocates. She sees herself as "part lawyer, part mother, part investigator, above all a friend to the children" in her volunteer effort. She has just completed a case in which she oversaw parental supervision in an alleged child abuse situation.

She sleeps better at night knowing she may have prevented physical abuse to one toddler. She's got her priorities in FOCAS.

By Len Bourland

Palm Beach, Florida

Palm Beach Alumnae Club provides the CASA (Guardian Ad Litem) Agency of Palm Beach County with wrapped Christmas Gifts for some of the children. We are also trying to assemble some good used or new clothing in various sizes, as the children are often without even the bare essentials of apparel.

In addition, the \$1 per person, per meeting, previously donated toward our luncheon, is now going to CASA to be used as needed. With all government budget cuts affecting this office, they welcomed even our meager \$144 for last season. We hope to increase the amount this year.

One of our members, an attorney, assists with some of the legal aspects of the program. She spoke to us about some of the cases at Founders Day 1990. We also have two couples who are exploring the possibilities of being guardians, as they like to have husband and wife teams.

All of our efforts are very much appreciated by the GAL director and his staff.

By Doris Hendee Jones

San Francisco, California

San Francisco Thetas are proud to be a part of the reactivation, after five years of dormancy, of San Francisco CASA. It's taken a tremendous amount of time, effort and determination to build funding and organize training for new counselors.



Local FOCAS President Lori Summer discusses the needs of children in the court system with Helen Terry, chairman of the annual Showhouse project for the Dallas alumnae.

Under the guidance of the Executive Director of California CASA, the group has gathered momentum, and many are to be applauded for their efforts. Roy Wonder, former Presiding Judge of Juvenile Court and husband of Barbara Comstock Wonder, Kappa/Kansas, was a key member of the advisory committee, instrumental in getting the group started. Lisa Blakely, of the San Francisco Alumnae group has been extremely active, serving on the CASA board and devoting many volunteer hours. Amy Hennessey, Beta Omega/Colorado College, also a member of our chapter and the San Francisco Ad Club, is heading a committee to develop, free of charge, a complete PR campaign to create awareness for San Francisco CASA.

In October, we had a highly successful estate sale that will allow us to contribute over \$3,000 to our local CASA. The estate belonged to Anna Louise Wilson, who has been a loyal member of the chapter for more than 30 years.

It's gratifying to see such a worthwhile cause once again supported in San Francisco.

By Patty A. McCrary

Alumnae Report



Indianapolis alumnae help children create ornaments at the craft booth during Santa's House, their annual fundraiser.

Indianapolis, Indiana

The Indianapolis Alumnae Chapter became involved with CASA shortly after the official announcement that it would be Kappa Alpha Theta's new philanthropy. At that time, Becky Pryor, the Executive Director of Indiana Advocates for Children, spoke at our Past Presidents Luncheon. A check for \$1,000 was presented to her from our chapter to help fund their newsletter, which is used to keep CASA programs directors and volunteers informed.

We were again honored to have Pryor speak at our State Day Luncheon in March 1990. She brought the work of CASA alive for us by sharing some firsthand experiences with children and describing the magnitude of the problems in our society concern-

ing abused and neglected children. A second check for \$1,000 was presented to her to continue our support of the newsletter. In addition to this, our chapter was also able to give \$4,000 to the Marion County program Child Advocates, Inc., for continued volunteer training.

The financial support that we have been able to give locally to CASA programs is due to the great success of our annual fundraiser, Santa's House. From late November until Christmas, children can come visit and have their picture taken with Santa, receive a little gift, and visit the Christmas shop with their parents. In 1990, our 21st annual Santa's House was held at the Indianapolis Children's Museum.

By Barbara Granadillo

Columbia, South Carolina

Columbia, South Carolina Alumnae Chapter succeeded in raising more than \$370 in its first fundraiser since installation in March 1990. A fall yard sale was held, with the majority of funds being donated to the Guardian Ad Litem program in Columbia. Money donated to the program by the chapter is being utilized in funding for part-time office staff. In conjunction with Guardian Ad Litem, alumnae and collegians from Zeta Kappa/USC helped at the pumpkin-carving booth and selling of refreshments at the annual Halloween street party. All proceeds went toward publicity and advertisement, as well as the training of needed volunteers for the program.

Another important project for the Columbia Alumnae Chapter was the shipping of a Care Package box to the Desert Shield soldiers in Saudi Arabia. Since Fort Jackson Army Base is located in Columbia, the box of "goodies" was sent to a unit from the base along with personal notes and cards of well wishes and safe, speedy return home to Columbia, South Carolina.

By Nancy Fore Dorman

Washington, D.C.

The Washington, D.C. Alumnae Chapter chose CASA as the subject of the annual joint program with the Gamma Mu Chapter at the University of Maryland. Many collegians and alumnae gathered at the Gamma Mu house to hear Erica Caplan, Gamma Mu/Maryland, relate her experience as a Theta CASA volunteer for a family of five children and a drug-addicted mother. Because of the number of children and the serious problems of the mother, there are two volunteers assigned to this case. Caplan and her fellow CASA take the children on outings, to doctor's appointments and to visit their mother. Every aspect of the children's lives is of interest to the

CASA volunteers. Caplan told of meeting with teachers, social worker and attorneys. With the support of Caplan and her co-CASA, the mother has completed a drug rehabilitation program and is working toward her goal of being reunited with the children.

Caplan became a CASA before Kappa Alpha Theta was associated with the organization and was happy to read of Theta's involvement and commitment to this new philanthropy. She has a masters degree in the field of human services and is especially qualified to assess CASA's success. She quoted from a recent study which concluded that CASA volunteers work as effectively as the attorneys on behalf of the children.

Several Thetas in the Washington, D.C. area are involved with CASA. Among them are Patty McNally Neal, Gamma Kappa/George Washington, and Karen Ulrich Jones, Gamma Mu/Maryland, President of the Northern Virginia Alumnae Chapter, both of whom highly endorse Theta's work with CASA.

By Florence Helen Ashby

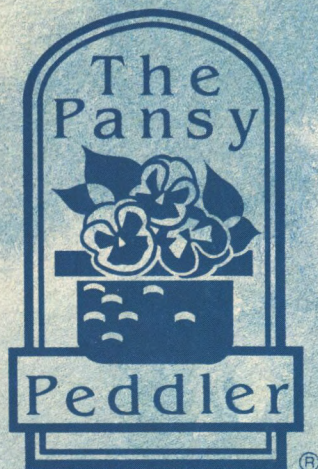
Rockford, Illinois

Soup's On! That's the name of the fundraising luncheon the Rockford area alumnae have held each fall for the past 12 years. Since 1978, Thetas have raised over \$12,500 to benefit local charities. The money has been given to many different organizations, including Parent Action Network, Girl Scouts, Rockford Literacy Council, CASA and Discovery Center Children's Museum.

The recipients are chosen at the Founders Day meeting and are usually groups in which individual alumnae are involved. The Rockford Thetas are proud of the contributions they have been able to make to so many worthwhile charities and hope to continue the tradition for many years to come.

By Barbara Chapin Kaiser

SPRING 1991



The Pansy Peddler, owned and
operated by Kappa Alpha Theta,
specializes in prompt, personal service.

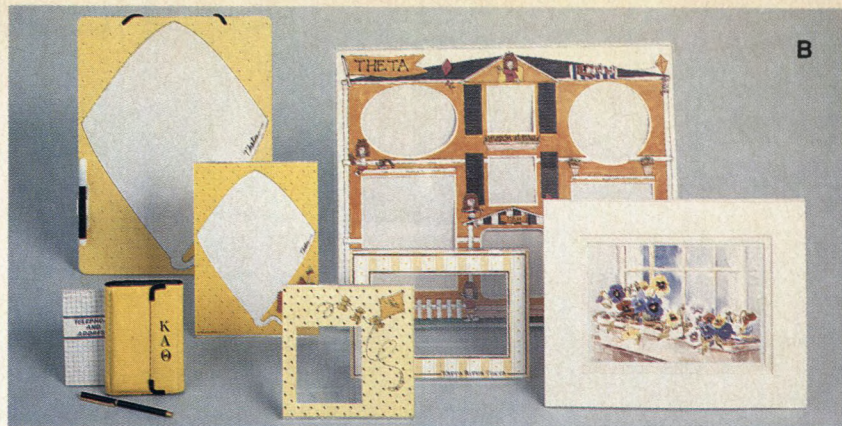
All Pansy Peddler profits
go to support Kappa Alpha Theta.





ON FRONT COVER:

KAΘ Paisley Applied Shirt w/Roll Sleeve -- J52, 100% Cotton, L, XL \$33.95; **KAΘ Paisley Boxer Short (see above for fabric detail) -- J53,** 100% Cotton, M, L \$17.95; **GEAR KAΘ Iced Grey Shirt w/Red Roll Sleeve -- T30,** 100% Cotton, Oversize M, L, XL \$21.95; **GEAR KAΘ Red Short -- T29,** 100% Cotton, M, L, XL \$19.95.



A Cloisonne Pansy Charms and Pins -- Charms: F1-gold, F2-red, F3-blue, \$4.30;
Pins: F4-gold, F5-red, F6-blue, \$4.30;
14K Pansy Rings (charms, earrings available), F8-Pearl \$135.00,
 F9-Cubic Zirconia \$140.00;
Kite Charms - F28-14K \$31.00, F40-Sterling \$16.00;
KAΘ Charms (chains available), F31A-Gold Filled \$16.00, F31B-Sterling \$16.00,
 F38-14K \$70.00;

Crest Charms - F30A-Gold Filled \$11.00, F30B-Sterling \$11.00;
KAΘ Ring - F10, 14K \$90.00 (specify size); **Crest Ring -** F41, 10K \$135.00 (specify size).

B KAΘ Mini Planner/Address Book - G44, \$5.00; **Kite Memo Board -** K49, \$4.50; **Lucite Large Kite Frame -** G42, 5x7", \$6.50; **Lucite Small Kite Frame -** G30, 5x5", \$5.50; **Lucite Striped/Heart Frame -** G15, 7x5", \$6.00; **Theta Collage Mat & Frame -** K48, \$13.95;
Matted Pansy Print - K45, 8x10", \$5.00.

C Lavender Pansy Earrings - F42, \$12.00 (necklace, \$40.00); **Purple Pansy Earrings -** F43 -
 SOLD OUT (necklace, \$40.00); **Ceramic Kite Pins -** F52, Blue, Red, Pink or Yellow, \$4.00;
Ceramic Kite Earrings - F53, Blue, Red, Pink or Yellow, \$6.00; **Pewter Pansy Pin -** F56,
 \$5.00; **Pewter Pansy Earrings -** F57, \$12.00; **Pewter Pansy Necklace (not shown) --** F59,
 \$7.95; **Pewter Pansy/Watering Can Earrings -** F58, \$11.95; **Wood Pansy Earrings -** F69,
 \$12.00 (necklace, \$31.95); **Sterling Kite Earrings -** F45, \$69.00.

D Gold Band KAΘ Socks - H7, \$3.50; **Black/Gold Kite Socks -** H10, \$3.50; **KAΘ Heart Socks -**
 H11, \$5.00; **KAΘ Long Slouch Socks -** H13, \$6.50; **Bandana Kite Necklace -** M10, \$8.50;
Fabric Kite Bow - M8, assorted peach/blue, \$8.00.

E Purple Puff Pansy Sweatshirt w/Collar -- R18, 50/50 Blend, L, XL \$29.50; **Heather Grey KAΘ Sweatshirt w/Seal --** J50, 50/50 Blend, L, XL \$37.95; **Navy Appliqued Teal/Rose KAΘ Sweatshirt --** J51, 50/50 Blend, L, XL \$49.95; **White KAΘ Multi-Color Appliqued Shirt --** J49, 100% Cotton, L, XL \$18.95; **GEAR Red Nylon Waterproof KAΘ Jacket --** T33, M, L \$40.95.

F GEAR Grey/White Striped Shirt - T19, 100% Heavyweight Cotton, Oversize M, L \$16.95. **GEAR Grey Tank Top -** T20, 100% Heavyweight Cotton, Oversize S, M, L, \$15.95. **GEAR Grey KAΘ Shorts -** T21, 100% Cotton, M, L, XL \$18.50.

G Tea Pot - G33, \$20.00; **Large Rectangular Tin w/Candy -** G32A, \$11.00 (without candy, \$5.00); **Large Round Tin w/Candy -** SOLD OUT; **Small Round Tin w/Candy -** SOLD OUT; **Pansy Mug w/Candy -** SOLD OUT; **Pansy Plates -** G34, \$10.00; **Small Rectangular Tin w/Candy -** G32B, \$7.00 (without candy, \$3.00); **Pansy Candy -** N8, 20c each.

H Georgia O'Keeffe Pansy Poster - K44, 12" x 36", \$6.00.

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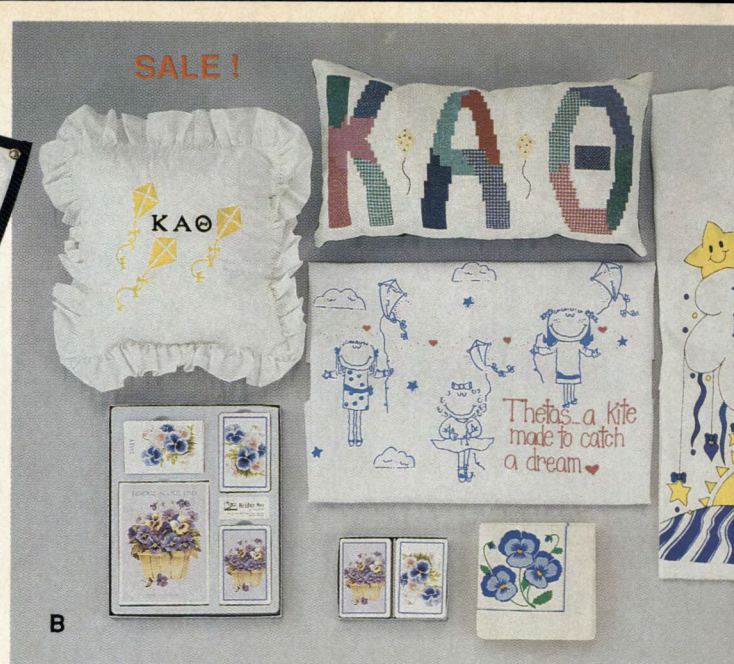
A

A KAΘ Nylon Banner - L8, 20" x 30", \$15.00.

B White Embroidered KAΘ Kite Pillow - G2, ~~\$17.00~~ SALE! \$15.00; Pink/Blue Theta Pillowcase - G17, \$7.50; "Kite Made to Catch a Dream" Night Shirt - A12, 100% Cotton, One Size, \$22.00; Cross-Stitch Pillow Kit - V10, \$12.00; Pansy Bridge Set - K42, (tallies, cards and score pad in gift box), \$10.00; Double Deck Pansy Cards - K43, \$6.50; Pansies Napkins - B57, (16 per pkg.), \$1.50.

C Pink Handpainted Kite Shirt - J44, 100% cotton, L,XL, \$39.95; Kappa Alpha Theta Kite Graphics Shirt - J43, 100% cotton, L,XL, \$13.95; Teal Long Sleeve Embroidered KAΘ Shirt - R13, 100% cotton, M,L,XL, ~~\$27.95~~ SALE! \$19.95.

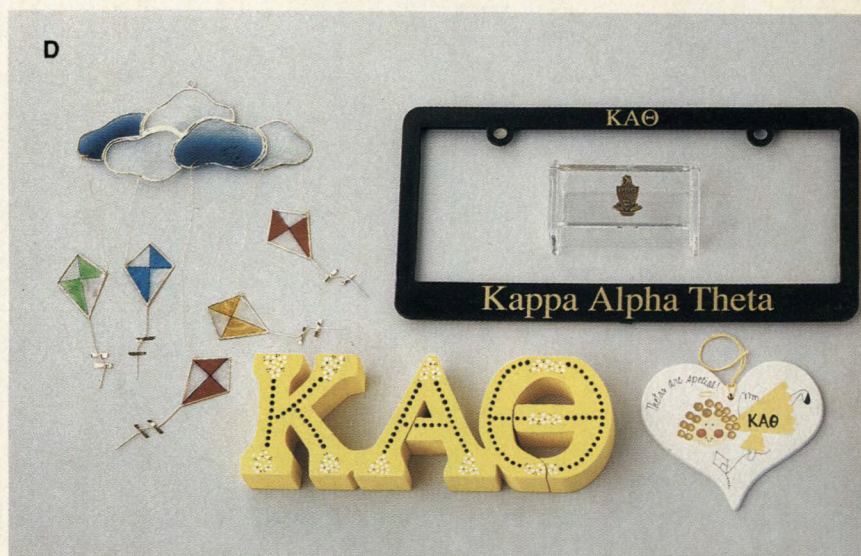
D Kite mobile - Q3, \$10.95; Theta Angel Plaque - G23, \$7.00; Kappa Alpha Theta Squeeze Bottle - G25, \$3.50; White Pansy Theta Mug - G31, \$6.00, filled w/candy - \$10.00; KAΘ Wood Painted Block - K34, \$10.00; 22 oz. Kappa Alpha Theta Stadium Cup - L1, \$1.00; License Plate Frame - K32, \$2.50; Lucite Jewelry Box with Crest - L7, \$15.00.



B



C



D



E



F

E Pansy Stickers -- B72, 5 for \$1.00; Large China Pansy Box -- G47, \$25.95; Pansy Mug -- G46, \$7.00, filled w/ candy - \$11.00; Black Painted Kite Card (Blank) -- B70, \$2.00 each; Gordon Fraser Pansy Notes -- B65, 10 per box, \$4.00; 5" x 7" China Pansy Frame -- G49, \$38.95; 3" x 5" China Pansy Frame -- G48, \$28.95; Oval China Pansy Box -- G50, \$13.50.

F Flag Bumper Sticker - G7, \$1.00; KΑΘ Bumper Sticker - G9, \$1.00; Checkbook Cover - G14, \$1.50; Post It Note Cover - G19, \$1.00; Post It Notes - K13, \$1.50; Theta Pansy Notepad - G20, \$3.90; Kite Stapler w/Staples - K40, \$4.50; Yellow Luggage Tag - K41, \$1.50; Yellow Pencil - K1, 40c; Gold Pencil - K2, 30c; Yellow Key Chain - L3, \$1.25; KΑΘ Brass Key Tag - L12 \$4.00; Theta Kite Notepad - K33, \$3.90.

G SPRING SPECIAL: GEAR White Henley Shirt - T22, 100% Cotton, Oversize M, L, XL WAS ~~\$31.95~~ NOW \$18.00. Quantities limited.



SPRING
SPECIAL



- A "GEAR" Embroidered KΑΘ Jacket - T28**, snap-off hood, fully lined, vented back, pockets, M,L,XL, \$88.95; **"GEAR" Winter White Turtle Embroidered KΑΘ Sweatshirt - R17**, M,L,XL, \$41.95; **Canvas Tote Bag - D10**, side, front closings, inner pocket, \$22.95.

- B KΑΘ Mom Sweatshirt - J47**, L,XL, \$25.95; **KΑΘ Dad Sweatshirt - J48**, XL, \$25.95.

- C Kite Stamp - Y1**, \$5.50; **Whimsical Bear Stamp - Y2**, \$6.50; **Marching Bear Stamp - Y3**, \$6.50; **Pansy Stamp - Y4**, \$5.00; **Ink Pad - Y5**, black, teal, pink, purple, \$2.00; **Embossing Powder - Y6**, (use w/ink kit) neon pink, orange, yellow, blue, green, gold, \$3.25; **Clear Ink Kit - (not shown) Y7**, (use w/embossing powder), instructions, clear ink, stamp pad, \$6.00; **Starter Kit - (not shown) Y8**, instructions, clear ink, stamp pad, and transparent, gold, white, silver embossing powders, \$15.00.

- D Appliqued Kite Crinkle Cotton Shirt - J25**, Pink or Peach, L,XL, ~~\$44.95~~ **SALE!** \$38.95.

- E KΑΘ or Kite Acrylic Treasure Chest -- Z5**, please specify design, \$15.95, filled w/candy - \$23.95; **KΑΘ Lucite Candy Box -- Z4**, \$23.95, filled w/candy - \$35.95; **KΑΘ Lucite Clipboard -- Z3**, \$13.50; **Yellow/Black KΑΘ Pen - K52**, \$1.50; **Black Coat-of-Arms Pen - K51**, \$13.95; **KΑΘ Acrylic Pencil Holder -- Z1**, \$10.95; **Kite Acrylic Notepad w/Paper -- Z2**, \$13.50.



F



F GEAR KAΘ Iced Grey/Purple/Teal Shirt -- T31, 100% Heavyweight Cotton, Oversize M, L, XL \$18.95; **GEAR KAΘ Purple "Crinkle" Shorts -- T32**, 100% Nylon, S, M, L \$25.95; **KAΘ Stadium Cushion/Gardening Pad -- L13**, \$5.95.

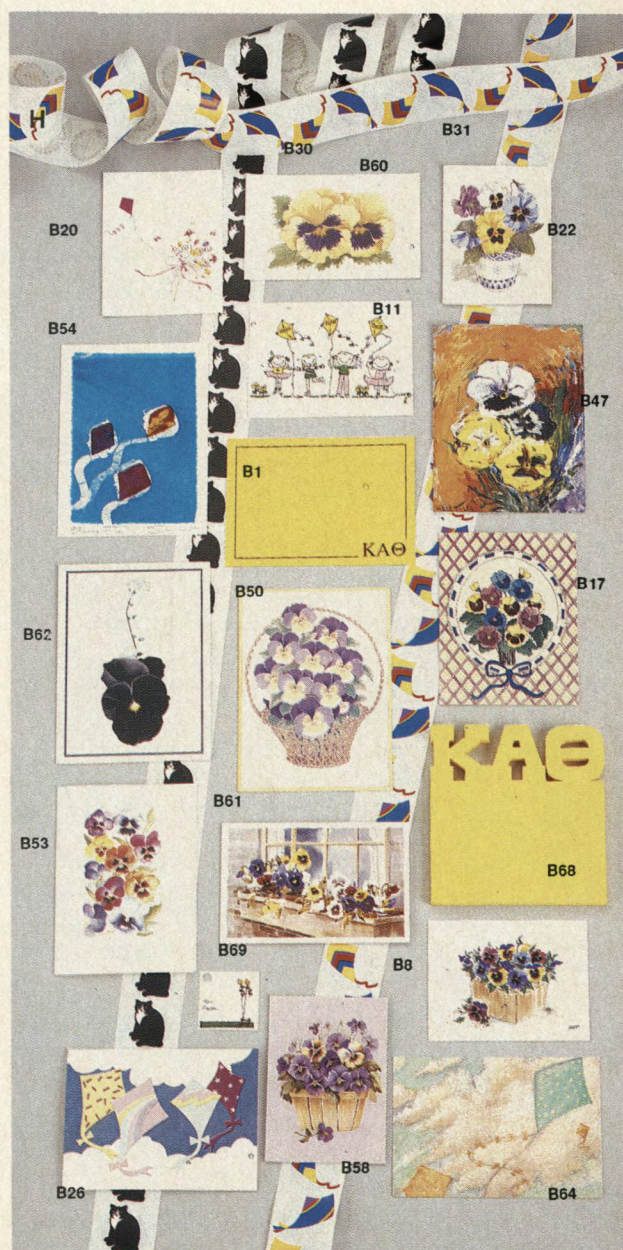
G Black Pansy Sweatshirt with Collar - T24, L,XL, (also available in Red), \$28.95; **White Pansy T-Shirt with Collar - T25**, L,XL, (other colors available), \$17.95.

H Cat Stickers - B30 10 for \$1.00; **Kite Stickers - B31** 10 for \$1.00; **Kite/Flowers Notes - B20**, 10/box, \$4.00; **Pansy Post Cards - B60**, 10/pkg., \$2.50; **Pansies in Pot Notes - B22**, 8/box, \$2.25; **Batik Kite Card - B54**, \$2.75 each; **Theta Girls with Kites Notes - B11**, 8/pkg., \$3.00; **Yellow KAΘ Note Cards with Envelopes - B1**, 10/pkg., \$3.50; **Portrait Pansies Card - B47**, \$1.50 each or 6/\$8.50; **Georgia O'Keefe Pansy Card - B62**, \$1.25 each; **Gold Trimmed Pansy Basket Card - B50**, \$2.00 each; **Pansies Bouquet Card - B17**, 85¢ each; **Embossed Pansy Card - B53**, \$1.75 each; **Pansy Window Box Notes - B61**, 10/box, \$4.75; **KAΘ Die Cut Note Pads - B68**, \$4.50; **Four Kite Notes - B26**, 10/pkg., \$4.50; **Kite Gift Tags - B69**, 20 per pkg., \$3.50; **Lavender Pansies Notes - B58**, 8/box, \$2.25; **Pansies in Box Notes - B8**, 10/box, \$3.00; **Pastel Green Kite Notes - B64**, 8/pkg., \$2.50.



SHORTS DESIGN (ABOVE)

G



A Kappa Alpha Theta Gift Basket - X10, basket, lucite frame, socks, two pencils, pen, keychain, post-it notepad and button, tied with ribbon and cellophane, gift card, \$17.95; **Gift Wrap Any Pansy Peddler Item**, yellow/black, gift card, \$2.50.

B Black Mini Pansy Bag - G27, 4-3/4" x 3-1/2", 75c; **Black Small Pansy Bag - G28**, 7-1/2" x 6", \$1.25; **Black Medium Pansy Bag - G29**, 10-1/2" x 8-1/2", \$2.00; **Lavender Mini Bag - G38**, 3-1/8" x 4-1/4", \$1.00; **Lavender Small Bag - G39**, 4-1/2" x 6-1/2", \$1.25; **Lavender Medium Bag - G40**, 8" x 10", \$2.75; **Gift Bag Set - G43**, includes yellow bag, polka dot cellophane, tissue and gift tag, \$3.90.

C Pansy Nylon Flag - L9, 35" x 56", \$36.00.



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Alumnae Reports Reveal That Chapters Do The Right Thing

South Bend, Indiana

For the second year in a row, our club has attempted to assist the local CASA organization by helping the CASA program directly. Our attempts have also been to better educate our members concerning the CASA program so that they have a greater understanding of why our help is so important for the program to continue in the community.

Following an explanation presented by the CASA director, two of our working members offered to help CASA during the summer. They proceeded to research the program in order to submit a report that the CASA people hadn't had time to complete. Not only was the report useful to CASA in meeting the state requirement, but it also served as a teaching tool for new volunteers. The Theta volunteers were also benefactors, because they learned more specifically about the typical volunteer and the typical child and can share the program needs on a first-hand basis with the membership.

We hosted a Discovery Toy party whereby profits will be given to CASA. At our Christmas dinner, alumnae decorated a tree with hats, mittens and gloves to be donated to needy CASA children. Also, we hope to take up a small CASA collection at our Founders Day luncheon. Lastly, a few of our creative members will sell their goods at a spring meeting and CASA will reap these profits.

By Diane Stevenson Gorman

Palo Alto, California

Three siblings who were living in different cities — and suffering emotionally — have been reunited and are living under the same roof with their father.

This was something that seemed an impossibility to Kathy Scalise Armistead, Phi/Pacific, who became their advocate through the CASA program. "Because of the emotional trauma, I didn't see how they could fit back into a normal family situation," she says. "That's

what makes the program so worthwhile, taking a tragic situation and making it beneficial and healthy."

Armistead, a member of the Palo Alto Alumnae Chapter, has been involved with CASA for three years; the chapter became involved a year ago. It has donated \$1,000 to the program.

As a member of the Junior League of Palo Alto, Armistead chaired a committee to establish a CASA pilot project in San Mateo County. She took her CASA training in neighboring Santa Clara County.

"It was pretty intense — four hours twice a week for several weeks," she says. Before she was sworn in, she went through an intense screening, attended a juvenile court hearing and was fingerprinted and registered with the FBI.

CASA volunteers are "never assigned a case," Armistead explains. "You get to choose. There are so many children in need. The problem is, you read a case and feel so attached, you want to take each child."

The importance of the advocate's role was brought home to her at the last court hearing for her "three children." "I was the only one in the courtroom who had known them for more than 48 hours," she says.

Of her experiences as a volunteer, Armistead says, "There is a lot more 'down' time... emotional lows. That's why the highs are so important. You learn to focus on the positive."

The pilot project, like her three children, are doing nicely. But over the next year or two, she hopes to generate more community involvement.

Not only is Armistead a dedicated volunteer, but she is also a

career woman and a bride. She was married in March to Michael Armistead, a full-time graduate student at Stanford University. She is a contract negotiator for Oracle, a database company in the Silicon Valley.

By Carolyn Snyder

Bloomington, Indiana

Our group first became involved with the CASA program in the spring of 1989. In the fall of that year at our opening alumnae chapter meeting, we had as our speaker Kathleen Boggess of Guardian Ad Litem of Bloomington. She explained the CASA program to our members, and several in the group expressed an interest in serving as volunteers.

With renewed enthusiasm following another successful antique show in 1990, we were able to contribute \$800 to CASA of Bloomington. We also were solicited by the Martinsville, Indiana program for funding and responded with a contribution of \$200 to the Morgan County group.

Boggess was again guest speaker at our fall alumnae meeting and told of the progress of the CASA program this past year. A question and answer period followed her talk, and I feel our members are well-informed of the needs and deeds of CASA.

We also hope to show the new CASA video, available from Central Office, at one of our meetings this year.

By Mary Emison

Lincoln, Nebraska

Junior Cotillion is a service that the Lincoln Alumnae Chapter has provided to our community since the early 1950s. Junior Cotillion has provided an opportunity for local 7th grade students to learn ballroom dance techniques, partner dancing and social manners. The students learn several dances including the Waltz, Fox Trot, Jitterbug and even the Cha Cha. The sessions are held for six consecutive Friday nights in the winter months. The chairman of

Junior Cotillion hires a local teacher for instruction, and Theta alumnae and parents chaperone each dance. Prizes are awarded at the last class for special dance categories.

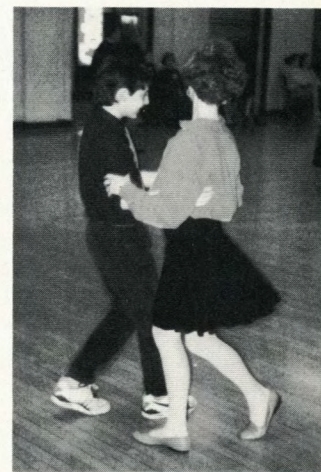
The 7th grade students have an enjoyable, refreshing activity, meet students from other schools while learning a valuable lifetime skill. Based on the feedback from both parents and children, this project provides a unique and needed service to our community.

Junior Cotillion involves many of our alumnae members. They are needed to help chaperone the dances, serve refreshments, help compile the list of 7th grade students, help with mailings and make name tags.

The proceeds from this successful project are given to a local charity, typically one that supports needy children. In past years, proceeds have been given to Friendship Home, a shelter for abused and battered women and children; the YMCA Big Brother/Big Sister Program; and one year, proceeds went to a memorial fund established for a former Cotillion student who died of leukemia. Part of that money was used to plant trees in his honor at a local park.

The Lincoln Alumnae Chapter is very proud to provide this much needed service to the Lincoln youth.

By Laurie Baker



The Junior Cotillion, sponsored by the Lincoln, Neb. alumnae, teaches social skills to junior high students.

Alumnae Report

Denver, Colorado

After years of sexual abuse and irrational beatings by a confused mother and her boyfriends, 10-year-old Karen entered the legal system in January 1989 as an abused and neglected child. A bright, talkative and enthusiastic child, she quickly stole the heart of the CASA assigned to her. Karen was placed in foster care where she began to talk about her experiences. The guardian ad litem and CASA volunteers started exploring placement options for Karen.

The CASA found the birth father living out of state and called him to ask if Karen could become a part of his life. "Not interested! It's been too long," he replied.

After several months passed, which included a wonderful 11th birthday party hosted by the CASA, a phone call from Karen's birth father was received, asking if he could see her. This started a lengthy long-distance relationship which eventually resulted in Karen being reunited with her father. She now is living permanently with her father, who was recently granted custody. Karen keeps in touch with her CASA through monthly phone calls.

The story you have just read was only possible because of the persistence of the CASA who trained with Arapahoe Advocates for Children, one of two Denver Metro CASA projects. (The other is Family Focus.) The Denver Alumnae Chapter donated proceeds from its annual poinsettia sale to the two CASA projects in 1989 and, through a proposal selection process, to Arapahoe Advocates for Children in 1990 and 1991. The past volunteer director for this group is an active Denver Theta along with four other alumnae who have gone through the CASA training. We hope this is the beginning of a long relationship with an unbelievably dedicated group of volunteers.

By Ardie Boswell

Hill Country, Texas

In November 1989, 12 volunteers completed the first training course offered by Hill Country CASA. When they were sworn in by Kerr County Juvenile Court Judge Danny R. Edwards, no one knew what to expect. Most of the community, especially the judicial community, was taking a "wait and see" attitude. Today, no one is waiting anymore.

Initially, Hill Country CASA was assigned cases only from the county juvenile court. The caseload averaged five to six cases a month. The work done by the volunteers was praised by the juvenile court judge, county attorney and defense attorneys. It was evident that CASA was working with the "child's best interests in mind." Today, Hill Country CASA volunteers are also working on cases for the Kerr County Court-at-Large, the two local state district courts and the Texas Department of Human Services. The caseload now averages 15 to 16 cases a month.

In addition to working directly with the judicial system, Hill Country CASA works to educate the general public about child abuse, neglect and delinquent behavior. It supplies speakers for civic groups, conducts joint training programs with other juvenile service agencies and sponsors continuing education forums for attorneys and judges. A notable forum featured Judge Rickhoff from the 289th District Court in San Antonio, Texas.

In the past year, Hill Country CASA firmly established itself as a partner in the juvenile justice system. As cited by Judge Tom McDonald, former president of the National CASA association, "the Hill Country Kappa Alpha Theta Chapter in partnership with CASA serves as an outstanding example of what these two groups working hand-in-hand can do for what is in the best interest of all children." Also, the project administrator for Hill Country CASA, MiMi McGrover, is a member of Kappa Alpha Theta.

By MiMi McGrover

Not all alumnae chapters have CASA organizations in their areas, but their concern for their communities is revealed through many services and activities.



Jean Kriebel Buck, Beta Phi/Penn State, Chairman of the Philadelphia Golf Benefit, distributes fliers with granddaughter Becca Hunt, Epsilon Lambda/Dickinson, event photographer.

Philadelphia, Pennsylvania

We have no CASA organization in the Philadelphia area, so our chapter has concentrated its fundraising efforts on behalf of Meals on Wheels. There are six chapters of this organization locally, and many of our members are volunteers.

Our fundraiser for the past five years has been a Golf Benefit, which took place in June, 1990 and was a great success. One hundred and twenty golfers participated, and we were able to raise a net profit of \$6,900 for Meals on Wheels. Plans are now being made for a similar golf benefit to be held in June of 1991, under the direction of Jean Kriebel Buck, Beta Phi/Penn State, who was the original chairman of the first golf benefit.

One of our members, Sally Stewart, Beta Xi/UCLA, who has also been very active in the golf benefits, is looking into the possibility of setting up a local CASA chapter in the Philadelphia area.

Annette F. Harper

North Suburban Illinois

For 46 years, the Kappa Alpha Theta Illinois Project for Handicapped Children has provided aid to handicapped children whose needs could not be met through established public and private agencies. Founded, funded and maintained entirely by Thetas, the Project extends aid to children up to and including the age of 18.

Requests for assistance are submitted by a professional involved in the case. The Project helps children who receive public assistance or other agency services, if it is not possible to provide cost-prohibitive items or frills. These items bring the greatest happiness to children and acceptance in their age groups.

Membership is open to all initiated members of Kappa Alpha Theta living in Illinois. Voluntary contributions to support the Project are solicited annually throughout the state and from alumnae chapters and clubs in Illinois. Funds are administered by the Board of Directors, comprised of representatives from Chicago-area alumnae groups.

Through the years, many thousands of dollars have been given by Illinois Thetas to aid handicapped children. During the 1989-90 fiscal year, a total of \$18,863 was pledged to fund 42 cases.

Board meetings have been held in conjunction with monthly chapter meetings. Participating in the decisions of the allocation of funds has given our members the opportunity to realize the needs and impact the Project can have for so many children. We are proud to be a part of the Illinois Project for Handicapped Children.

By Linda Weaver Roberts

Alumnae Reports Reveal That Chapters Do The Right Thing

Houston, Texas

Since 1952, Houston Thetas have banded together to produce the nationally renowned Theta Charity Antiques Show, contributing more than \$1 million to medical and cultural beneficiaries.

The show is truly a community project. Local businesses and citizens underwrite many of the expenses, enabling the Thetas to funnel additional funds into the community. In 1989, approximately \$116,000 was raised by the Show and distributed among seven beneficiaries.

- The Kappa Alpha Theta Foundation receives 10 percent of the profits, which is used to endow educational scholarships.
- Casa de Esperanza de los Ninos, a crisis intervention agency created to prevent child abuse and neglect, received support for a Volunteer Coordinator.
- The Bayou Bend Collection of the Museum of Fine Arts used Theta funds to make further antique acquisitions.
- Hematology-Oncology Services of Texas Children's Hospital received cancer research funds.
- Established in 1972 and underwritten by the Theta Show, Art for the Deaf Child provides art lessons and field trips for hearing impaired children.

- Houston Ear Research Foundation conducts follow-up testing of children with cochlear implants. It now employs an additional part-time audiologist.
- The Brookwood Community, located west of Houston, provides jobs for functionally disabled adults. Theta funds purchased stock plants for their greenhouses.

The Theta Charity Antiques Show has become a vital part of our community. Years of service by Houston Thetas have created a chain that has linked us together.

By Rhonda Johnson

New Orleans, Louisiana

In 1990, the New Orleans Alumnae Chapter has concentrated on increasing membership with special interest programming, assisting Alpha Phi/Tulane and Delta Kappa/Louisiana State, and supporting CASA and other local philanthropies.

With a dues-paying-membership of barely 50 alumnae, we have scheduled a variety of activities that have been both recreational and philanthropic. Our newsletter, the New Orleans Kite Flyer, which debuted in the summer, voiced our declining membership concerns and generated new interest in Theta. Special interest groups have since formed, bringing New Orleans

area Thetas together for luncheons, community service projects and games.

Our ongoing Theta Treats program, which supplies treats to Alpha Phi collegians for special occasions such as mid-terms, birthdays, and holidays, is a continued fundraising success for our group. Alumnae volunteers deliver baked items to the collegians at their parents' request. The parents, in turn, make a donation for the project to the alumnae chapter. Money raised by the 1989 Theta Treats program purchased a computer cabinet, a dining room table and four chairs for the house. A sizable donation was also made to the LSU Thetas for Rush week use.

In October, several Thetas assembled with spouses and friends to form a "construction team" for New Orleans' annual Christmas in October project. Working with materials donated by local merchants, the 2,000 Christmas in October volunteers renovated 29 homes in the city's Irish Channel and Lower Garden District neighborhoods.

In November, our "First Course" fundraiser brought alumnae and Alpha Phi collegians to the St. Charles Avenue home of Sue Anna Cellini, Alpha Phi/Tulane. Attendees sampled a variety of appetizers and received recipe booklets. Money collected from a raffle of donated items was given to CASA.

We look forward to another successful year in 1991 and hope to continue to grow both in membership and programming.

By Leslie Holzmark

Yakima, Washington

The Yakima Alumnae Chapter initiated an annual Easter Egg Hunt for hearing-impaired children from pre-school through elementary school in 1970. Since the Institute of Logopedics was our national philanthropy at that time, our group felt this involvement tied in with Theta's goals.

The Easter Egg Hunt has grown tremendously over these 20 years. Now children with developmental delays as well as hearing loss are also included. We host 30 - 40 children.

Thetas bake cookies, dye and hide dozens of eggs, wrap candies and hostess the hunt, which is held at the home of a Theta alumna, who is also a teacher to many of these children. A highlight is the appearance of the Easter Bunny, a Theta dressed in a bunny suit, who greets each child with smiles and treats. The children are fascinated with the live bunnies, which they are allowed to hold, pet and love.

The hunt is not only a fun occasion for all, but it provides excellent opportunities for language development. New vocabulary is presented by parents and teachers as the children experience being guests, hunting eggs, eating goodies and petting live bunnies. Colors, textures, tastes, smells and other conceptual cues can be emphasized in a natural setting.

The older children write thank you letters upon returning to their classrooms. Pictures are taken and are later used to recreate images and further enhance the learning that has taken place.

The local media covers the egg hunt. The children enjoy seeing themselves on television and seeing newspaper photos. Last year a "graduate" of the egg hunt, a 21-year-old deaf mother brought her 1-1/2-year-old baby girl to the party. The baby wore the same Easter bonnet her mother had worn many years ago. The Theta alumnae love this egg hunt and will continue dying eggs for years to come.

Diane Draper Fleming



Marilyn Wright, Epsilon Zeta/Mississippi, and Barbara Blackbird, Beta Sigma/SMU, display pieces for the Houston alumnae's Theta Charity Antiques Show.

Alpha Chapter House Renovation



photos by Elizabeth Copher

Alpha's new addition, extending to the south, looks as though it has always been there.

In 1989, the first chapter of the first Greek-letter fraternity for women was the last women's living unit on the DePauw campus to undergo renovation or reconstruction.

That year it became apparent that the 1940-built chapter house was stretched beyond its limits. Sixty-seven women were living in a facility intended to accommodate 47. So Alpha, led by a committee chaired by Alpha alumna and former Grand President Sue Supple, embarked upon a \$1 million renovation project. Today, Alpha members are enjoying the benefits: a more comfortable, better-looking living facility.

With its addition and renovation, Alpha Chapter accomplished a new "first." The chapter house became the only Greek living unit on the DePauw campus to be equipped with utilities for the handicapped. New restrooms accommodate handicapped women and men, thus reducing structural reasons that may inhibit accepting handicapped members. Although this is just the first step, it is a major one. These bathrooms were also added to relieve the crowding in the pre-existing two bathrooms, by

providing six additional showers, almost doubling the previous number. Senior Laura Chabreja says, "We were waiting in line for showers in the mornings. It was ridiculous." The pre-existing bathrooms were totally reconstructed.

In addition to the improvement of bathroom facilities, all of the halls and bedrooms on the second and third floors of the old wing were recarpeted and repainted, telephone jacks were added to every bedroom and the dining room and kitchen areas were expanded to accom-

modate the needs of the entire chapter. Previously, there was not enough space for a new pledge class to eat with the members. Senior Jen Amos says, "The kitchen and dining room look a lot more classy and sophisticated. They put down a hard wood floor and changed the colors to mauve and blue to match the rest of the house. The whole place feels a lot more comfortable and looks a lot more elegant than it did."

The new four-story wing provides an additional 30 beds spread out among the 16 new sleep/study rooms, which allow each member to have her own personal desk and study area. Senior Heather Seabass likes the idea because it provides a variety of living arrangements. "Before, there wasn't any privacy at all,"



The new lounge, right, offers a place for informal living and entertaining, where popcorn and cokes are frequently served.

she says. "But now, in the new section, you live with three other girls, and that can be a lot of fun. Or you can live in the old section with one roommate or in a single. When you live in the old section, you have a lot more privacy and space, and it's easier to study. But some people are happy either way." Because fewer women live in the old section, there is more storage space as well.

The new addition also created extra basement space, which will eventually be used to expand the chapter room. A lounge was added to serve as a place for social gatherings or for meetings. Use of the Founders Room (formal living room) has always been restricted because it was originally furnished by donations from many chapters. Now there is a place for non-alcoholic fraternity/sorority parties and functions in the lounge where a big-screen television is housed. As current chapter president Kaarin Anderson puts it, "The addition really increased the



The bay window of the renowned Founders Room has a view of the new patio.

amount of living space in the house. Especially in the new TV room, which provides a place where the entire chapter can get together for movies or house meetings."

Alumnae and collegians agree that the renovation and addition yielded a better-looking, more comfortable chapter house. "The whole house used to look outdated," says Jan Kennedy, a junior. "It was done in a '50s style. But now, with the renovation complete, it looks more modern — maybe even more Victorian."

Decorating for the Alpha Project renovation was headed by Marty Copher, a '55 DePauw alumna. Copher was primarily in charge of overseeing and working with a private decorator. "We were really lucky," says Copher. "We didn't run into any problems whatsoever with decorator Ann Richardson or with Sweet & Company, the construction managers. Any time a potential problem came up, we simply worked it out. Everything went as smoothly as I could have wished."

The chairman of fund raising for the renovation, Bobby Hill, a '58 DePauw alumna, says in addition to updating the decorations, it was time to do something about the overcrowding problem. "The girls were forced to live three to a room, when rooms were originally designed for only two people. We simply had to do something to relieve the problem of overcrowding." Chabreja remembers what it was like living in such confined quarters: "It was awful. There wasn't room to move or breathe. And there was practically no

storage space at all." Now that the addition is finished, she has the same room all to herself. "I have a lot more privacy, and needless to say a lot more room to lounge around." With the completion of the new wing, the chapter can now house up to 80 women without crowding.

Funds for the renovation are coming solely from the DePauw Kappa Alpha Theta alumnae. Although Hill is pleased with the response she has received so far, she encourages anyone who can, to please give to Theta's Alpha Chapter. "So far,



All members and pledges can be seated now in the same dining room.

we've raised close to \$200,000, but our goal is much higher," Hill says. "We hope to reach that goal over an extended three-year fund-raising drive." The biggest obstacle Hill must overcome is the lack of financial sources to tap. On the campus, the average Theta graduating class is about 30 women. Thus, since the construction of the house in 1940, there have only been about 1200 women who are Theta alumnae. Hill hopes the three-year plan will allow more alumnae to help lift the burden.

Both alumnae and current residents are extremely satisfied with the completed project. "It was so rewarding to see the smiles on the girls' faces when they saw the new addition," says Copher. For Hill, the best part about working on the committee was seeing the transformation process of the house. "Seeing the final product was marvelous. But having worked on the project during every step — from interviewing architects to procuring a loan — it was just like building my own house. That was the best part."

Collegians believe the renovation adds a brightness and feeling of warmth to the house. Anderson says, "The house looks and feels a lot better. The women spend a lot more time studying and socializing in the house now than they ever did." And as Kennedy puts it, "It just feels more like my own home now."

By Matthew Supple
DePauw 1991

Academic Achievers

Straight A Thetas 1989 - 1990

Beta/Indiana

Ellen Buechler
Cara Beth Lee

Gamma/Butler

Angela Ardizzone
Elizabeth Bixeman
Deanna Fairbank
Lara Hamilton
Kim Hendrickson
Amy Kiley
Joan Mayhill
Ann McPheeters
Alison Peck

Gillian Segal
Lisa Shearin
Nicole Shurman
Elise Staffenberg
Julie Trebilcock

Iota/Cornell

Keely Barber
Kristen Benzinger
Margaret Biel
Charlotte Bischel*
Brenda Bishop (P)*
Christine Clark
Catherine Corson*
Tonya Fancher*
Deborah Goldstock*
Katherine Harding

Michelle Wilkerson
Mary Leigh Zwart

Mu/Allegheny

Chrissy Boyd
Sarah Klomp
Melinda Mulchey
Suzanne Pallone*

Nu/Hanover

Lee Ann Bass*
Jennifer Cronin
Leslie Francis*
Kristi Kimberlin
Caroline Sexton*

Tau/Northwestern

Lisa Bainbridge
Michelle Berman
Cynthia Galloway
Kathryn Kincaid
Angela Lutz
Amy Strauss
Barbara Tornay
Tracey Williams*

Upsilon/Minnesota

Cara Boege
Jules Dyson (P)**
Sarah Larson
Sarah McHenry
Rachel Rudquist
Jackie Sumakitis
Stephanie Zastrow

Tami Ishida
Jennifer Judd (P)
Nancy Kwon
Gwen Lloyd
Joanne Park (P)
Nikki Pliner
Pam Quinn
Dana Rosen
Marisa Rosenberg*
Molly Shotwell

Alpha Eta/Vanderbilt

Elizabeth Almoney*
Whitney Burnett
Virginia Coffman
Laura Dickey
Kathleen Hall
Michaela Marston
Josephine Tate
Jennifer Thomas*

Alpha Theta/Texas

Michele Bowman
Gretchen Burckart
Stephanie Hebert
Kimberley Hubbard
Jennifer Lane*
Denise Orr
Amy Pfluger

Randi Livingstone (P)
Lisa MacDonald
Tara Maurer
Molly McCabe**
Molly McMonigle*
Lori McRea
Kendi Miller*
Stephanie Moix
Larina Muecke**
Natalie Muecke**
Liz Nark*
Jill Nielsen*
Kim O'Connor*
Sydney Onishi
Liz Palmer
Keri Pavitz
Richelle Polello
Mary Racker
Lisa Rank
Sally Richards
Julie Rogel
Mary Rucker
Jennell Russell
Paige Russell*
Carrie Schwartz
Amy Sievers*
Lisa Sleeth
Christan Smith
Jennifer Stephens*
Maura Sullivan
Sara Szczech
Vicky Treyger**
Rachel Victoria (P)*
Sheri Ward*
Melissa Washburn**
Amy Watts (P)
Sarah Williams**
Cheryl Wise



Delta/Illinois

Erin Janelle Anthony
Heather Baptist
Rebecca Jane Berger
Beth Calidendo
Kristin Cashman
Jennifer Ann Hall
Pam Livingston
Angela Mancini*
Elizabeth Niemann*
Jennifer Raynis
Kristin Reinertson
Ginger Reynolds*
Anne Ruttencutter*
Molly Steinau
Meredith Weiss

Sharon Hartnett (P)*
Jennifer Hassenyager
Maki Kano
Jeanne Kramer
Melissa Lutz
Bonnie Mattus
Frances Raymond
Andrea Retsky
Amy Schmerl
Kate Snow
Sarah Spillman
Jennifer Thomure (P)*
Rose Villareal
Rebecca Warne*
L. Williams

Kappa/Kansas

Beth Bertelsmeyer (P)
Danielle Cuthbert
Annie Farmer
Rima Farraj
Tammy Fifer
Beth Godfrey
Laura Hagemann
Amy Isaac
Jaeen Kobett
Megan Morrison
Molly Morrison
Titi Pham
Christy Radermacher (P)
Pamela Schultz
Deanna Serena
Laura Smith (P)
Jill Sullivan (P)
Sarah Vestweber
Nicole Weisenborn (P)

Eta/Michigan

Andrea Adler
Lindsay Berger
Jennifer Berman
Lisa DeVries*
Donna Dreyer*
Amy Friedlander
Laura Gardner
Melissa Gerardi (P)*
Tracy Ginsberg (P)
Pam Greenstein
Meredith Levin
Laurie MacDonald
Mandy MacDonald
Blythe Morris (P)
Emily Morse
Caren Sait*
Karin Sandstrom

Pi/Albion

Kristen Benninger (P)
Jennifer Brouwer
Saralyn Coupe
Julie Foss
Abbey Neal (P)
Becky Russell
Kathi Stann

Rho/Nebraska

Molly Armstrong
Mary Susan Arth
Amy Bailey
Michelle Bohling
Susan Carlson*
Michelle Drake
Stephanie Flanders
Kristine Hubka
Nancy Karnopp
Alisa Miller*
Susan Myers*
Jill Ormesher
Kathleen Palmesano*
Anne Perlman (P)*
Alise Troester (P)

Phi/University of Pacific

Cathleen Allen
Tricia Barnes
Jennifer Hardy
Pam Lance
Lauren Lentz
Mari Mueller

Chi/Syracuse

Deborah Hoffman (P)

Psi/Wisconsin

Sue Ehrmann*
Jennifer Helman
Ann Mossman (P)*
Jennifer Ryan (P)*

Omega/U C - Berkeley

Michelle Avalone
Naomi Matsubayshi

Alpha Gamma/Ohio State

Dawn Detwiler
Lisa Forst
Kirsten Hoffman
Kim Rennecker
Andrea Thomas

Alpha Epsilon/Brown

Trine Adler
Alex Bowler
Betsy Grace
Emily Hegeman
Elise Hood

Alpha Iota/Washington-St. Louis

Rose Gubitosi
Ann Hartman

Alpha Lambda/Washington

Dina Alexander*
Klio Arvantidis*
Annmarie Ault
Courtney Barnes (P)*
Catherine Bender
Marta Bloomquist
Liv Borgersen (P)
Lisbeth Cavanaugh*
Michelle Chan
Becky Clayton (P)*
Kristy Conner*
Colleen Connor (P)*
Marji Duncan (P)**
Tresha Duttar
Lara Feltn
Wendy Filo
Valerie Foster*
Lori Gilles
Lauren Guzak
Renaun Hochstein (P)
Elizabeth Jewell (P)**
Isla Kelly
Kathy Kelly*
Jennifer Kolpacoff*
Jill Landry (P)**
Christy Lefavre
Kristin Liffick*

Alpha Mu/Missouri

Nicole Armaly
Annie Boswell
Julie Bronson
Jennifer Cassidy
Kim Defenbaugh
Mary Emmendorfer
Kim Gates
Jill Gillig
Debbie Hamilton
Michelle Lee
Missy Lock
Cathy Mader
Erica Moore
Amy Neff
Linda Nicolotti
Susan Patten
Beth Rhea
Julie Rothwell
Mary Jane
Schichtman
Marla Schlager
Krista Shanks
Laura Supalla
Marty Tade
Lisa Thomas
Stephanie Vadasz
Sherry Vanover
Aimee Vendl
Jill Watskey
Robin Weneker

Alpha Xi/ Oregon

Jennifer Britt
Elizabeth Dowsett (P) *
Teri Hess
Anna Korte
Jennifer Langdon
Ruthann Ritter
Jolyn Taylor
Jessica Trindle (P)
Shannon Whalen

Alpha Omicron/ Oklahoma

Shawnlei Adams
Deborah Bomer*
Mary Deterly (P)
Tracee Dilks
Molly England
Amy Ford
Elizabeth Gipson
Kristi Harden
Nancy Jones (P)
Shannon Lindsey
Stephanie Logan (P)
Anne Morrain
Karen Nelson (P)
Shiona Patterson*
Nancy Rapp (P)
Anne Scholl
Suzanne Seem
Suzanne Yoast*

Alpha Pi/ North Dakota

Lisa Boeddeker*
Kristin Brubakken
Julie Klinicke (P) *
Judith Lebakken
Susan Sallom
Terri Wehrman
Joanne Wyman

Alpha Rho/ South Dakota

Melissa Baldwin (P)
Julie Campbell*
Mary Carter*
Ann Desutter
Patty Froning*
Paulette Gilloth
Shauna Grimsbo (P) *
Stacey Huska
Janice Johnson
Kelly Loosbrock
Ramona Quartier (P)
Stacey Roeman (P)
Lori Roetzel
Lorna Runge
Jill Vanderlinden*
Lori Vermilyea*
Angeline Willson (P) *

Alpha Sigma/ Washington State

Liz Zusy (P)

Alpha Tau/ Cincinnati

Carla Beluan
Natalie Brackett (P)
Sarah Heskamp
Elizabeth Marx
Melissa Nuckols
Mary Ramer*
Christine Schutte (P) *
Colleen Sullivan

Alpha Upsilon/ Washburn

Jenny Arndt*
Malloré Dill (P) *
Amy Gibson (P) *
Stephanie Graber*
Teresa Herdman*

Alpha Phi/ Tulane

Anissa Albro*
Jennifer Bialow

Alpha Chi/ Purdue

Kimberly Bland
Kathryn Francis
Carolyn Hickey
Krista Kiley
Lori Lathrop
Kimberly Robinson

Alpha Psi/ Lawrence

Jennifer Aspen
Deirdre Olson
Alison Smith
Elizabeth Switzer
Amy Verhulst

Alpha Omega/ Pittsburgh

Pam Gennarda

Beta Gamma/ Colorado State

Shana Kay Carlson (P)
Kerstin Cass*
Tracy Nelson*
Leslie Novak

Beta Delta/ Arizona

Patricia Barreto*
Barbara Benson
Amy Brough
Trina Camilletti
Catherine Crowley

Danielle Glosser
Ruth Grumbling
Kathy Harnett
Jodi Hipps
Sandra Kriz
Kim Lisiewski (P)
Susan Mayfield*
Michelle McIntyre
Elizabeth Stangl
Kristina Wagner*

Beta Epsilon/ Oregon State

Tracy Breitling*
Robin Cyphers
Tamara Dunford
Kimberly Fleck
Kristin Kelder
Kimberlee Lear (P) **
Christy Lichti*
Wendy McDonald
Julie Pitz
Erika Stohl
Laurie Wilson*

Beta Zeta/ Oklahoma State

Kim Anthony*
Robyn Brown (P)
Suzanne Coffey (P) *
Aimee Crawford (P)
Julie Davis
Darcy Dejarnette
Patty Dighton (P)
Debra Emerson
Tracy Geary
Sarah Hartmeyer
Midi Higbie
Jennifer Hobson
Jenny Hutton
Natalie James
Angela King*
Lori Leming (P)
Stephanie Minnix
Jennie Morris
Shari Neely
Mallory Pennington
Dena Russell
Theresa Seres
Melony Shepard
Gina Smith*
Angie Vancurren

Beta Iota/ Colorado

Kristin Bacon
Vida Grebliunas
Shari Held (P) *
Katie Kennedy (P)
Debbie Major
Tracy Wahl

Beta Kappa/ Drake

Julie Auffarth
Robin Costello
Laurie Cuccia
Kelly Sue Johnson

Soren Long
Krista Maes
Karen McKean
Natalie Pheiffer
Linda Raimondo
Margaret Ruddy
Pamela Siegel (P) *
Han Mi Yoon*

Beta Lambda/ William & Mary

Melissa Bunin
Sherry Harrison
Jenny Plona
Julie Wagner*

Beta Mu/ Nevada

Mariam Ali
Dena Gilbert
Joelle Grupe*
Linda Hansen (P)
Wendy Levenson
Lynn Maffi
Lorraine Solaegui
Heidi Zuehlsdorff

Beta Nu/ Florida State

Amanda Clark*
Margaret Claybrook
Carolyn Curry*
Amy Flandreau
Julie Fleming (P) *
Krista Haughton
Windy Jones (P) *
Shannon Osborn

Beta Xi/U C - Los Angeles

Diana Bendix*
Virginia Elgin
Ani Hadjian
Elizabeth Hawkins
Jennifer Kissell
Jessica Needham
Leslie Scher
Marica Trost
Lori Tyner*
Megan Wiswall

Beta Omicron/ Iowa

Melissa Alt
Melinda Schissel (P)

Beta Pi/ Michigan State

Patty Allen
Teresa Bruno
Constance A. Lepage
Michele Vanhooser

Tracey Veal (P)
Emily Weil

Beta Rho/Duke

Amy Custalow
Chris LeGrand
Jennifer Meyer
Amy Wechsler*
Lane Windham

Beta Sigma/ Southern Methodist

Casey Clark
Beth Lieser

(p) = Straight A's during
pledgeship

* = Straight A's for two
terms

** = Straight A's for more
than two terms

Donna Marie Negus (P)
Jennifer Kristie Vaughan
Kerrie Ann Vaughan (P)

Beta Tau/ Denison

Ann Carter
Alejandra Downey*
Candace Englander
Jennifer Grant (P)
Marianna Harre (P) *
Julia Herr
Heather Hudson (P) *
Kristy Kull (P) *
Lori Kurschner *
Katherine Londres
Vicki Meier
Becki Moorison
Liesol Pollvogt
Anne Rewey
Tiffany Richardson*
Terri Ross
Lisa Tate
Samantha Williams

Beta Phi/Penn State

Denyse Bethel
Stephanie Corona
Amber Luman
Lisa Paul

Academic Achievers

Beta Chi/ Alberta

Brenda Bauer
Kathleen Blevins (P)
Mona Cairns
Traci Derhak (P)
Shauna Emerson (P)
Lisa Hunter
Wendy Jones
Sandy Kalia
Chana Martineau
Chandra McGlone
Kim McNichol (P)

Beta Psi/McGill

Marci Goldstein

Beta Omega/ Colorado Col- lege

Andrea Carey (P)
Angelique DeSilva
Leslie Dolan
Jena Graber
Joy Hanks
Kathleen Hanson*
Jennifer Hustad*
Christine Kirk*
Martha Lester
Marla Mangeot
Sarah Miller
Gayle Reichert
Mara Walker
Jennifer Webster (P)
Sarah Wright

Gamma Gamma/ Rollins

Laila Carroll
Julie Hernandez

Gamma Delta/ Georgia

Tanya Andrews
Angela Beall*
Stephanie Bredall*
Nita Browning
McCall Clifton
Susan Coyne
Kelly Curran
Carrie Dieterle
Laura Donaldson
Cappy Doxey
Sandra Franke
Jensie Hardy
Kim Hunnicutt
Natalie Kay
Casey O'Neal
Mary Grace Thomas
Missy Thornton
Anne Van Sensus



Gamma Ep- silon/Western Ontario

Lisa McBain
Steph Meyer
Ann Michael

Gamma Zeta/ Connecticut

Gay Vietzke

Gamma Theta/ Carnegie-Mellon

Darlene Fozard
Natalie Gesmond
Rebecca Powers

Gamma Iota/Kentucky

Helen Carey (P) *
Rachelle Dulle
Amy Froehlich
Melissa Froehlich*
Laura Gum (P)
Karen McKelvey
Ann Rickert (P) *

Gamma Mu/ Maryland

Laura Fitzgerald
Laura Head
Kristine Humelsine (P)
Holly McArthur
Patricia Nusser
Jodi Schwartz
Lisa Wiederlight

Gamma Nu/ North Dakota State

Nancy Diehl
Danielle Freadhoff*
Gina Meronuck
Lynne Mueller
Sheryl Schneider
Shanon Schnider
Michelle Tuominen

Gamma Pi/ Iowa State

Kristina Eckhart*
Toni Renfrow
Karla Schmidt

Gamma Rho/ UC-Santa Barbara

Tracy Clements*
Rachel Gould
Kathleen Sarria*
Traci Sunderland

Gamma Tau/ Tulsa

Stephanie Arnold
Melissa Baker
Elizabeth Dewey*
Angela Duran
Tamara Hadley*
Cathy Hettler*
Tamra Holzhter
Elizabeth Jones
Helen Pondrom
Nanci Shafer*
Robin Waters*
Tami Zeisler (P)

Gamma Up- silon/Miami University

Beth Calvin
Kristy Ebner
Cindy Fisher
Tracy Hicks
Melissa Lucke
Alicia Mackin
Mary Mitchell
Stephanie Ogle
Molly Walsh
Julie Weiss

Gamma Phi/ Texas Tech

Kara Ballard
Christy Brown
Jackie Brown
Jennifer Craig*
Kelly Godfrey
Lisa Hagy
Hollie Hoving
Tori Irlbeck*
Jeri Jamison
Kimberly Keith
Melissa McCormick
Beth Mitchell
Carol Niethammer
Amy Owens
Shannon Phillips
Amy Ramage
Shauna Richardson
Stacey Saunders
Dana Stalcup
Julie Susaeta (P) *
Donna Whatley
Melissa Whitley
Susan Whitlow

Gamma Chi/ Fresno State

Kelley Babigian*
Andrea Del Pizzo (P)
Traci Gray (P)
Jenny Grubbs
Cathy Lang
Christine Shiu

Gamma Psi/ Texas Christian

Angela Baker*
Elaine Frontain
Leslie Mahan
Amelia McFarland (P) *
Kelly Mortimer
Courtney Smith

Gamma Omega/Auburn

Sarah Armstrong
Katie Arnold
Becky Burton
Ginger Cunningham
Renea Davis
Amy Dees
Carolyn Galli
Angie Gannaway
Holly Howard
Judith Hughes (P)
Tammy Krentz*
Theresa Langlass*
Sonja Mills*
Lynn Morey
Kelly Pirnie*
Sandy Schott
Sage Singleton
Ellen Sorrells*
Daniela Stein
Amy Swift (P) *
Jan Turner *
Laura West

Delta Delta/ Whitman

Susan Nielson

Delta Epsilon/ Arizona State

Nicole Charney
Carolyn Kriz
Carmen Krueger
Maron Lee
Katherine Staab
Jennifer Threet

Delta Zeta/ Emory

Sarah Galusha
Stewart McCutchen
Jane Nix*
Amy Sanders

Delta Eta/ Kansas State

Kelli Ebert
Sherry Hatteberg*
Alison Hoag*
Katherine Koellicker
Martha Kropf*
Amy McLelland
Jennifer Proffitt
Dawn Quigley
Shawnda Rosenbaum
Jean Sonnenfield (P)
Teri Taylor (P) *
Angie Zimmerman

Delta Theta/ Florida

Amber Aumiller
Theresa Cirrotti (P)
Marci Gershberg*
Marni Mirowitz
Laura Noble
Caroline Watson (P) *

Delta Iota/ Puget Sound

Tracey Bower
Kerry Eichler
Kathy Maury
Meridee Pabst
Susan Tagge

Delta Kappa/ Louisiana State

Tricia Abshire*
Phyllis Guillory
Cecelia Hopkins
Dawn McBurney
Ellen McDowell
Julie Miramon
Beth Muenchinger
Juliet Thompson (P) *

Delta Xi/ North Carolina

Ellen Frye

Delta Omicron/ Alabama

Shearon Barbee
Elizabeth Book
Lisa Choi (P) *
Kathryn Davis
Shannon Farley
Angela Floyd
Tracy Johnson
Diane Kern
April Loggins (P) *
Kim Margolis
Melisa McGuiness*
Priscilla Pierson*
Jennifer Tolbert
Ellen Urbani

Delta Sigma/ Ball State

Heather Austin
Kathy Blakely
Kim Borges
Stacie Brown*
Angie Bubb
Melissa Cooper
Stephanie Cooper
Joelle Dooley
Laurie Fromme*
Tina Henry*
Constance Hofer
Mindy Lamey (P)
Stephanie Lindsay
Kathy Love
Kristen Masanz*
Maria Masanz*
Nancy Mason (P) *
Lani Meyer *
Katie Munich
Cindy Patel
Cindy Smith (P)
Jackie Svigelv
Amy Wadman
Julie Walker*
Lori White
Diane Whitworth
Kara Wiley
Karen Woerner (P) *
Ann Wyman
Cheryl Zielinski*

Delta Upsilon/ Eastern Ken- tucky

Anne Deck
Amy White

Delta Phi/ Clemson

Irene Beyerlein (P) *
Andrea Brooks
Jean Cantey*
Shelley Dupre
Amy George
Karen Lemons
Tracy Malcolm
Dyana Rice (P)
Sarah Ann Richardson
Cynthia Sellers
Cynthia Taylor*

Delta Chi/ Virginia

Kara Allen
Libba Clayton
Marjorie Mastin
Alice Nostrand (P)
Ruth Payne
Laurie Pratt
Calvert Saunders
Courtney Stallings
Julie Suppa
Patty Triplett

Delta Psi/ U C - Riverside

Victoria Fong*
Kathy Ishibashi
Jill Kirchner
Michelle Sugarman*
Wendy Tchong
Anna Wong (P)

Delta Omega/ Texas A & M

Karen Barlow
Julie Breihan
Cynthia Chamberlin
Karma Good
Kristin Horinek
Sharon Mayberry
Marci McDonald
Melissa Rasberry
Jennifer Sauter*
Deidi Strickland*
Beth Stripling (P) *
Lee Ann Thamm*
Chrissi Wittenburg

Epsilon Epsilon/ Baylor

Jill Adams
Dana Daniel
Ashley Dean
Christy Dietz
Elizabeth Dokupil
Mindy Elston

Lara Hudgins (P)
Melanie Jones
Juliann Krumbholz
Marjorie Mezzino
Sarah Owen*
D'Avnn Parham
Michelle Purcell
Laura Richey
Heather Smith
Lori Smith (P)
Karen Temple
Julie Wallace
Mary Weber

Epsilon Zeta/ Mississippi

Anne Cockfield
Lee Goldman
Kimberly Grace
Abbe Priestly
Heidi Tickle
Shelley Wilbanks

Epsilon Eta/ Centre College

Amy Bergsma (P)
Ashley Bohon
Shannon Couzens
Angie Dillow (P) **
Kirsten Dutschke (P)
Kristi Fitzpatrick
Teri Hartlage
Caroline Kimmel
Sheila Lloyd
Debbie Massey
Katie May
Dana Newsome
Lisa Prater
Lee Radford
Robin Schmalz
Heidi Schultz
Shannon Schleter
Michelle Vaughn*
Tracy Vest
Terri White (P) *
Lois Winner*
Megan Zent

Epsilon Theta/ Stetson

Susan Chaplin
Heidi Davis
Elizabeth Hinz
Liann Key
Kristie Kirkpatrick
Amy Shields

Epsilon Iota/ Westminster

Liz Blackwell
Ashley Fowler
Jennifer Hench*
Barbara Higgins

Jenny Kester*
Jennifer Moore
Lila Ohler (P) *
Wendy Watkins

Epsilon Kappa/ Dartmouth

Wendy Alexander
Jennifer Armstrong
Lisa Broglio*
Jennifer Burnaford
Elizabeth Egan
Laura Erdman
Andrea Follmer
Amy Fulwyler
Anne Gattiker*
Lillian Guerra*
Christine McCann
Katie Moynihan
Lisa Porter
Tracey Revs
Catherine Stackhouse
Kathleen Weigle
Julia Weil*
Ashley Zeiler

Epsilon Lambda/ Dickinson

Laurie Herbison*
Elyse Netupsky
Susan Nouse

Epsilon Mu/ Princeton

Solange Brown
Alisa Jancu
Barbara Wells*
Catherine Wilkinson

Epsilon Nu/ Virginia Tech

Loren Cammie
Diane Coy
Wendy Drucker
Melissa Getz
Leigh Willis

Epsilon Omicron/Ran- dolph-Macon

Alison Anderson
Jessica Jong
Jane Thudium

Epsilon Pi/ Bucknell

Susan Archer*
Darlene Dubeck
Tamar Haverty
Pamela Jadwin
Cheryl Levene*
Anita Sell
Lisa Spickler

Epsilon Rho/ Lehigh

Denise Maloney (P)

Epsilon Sigma/ U C - Irvine

Erin Abe
Kelly Elliott
Karen Griffin
Michelle Persico

Epsilon Tau/ Yale

Stephanie Brown
Michelle Cummins
Julie Doyle
Maria Grossman*
Julie Kunen
Adina Storch
Claire Temple
Margo Wolf*

Epsilon Phi/ Chicago

Dyan Bargfrede
Julia Gibson (P) *
Lily Haery
Jennifer Lynch
Margaret Pasulka (P)

Epsilon Chi/ Guelph

Kari Heinrichs
Elizabeth Wirth

Epsilon Psi/ Richmond

Kelly Dedel
Amy Kristof
Jennifer Lynch
Kathryn Miller
Rebecca Mills
Katherine Strandberg
Lisa Toews

Epsilon Omega/ Washington & Jefferson

Sharon Donatelli
Tracey L. Foglia (P)

Zeta Eta/ Wofford College

Erin Bentrin
Elizabeth Bowles
Lara Fey
Joy Wolfe
Wendy Yancey

Zeta Theta/ Cal Polytechnic State

Jody Elliott*
Jennifer Eltzroth
Susie Nellis*
Sabina Shakah
Michelle Vacaro

Zeta Iota/ Washington & Lee

Courtney Simmons (P)
Sharon Witting (P)

Zeta Kappa/ University of South Carolina

Lynne Bolt (P)
Caroline Coffman
Christy Tinnes
Emma Wyatt (P)

Zeta Lambda/ College of Charleston

Amanda Pope

Theta Connection Program

Last year, the Theta Connection Program was expanded to include an International Connection, connecting Thetas to Thetas wherever they might be living, traveling or studying. The first directory was printed last fall listing 27 students studying abroad, 95 alumnae living overseas and 59 Thetas willing to serve as resource people for foreign-bound members. The directory will again be published in 1991, and collegians are now submitting information on their study plans for the 1991-92 school year. Read the following letters to see how the International Connection helps collegians and alumnae connect when they are abroad.

Thank you for the 1990 International Connection Directory. With delight, I contacted both of the Western Australia Thetas. They both live within an hour's drive of my home.

After 20 years here, I have many dear friends — some "old" enough to share memories with. But, what can replace the joy of recalling school times shared?

There must be those around the world whose contact of Thetas through the



The International Directory can help Thetas abroad get in touch with one another, even in Sri Lanka.

directory will not only bring great joy, but who knows — peace of mind, safety, innumerable emotions.

Peggy Sinning
Kappa/Kansas

I am going to study in San Sebastian, Spain from January 3 to May 25, 1991. I was feeling really scared about going so far away from home when our VPE suggested I write to some Thetas living

abroad. I did, and I have received some of the most wonderful responses! Two Theta alums even offered to let me stay with them when I travel. Everyone is so right when they say, "Theta's for a lifetime!"

Bari Lynn Brown
Beta Omicron/Iowa

If you would like to be an international connection, please complete and mail this form.

International Connection Alumnae Form

Yes, I am interested in being listed in the International Connection Directory as well as a contact person for Thetas who are studying or traveling abroad. If you were listed in the last directory and want to be listed again you must complete this form.

Name: _____ Country of Residence: _____

Chapter/School: _____ Phone: _____

Address: _____

The International Directory is scheduled to be mailed in August, 1991. If you would like a copy, please indicate your August mailing address.

_____ Permanent address

_____ Other: _____

Letters

Setting The Record Straight

This is in response to the undergraduate chapter scholarship graph that appeared in the autumn 1990 issue. I am concerned that undergraduates and alumnae may not understand the All Sorority Average system of ranking.

All Sorority Average has nothing to do with which Theta chapter has the highest or lowest GPA. Instead, the graph reflects how a particular Theta chapter fares in comparison to other chapters on that campus. As one of the many earnest and faithful workers of the Gamma deuterion Chapter, my heart dropped when I saw that our kite was almost off the graph. We believe that since our chapter ranked lowest in All Sorority Average, there may be a mistaken impression that our scholarship is weakest of all the Theta chapters in the nation. Our chapter average is 2.81, a substantial increase from the recent past, and Ohio Wesleyan University is a very competitive, nationally-ranked school. We thought your readers should be aware of these facts.

Evelyn W. Jones

Panhellenic President, Gamma deuterion/Ohio Wesleyan University

Magazine Kudos

The holidays are over and the students have NOT arrived yet. Thus, I have been able to catch up on a little reading. Today, I read the winter issue of the *Magazine* from front to back. What an amazing issue — the "Letters" section all the way to the "Thetas Hire Thetas" section was impressive. Theta should be proud and

congratulated for addressing very relevant, current issues for today's women. As an advisor, we work on these things daily and when supplemented with articles, such as the ones in the *Magazine*, change for the better will occur.

It makes me especially proud to have Theta at the University of Richmond, when the philosophy and direction of the sorority are so compatible.

Alison Bartel-Lord

Assistant Director For Student Affairs
University of Richmond

Change Needed For Working Members

I am pleased with the direction of the Fraternity since your term as Grand President. Frankly, I thought I had outgrown KAO — that it wasn't for "today's woman." KAO is addressing issues impacting women head-on: substance abuse, physical/emotional abuse to ourselves and our children, rape, careers and hazing. Your article on hazing was frank and open. We, as members, need this sort of communication to understand the breadth of the issues. *The Balanced Woman Series* will help to change the college culture.

What is needed is a way to change the alumnae culture. I and my sisters who work full time aren't involved with the Kansas City Alumnae Club because they schedule their activities during the day. I've been told on two occasions that I can participate "after I stop working." I wish!

Beth Freshnock

Gamma/Butler

Can Any Chapter Beat This Record?

I received my Theta *Magazine* today, and after reading the "Letters" page, I just had to respond. In the same mail, I received our round robin letter which has been going, unbroken, since June 1944.

Six of us Thetas, upon graduation, wanted to keep in touch. The bond was truly great. Little did we know that 46 years later we would still be going. Since we are scattered all over the country, only once have we *all* gotten together with husbands. Incidentally, the Theta men have enjoyed the letters as much as we "girls" have. Three of us attended our Psi centennial last spring.

Marian Buckles Statz

Psi/Wisconsin

Van Hoosen Remembered

Could YOUR Bertha Van Hoosen, M.D. be the same as MY Dr. Van Hoosen? When I looked at the winter issue of *The Kappa Alpha Theta Magazine*, I couldn't wait to find the answer. It was "YES."

My father, Charles J. Scroggs, graduated from the University of Michigan in the class of 1884, Dr. Van Hoosen's class. When I was a child and teenager, he always took me to his class reunions. Probably because I was the youngest child of the reunioning classmates, Dr. Van Hoosen took a special interest in me and furthered my desire to become a physician. I adored her.

Unfortunately, I never achieved the goal envisioned, but I did become a Theta at Ohio Wesleyan and later received my Master of Nursing degree at Case Western Reserve.

You might be interested to know, in this day of mammoth universities, that the University of Michigan class of 1884 had 90 members, including all the schools — arts, medicine, engineering, etc.

Elizabeth Scroggs Shapiro

Gamma deuterion/Ohio Wesleyan

Does the Foundation do anything besides ask for money?

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NPC Plays By The Rules

Theta Delegate Says NPC Helps Women Make Ethical Decisions

Ethical behavior is adhering to a set of moral principles or, in more simple terms, playing by the rules. In today's world of rapidly changing mores and lifestyles, it is often difficult to know what the currently accepted rules are. The National Panhellenic Conference has eliminated this element of doubt for its members by establishing a code of conduct called the **Unanimous Agreements**.

In 1902 the women's fraternity movement in North America was characterized by keen, and often unhealthy, competition. It was obvious to the national leaders of the day that the growth of the system was being stifled. The National Panhellenic Conference was the end result of an effort to temper the competition with cooperation. The **Unanimous Agreements** were the moral code which would lead to harmony and mutual helpfulness, the outward manifestations of ethical behavior. The Agreements were signed by the national presidents as a pledge binding each college and alumnae member of her group. Because NPC was a conference without any regulatory powers, the **Unanimous Agreements** were the foundation stones of the organization, and trust became the mortar which bonded the member groups together.

The 26 national/international women's fraternities that make up the National Panhellenic Conference have unique features in their founding, history, traditions and insignia. But, "There is a common thread which runs through all of the women's fraternity rituals," according to Kirk Cocke, former national president of Chi Omega. For the second year in a row, Cocke has been selected by the National Interfraternity Foundation to be a Balfour Distinguished Lecturer. The topic of this year's lecture series is "Values and Ethics." Cocke explains: "Fraternity rituals were influenced by Judeo/Christian teachings, and they embrace basic ethical principles." Consequently, the reverence for integrity is a shared philosophy. Each group knows that to maintain the respect of the other member groups, one's honor must be beyond reproach. Abiding by the **Unanimous**

NIC Commission on Values and Ethics Basic Expectations

I

I will know and understand the ideals expressed in my fraternity Ritual and will strive to incorporate them in my daily life.

II

I will strive for academic achievement and practice academic integrity.

III

I will respect the dignity of all persons; therefore, I will not physically, mentally, psychologically or sexually abuse or haze any human being.

IV

I will protect the health and safety of all human beings.

V

I will respect my property and the property of others; therefore, I will neither abuse nor tolerate the abuse of property.

VI

I will meet my financial obligations in a timely manner.

VII

I will neither use nor support the use of illegal drugs; I will neither abuse nor support the abuse of alcohol.

VIII

I acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, I will do all in my power to see that the chapter property is properly cleaned and maintained.

IX

I will challenge all my fraternity members to abide by these fraternity expectations and will confront those who violate them.

Agreements means upholding the honor of one's fraternity; it is the road to respect, the road to ethical behavior by NPC standards. On the other hand, to knowingly disregard the Agreements is to go back on the word of one's fraternity. Such action would result in the ultimate disgrace of losing the esteem of one's peer organizations.

Jean Gaines, NPC Delegate and former national president of Delta Delta Delta, reflects: "I am frustrated that there is often no understanding nor attempt made at the college level to explain the premise evolving from the **Unanimous Agreements**. The concept is underappreciated. It's really quite wonderful, and it works."

Beth Saul, NPC Delegate of Alpha Epsilon Phi and immediate Past NPC Chairman, is also assistant director of Greek life at the University of Southern California. According to Saul, "The cooperative spirit and intergroup friendships within NPC provide the sensitivity for making

decisions in the best interest of the greatest number. It is sometimes necessary for there to be compromise in order for the Conference to take the high road. Activities like rush are by nature competitive, but provisions in the Standards of Ethical Conduct (one of the categories of the **Unanimous Agreements**) provide for the cooperation that is needed to keep the system strong."

The national/international presidents, NPC delegates and alternate delegates represent their organizations in the NPC arena where matters of interfraternity concern are debated and resolved. These women are the leaders of the women's fraternity world. Their conduct is constantly being scrutinized both by their peers and by other constituents of the interfraternity community. Their fraternity is judged by their actions. The stand for ethical behavior is established at the NPC level and becomes a model for the college and alumnae membership of that organization.

Jean Scott, NPC Delegate and former Grand President of Pi Beta Phi, has been serving on the NIC Commission on Values and Ethics, representing the women's viewpoint. She believes that fraternity women face daily challenges in such areas as rush, finance, standards and extension and that members look to fraternity leaders for guidance in making the right decisions. According to Scott, "We need to help our members condition themselves to make ethical choices." The Commission has developed nine Basic Expectations to be used as an ethical code of conduct for fraternity men and women. NPC adopted a 1989 resolution encouraging all Panhellenic women to foster behavior that fulfills these expectations.

In today's world we are being conditioned to value expediency. It is almost unethical to prolong decision making. Trends develop so quickly, that if we do not react immediately, the opportunity is past. Some say that NPC carries too much baggage: that its process for change is meticulous to a fault. Louise Kier, NPC Chairman and Phi Sigma Sigma Delegate, disagrees. "The new structure of area coordinators within the College and Alumnae Panhellenics Committees was developed to promote immediate responsiveness. Resolutions passed at biennial sessions identify the issues of the Conference, and committees move forward quickly to act on them."

The National Panhellenic Conference is a forum where old meets new, where elder stateswomen and current fraternity officers come together to direct the new course of the women's Panhellenic movement within the old framework of moral prescriptions. Today's NPC is where the integrity mandated by 26 women's fraternity rituals dominates individual conduct. NPC is where no group would consider violating the sovereignty of another, or where no group would better itself at the expense of another. NPC is where for every decision made, the means are ethical and the end is justifiable by the strictest standards that can be applied. At a time when many hallowed institutions have been besmirched from within, there is still only way to play in NPC: by the rules.

By Lissa Bradford
Alpha Eta/Vanderbilt

IMAGINE

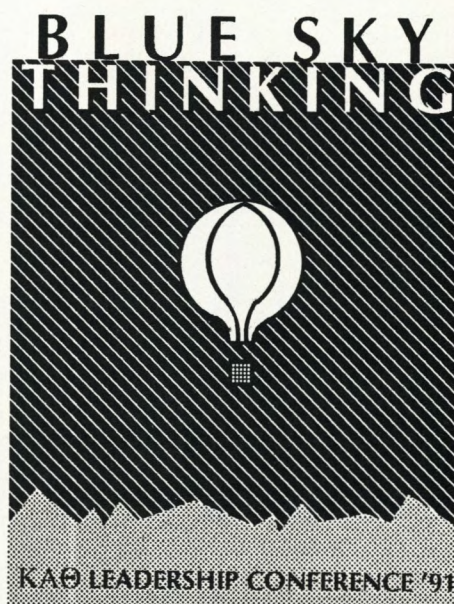
Blue skies and majestic mountains

IMAGINE

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IMAGINE

Learning rush and leadership skills from innovative programs and speakers



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In Memoriam

Dorothy McDonald Fouquet (Mrs. Louis)
Adelphi 1916; July 1990

Hermia Ross Rafter
Adelphi 1911; July 1989

Marguerite Grisdale Leggett (Mrs. Harry)
Alberta 1939; November 1989

Ethel Evans Little (Mrs. W.)
Albion 1955;

Marguerite Blass Plumb
Allegheny 1918; May 1988

Kathryn Roos Potts (Mrs. C.)
Allegheny 1933;

Mary Knapp Schubert (Mrs. Carl)
Allegheny 1934; August 1989

Anna Albershardt Hudson
Butler 1923; November 1990

Marie Hamilton Miller (Mrs. William)
Butler 1917; February 1990

Barbara Beck Lisle (Mrs. Richard)
Carnegie-Mellon 1947; 1981

Dale Case Engberg (Mrs. George)
Cincinnati 1937; July 1990

Mary Stevens Keller (Mrs. John)
Cincinnati 1920; 1987

Ellen Struble Lormor (Mrs. Eugene)
Cincinnati 1919;

Nancy Hartlieb Roudebush (Mrs. William)
Cincinnati 1946; September 1990

Alice Steele Wellman (Mrs. Albert)
Cincinnati 1945; September 1990

Grace Matheny Crutchfield (Mrs. John)
Colorado 1936; April 1990

Margaret Loebnitz Worcester (Mrs. Harold)
Colorado 1921; October 1990

Katherine Powell
Colorado College 1932; 1990

Shirley Wire Blake (Mrs. Richard)
Colorado State 1939; December 1990

Mary Rich Warlaumont (Mrs. John)
Colorado State 1940; December 1990

Sue Savage Bartelman (Mrs. Raymond)
Cornell 1952; March 1990

Marjorie Montrose Christiansen (Mrs. Elliot)
Cornell 1944; December 1990

Wilhelmina Breitenwische Mackenzie
Denison 1930;

Kathryn Roderick Myers (Mrs. Joseph)
Denison 1932; November 1990

Elsie Rogers Smith (Mrs. Allen)
Denison 1929; February 1990

Coral Backus Spencer (Mrs. Willis)
Denison 1929; September 1990

Delight Baxter Bailey (Mrs. Wayne)
DePauw 1929; July 1990

Henrietta Jungclaus Capron (Mrs. Adin)
DePauw 1925;

Betty Long Fay (Mrs. William)
DePauw 1936; May 1990

Esther Lou Petry McHenry
DePauw 1947; October 1990

Elizabeth Miller
DePauw 1931; August 1990

Jane Beachel Miller (Mrs. Robert)
DePauw 1940; August 1990

Elizabeth Neal Owen (Mrs. John)
DePauw 1934; September 1990

Deborah Watts
DePauw 1966; April 1990

Louise Knotts
Drake 1922;

Donna Weber Larson (Mrs. Craig)
Drake 1948; 1990

Merl Wiche Veitch (Mrs. John)
Drake 1956; March 1989

Mary Bradley Hopper (Mrs. Theos)
Duke 1933; October 1990

Lillian Rogers
Duke 1928; October 1990

Barbara Paterson Daley (Mrs. Michael)
Florida State 1965; September 1990

Marjorie Morris Kain (Mrs. Edward)
Florida State 1942; March 1988

Marjorie Dunn Neyland
Florida State 1955; September 1990

Virginia Porter Engalitcheff (Mrs. John)
Goucher 1924; April 1990

Isabel King Farley
Goucher 1929; July 1990

Lillian Shepard Whitehead (Mrs. Walter)
Goucher 1916;

Hester McKinzie Foster (Mrs. Port)
Idaho 1922; May 1990

Helen Winkler Kearns (Mrs. Robert)
Idaho 1933;

Margar Rosebaugh LeClair (Mrs. James)
Idaho 1935; December 1990

Rachael Platt Mix (Mrs. Gainford)
Idaho 1935; November 1990

Helen Stanfield Smith (Mrs. George)
Idaho 1942; December 1989

Betty Winkler Spence (Mrs. Robert)
Idaho 1934; 1986

Catherine Samuel Thurber (Mrs. Rex)
Idaho 1926;

Wilma Hill Baker (Mrs. Dwight)
Illinois 1912; December 1990

Babette Stipes Bartholow (Mrs. O.)
Illinois 1953; October 1990

Kitty Thompson Lewis (Mrs. Jeff)
Illinois 1936; June 1990

Frances Smieding Rehwald (Mrs. R.)
Illinois 1930; April 1985

Leslie Nolan Ruhmer
Illinois 1925; September 1988

Elizabeth Ward Saunders (Mrs. Donald)
Illinois 1926; August 1990

Elizabeth Amsbary Wallace (Mrs. Frank)
Illinois 1918; June 1990

Peggy Conard White (Mrs. Robert)
Illinois 1946; July 1990

Mary Stubbins Harrison (Mrs. R.)
Indiana 1918; February 1990

Betty Hinshaw Meglemere (Mrs. Thomas)
Indiana 1942; July 1990

Katherine Rawles Nangle (Mrs. Benjamin)
Indiana 1914; October 1988

Eileen O'Malley
Indiana 1987;

Margaret VanPetten Thompson (Mrs. Kenneth)
Indiana 1925; April 1990

Elizabeth Bates Bremner (Mrs. Barron)
Iowa 1957; August 1990

Rae Murrell Phillips
Iowa 1930;

Irma Shaw Christensen (Mrs. E.)
Kansas 1920; December 1990

Virginia Neal Flewelling (Mrs. W.)
Kansas 1944; November 1990

Marjorie Davis Hubbard (Mrs. H.)
Kansas 1929; November 1990

Marcia Raines Ledlie
Kansas 1947; December 1990

Mary Feitchens Lynn (Mrs. Roy)
Kansas 1928; August 1990

Virginia Beery Shaw
Kansas 1919; October 1990

Catherine Stockwell Gaucher (Mrs. John)
Massachusetts 1943;

Helen Fisher Cooper (Mrs. Gage)
Michigan 1919; September 1990

Geraldine Fitzgerald
Michigan 1936; April 1987

Helen Kempf Hogan (Mrs. Romaine)
Michigan 1926; 1990

Marion Saunders Russell (Mrs. Joseph)
Michigan 1934; October 1990

Alice McHill Shelley (Mrs. George)
Michigan 1927; November 1990

Wanda Awrey Carrier (Mrs. Robert)
Michigan State 1941; January 1990

Sarah Shaw Hannah (Mrs. John)
Michigan State 1929; 1990

Susan Joslyn
Michigan State 1989; December 1990

Florence Sullivan Lasher (Mrs. Floyd)
Minnesota 1920; August 1990

Betty Bade Ronald (Mrs. George)
Minnesota 1941; January 1991

Elinore Dahn Wolff (Mrs. Howard)
Minnesota 1932;

Genevieve Hardey Adams (Mrs. Arthur)
Missouri 1926; May 1990

Margaret Jones Bassett (Mrs. William)
Missouri 1932; October 1990

Dorothy Mumford Coleman (Mrs. D.)
Missouri 1915;

Christi Hedges McGeough
Missouri 1969; 1990

Mary Lynch Moore (Mrs. Jack)
Missouri 1942; December 1985

Barbara Brown Warren
Missouri 1926; May 1990

Mary Fifer Gayman (Mrs. Parker)
Montana 1943;

Catherine Hertel Johnson (Mrs. Richard)
Montana 1958; July 1990

Greta Shriver Seibel (Mrs. L.)
Montana 1924; October 1990

Rosal Afflerbach Shiflett (Mrs. H.)
Montana 1924; December 1986

Gretchen Smith Acker
Nebraska 1944; July 1988

Laurine Propst Berrick (Mrs. John)
Nebraska 1922; July 1990

Barbara Bush Douglas (Mrs. Judson)
Nebraska 1947; October 1990

Mari Hegenberger Sharp (Mrs. Harold)
Nebraska 1931;

Burdette Taylor Stoehr (Mrs. Wayne)
Nebraska 1923; August 1990

Ruth Beck Wollitz (Mrs. W.)
Nebraska 1929; August 1988

Flo Billinghurst Flagg (Mrs. C.)
Nevada 1924; November 1990

Marilyn Hansen Gilbert (Mrs. L.)
Nevada 1946;

Kathleen Malloy Herty (Mrs. Charles)
Nevada 1928;

Amy Frederick Duffy
Newcomb/Tulane 1954; November 1985

Judith Weaver Herring (Mrs. Peter)
Newcomb/Tulane 1961; September 1989

Lillian Evans Lineburger (Mrs. Arch)
Newcomb/Tulane 1922; October 1989

Jane Iger Ranna (Mrs. Donald)
Newcomb/Tulane 1957;

Muriel Bate Vanwart (Mrs. Donald)
Newcomb/Tulane 1919; March 1985

Doris Lockhart Whitmore (Mrs. F.)
Newcomb/Tulane 1931; October 1989

Helen Benson Belshaw (Mrs. Victor)
North Dakota 1928; May 1990

Eloise Rowan Dilling (Mrs. Charles)
Northwestern 1922; November 1989

Madge Clark Hall
Northwestern 1938;

Jean Hruby Langworthy (Mrs. Thomas)
Northwestern 1939;

Marjorie Beebe McAdams (Mrs. James)
Northwestern 1934; September 1990

Helen Coleman Merrill (Mrs. Kenneth)
Northwestern 1919; 1986

Mary Shaw Norwood (Mrs. William)
Northwestern 1937; November 1990

- Geri Schmidt Finder (Mrs. Charles)
Ohio State 1961;
- Betty Lou Evans Frost (Mrs. George)
Ohio State 1947; October 1990
- Virginia Greiner White
Ohio State 1932; November 1990
- Anna Wilson
Ohio State 1938; June 1990
- Marjorie Best Garmhausen (Mrs. E.)
Ohio Wesleyan 1933; November 1990
- Mary Travis Kendall (Mrs. Charles)
Ohio Wesleyan 1926; September 1990
- Stacey Shannon Blake
Oklahoma 1964; September 1990
- Virginia Berry Cruce (Mrs. Marion)
Oklahoma 1935; November 1990
- Nancy Meents Meridith (Mrs. Fred)
Oklahoma 1934;
- Ophelia Jones Simon (Mrs. William)
Oklahoma 1931;
- Ora Standeven
Oklahoma 1930; October 1990
- Joe Warren
Oklahoma 1965; February 1986
- Virginia Sebert Briggs (Mrs. Galen)
Oklahoma State 1937; August 1990
- Edith Machenheimer
Oklahoma State 1931; December 1989
- Beulah Mondy Roberts (Mrs. Clarence)
Oklahoma State 1919; August 1990
- Mary Russell
Oklahoma State 1919; September 1990
- Ruth Burch Thompson (Mrs. Ray)
Oklahoma State 1930;
- Hazel Rader Blesse (Mrs. Charles)
Oregon 1910; May 1989
- Lorna Coolidge Brangwin (Mrs. Norman)
Oregon 1920; February 1989
- Betty Hermann Craig (Mrs. Kenneth)
Oregon 1945; December 1990
- Lucia Campbell Henderson
Oregon 1909; June 1990
- Jane Fales Hinsdale (Mrs. Howard)
Oregon 1931;
- Patricia Gore MacKillop (Mrs. A.)
Oregon 1938;
- Genevieve Phelps Miller (Mrs. A.)
Oregon 1922; August 1990
- Martha Prothero Platt (Mrs. Robert)
Oregon 1927; August 1988
- Shirley Woolman Rewick
Oregon 1926; September 1990
- Elizabeth Honkanen Wallin (Mrs. Homer)
Oregon 1922;
- Kathryn Martin Kellogg (Mrs. Ira)
Oregon State 1930; January 1989
- Margaret Bogardus Oliver (Mrs. Jack)
Oregon State 1939; November 1990
- Emily Keener Buono (Mrs. Albert)
Penn State 1931; December 1989
- Pauline Chapman
Penn State 1931; July 1990
- Anna Light Smith (Mrs. William)
Penn State 1931; September 1990
- Sarah Bushong Yeats (Mrs. J.)
Penn State 1934; September 1990
- Florence Dunnington Baber (Mrs. Thompson)
Purdue 1931;
- Constance Jones
Purdue 1921; November 1990
- Frances Johnson Price (Dr. Alyn)
Purdue 1920; March 1990
- Mary Wallace
Purdue 1924; October 1990
- Laura Holland Williams (Mrs. Bruce)
Randolph-Macon Woman's College 1920; October 1989
- Annalee Record
San Diego State 1951; September 1990
- Sandra Macaulay Dorris
San Jose State 1953;
- Jean Shanard Burke (Mrs. Walter)
South Dakota 1916; October 1990
- Margaret James Fitzpatrick (Mrs. H.)
South Dakota 1930; September 1990
- Nellie Riedesel Pool (Mrs. Floyd)
South Dakota 1914; September 1990
- Irene Parmley Trotzig
South Dakota 1917; July 1990
- Etoile McFacin Baumann
Southern Methodist 1929;
- Josephine Wren Billow (Mrs. Elmer)
Southern Methodist 1941; March 1990
- Rosalie Pillet Cecil (Mrs. O.)
Southern Methodist 1932; September 1990
- Virginia Treadwell Miller (Mrs. Dale)
Southern Methodist 1929; July 1990
- Marguerite Buchanan Reed (Mrs. Henry)
Southern Methodist 1933; November 1990
- Dorothy Walsh Ackemann (Mrs. Walter)
Stanford 1915; October 1990
- Tracy Brune
Stanford 1989; September 1990
- Mary Rath Speer (Mrs. James)
Stanford 1931; August 1990
- Katherine Price Olin (Mrs. Harry)
Swarthmore 1914; November 1990
- Elizabeth White Smith (Mrs. Dean)
Swarthmore 1923; October 1990
- Gertrude Sprague Ballard (Mrs. Robert)
Syracuse 1923; October 1990
- Marion Hubbs Graham (Mrs. David)
Syracuse 1921; September 1990
- Miriam Berriam Mullen (Mrs. G.)
Syracuse 1926; March 1986
- Gloria Key Cave
Texas 1932; November 1990
- Rachel Barnes Covert-Reed (Mrs. Podge)
Texas 1933; December 1990
- Betty Stribling Fulbright (Mrs. Willard)
Texas 1947; April 1990
- Mary Bryant Knickerbocker (Mrs. W.)
Texas 1931;
- Nettie Doscher More
Texas 1941; September 1990
- Mono Lang Martin (Mrs. H.)
Toronto 1934; June 1990
- Helen Snook Biencourt (Mrs. Marius)
U C - Berkeley 1923; June 1990
- Dorothy Reynolds Breck (Mrs. Henry)
U C - Berkeley 1911;
- Margaret Critchlow Day (Mrs. Samuel)
U C - Berkeley 1918; October 1990
- Hetty Vandenbos Deleuran
U C - Berkeley 1945; September 1990
- Frances Cox Mallory (Mrs. Charles)
U C - Berkeley 1940;
- Mary Clark Newland (Mrs. Bruce)
U C - Berkeley 1921;
- Dorothy Coburn Orear (Mrs. Horace)
U C - Berkeley 1925; 1989
- Barbara Sutton Reichmuth (Mrs. John)
U C - Berkeley 1935;
- Barbara Davies Davis (Mrs. George)
U C - Los Angeles 1936; November 1990
- Margaret Klipstein Ghezzi (Mrs. Frank)
U C - Los Angeles 1934; 1988
- Margaret Norris Brown (Mrs. John)
U S C 1934; August 1990
- Margaret Mulvaney Danz (Mrs. A.)
U S C 1936; August 1990
- Edna Rowe Hayward (Mrs. Max)
U S C 1923; April 1990
- Bonny Howes Toole (Mrs. Brice)
U S C 1950; December 1990
- Irene Johnston Bell (Mrs. Richmond)
Vanderbilt 1923; October 1990
- Evalina McCauley Daniels (Mrs. Josephus)
Vanderbilt 1917; December 1990
- Rowena Yost Frederick (Mrs. R.)
Vanderbilt 1921; October 1990
- Mary Kimbrough Lewis
Vanderbilt 1961;
- Virginia McClellan Livengood (Mrs. C.)
Vanderbilt 1938; November 1986
- Harriet Short Majors (Mrs. Charles)
Vanderbilt 1938; November 1990
- Patty Shoaf Frank (Mrs. Robert)
Washburn 1935; September 1990
- Margaret Mills Ruckert (Mrs. Dennis)
Washburn 1963; December 1990
- Beatrice Jacquart Williams (Mrs. James)
Washburn 1930; November 1990
- Eleanor Bush Drew (Mrs. John)
Washington 1928; August 1990
- Kelso Barnett Faget (Mrs. Arthur)
Washington 1926; July 1990
- Louise Corbin Grondahl (Mrs. Hilmar)
Washington 1916;
- Jane Matthews McCarthy (Mrs. Joseph)
Washington 1938; December 1990
- Lydamae Davis McLellen (Mrs. John)
Washington 1926; August 1990
- Virginia Weiner Sheerer (Mrs. Harold)
Washington 1935; December 1990
- Shirley Moore Stearman (Mrs. Mike)
Washington 1952; May 1988
- Aileen Maguire Pritchard
Washington State 1925; May 1990
- Marian Frank Weise (Mrs. William)
Washington-St. Louis 1945;
- Eleanor McCallum Biggs (Mrs. William)
William & Mary 1933; June 1989
- Carolyn Kelly Brewster (Mrs. Morris)
William & Mary 1923; August 1990
- Patty Hunter Clarke (Mrs. Fitz)
William & Mary 1925; August 1990
- Eleanor Walker Douglas (Mrs. Otis)
William & Mary 1935; June 1990
- Barbara Dale Carlson (Ms. B.)
Wisconsin 1946; December 1990
- Jill Harker
Wisconsin 1961; October 1990
- Mary Lehmann Jacobsen (Mrs. Samuel)
Wisconsin 1951;
- Wilhelmina Smith Nelson (Mrs. Guy)
Wisconsin 1916; October 1990
- Evelyn McElhinney Newman
Wisconsin 1927;
- Celestine Ross Wallace (Mrs. Clarence)
Wisconsin 1933; June 1990

Directory

GRAND COUNCIL

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Grand Vice-President College — Helen Edwards Woodward (Mrs. H. Jackson) Alpha Omicron 2425 Smoking Oak Road, Norman, OK 73072

Grand Vice-President Alumnae — Louise Lev Geil (Mrs. Philip) Beta Iota 5520 Racquet Lane, Boulder, CO 80303

Grand Vice-President Development — Sue Blair-Sheets (Mrs. Carleton) Delta Theta 5/1-12/1: 158 Moorewood Circle, Highlands, NC 28741; 12/2-4/30: 5240 Burning Tree Circle, Stuart, FL 34997

Grand Vice-President Education — Gwynn Geiger Mannes (Mrs. Paul) Omicron 5801 Little Falls Road, Arlington, VA 22207

Grand Vice-President Finance — Dianne Danford Treadwell (Mrs. Terry) Delta Eta 9229 Slater, Overland Park, KS 66212

Grand Vice-President Membership — Nancy Yarnall Schutte (Mrs. David) Beta Pi 842 Thorntree Court, Bloomfield Hills, MI 48304

NATIONAL PANHELLENIC CONFERENCE

Delegate — Lissa Lutton Bradford (Mrs. William) Alpha Eta Box 50407, Nashville, TN 37205

1st Alternate — Janet Paine Peters (Mrs. William) Beta Omega 245 West Wistaria, Arcadia, CA 91007

2nd Alternate — Norma Anderson Jorgensen (Mrs. Albert) Gamma Zeta 58 Mountain Shadows East, Scottsdale, AZ 85253

3rd Alternate — Carryl Wischmeyer Krohne (Mrs. Paul W.) Nu 98 Chestnut Drive, Gilford, NH 03246

STAFF OFFICERS

Fraternity Headquarters — 8740 Founders Road, Indianapolis, IN 46268
317/876-1870

Executive Director — Marcia H. Bond, Gamma Delta

Associate Executive Director — Nancy Milligan Frick (Mrs. Charles) Alpha

Director of Chapter Services — Betsy Sierk, Beta Omicron

Editor — Sue Farrell Supple (Mrs. Robert) Alpha

Chapter Consultants —

Jennifer Beardsley	Beta Iota
Julie Bennett	Kappa
Farrell Binder	Epsilon Xi
Sarah Galusha	Delta Zeta
Ann Gibbons	Beta
Kathy Linenberger	Delta Eta
Amy Mitchell	Gamma Phi
Ann Reidy	Beta Iota
Sarah Spillman	Iota

KAPPA ALPHA THETA FOUNDATION

8740 Founders Road, Indianapolis, IN 46268

An Indiana Not for Profit Corporation established May 26, 1961 for the purpose of receiving and disbursing funds in order to continue and increase the philanthropic, scholastic and leadership programs of the Fraternity.

President — Carryl Wischmeyer Krohne (Mrs. Paul W.) Nu 98 Chestnut Drive, Gilford, NH 03246

Vice-President, Scholarship Chairman — Laurie McGregor Connor (Mrs. Terry) Gamma deuteron 935 Frances Avenue, Bexley, OH 43209

Secretary, Annual Fund Chairman — Anne Burr Saliers (Mrs. Richard) Gamma Pi 8661 Conservation NE, Ada, MI 49301

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Special Gifts Chairman — Genny Butz Adsit (Mrs. Andrew) Beta Pi 1424 Ridge Road, Northbrook, IL 60062

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STATEMENT OF OWNERSHIP, MANAGEMENT AND CIRCULATION For the year ending December 31, 1988			
1. Title of Publication	2. Issue Frequency	3. Issue Date for Circulation Data Below	4. Issue Period for Circulation Data Below
The Kappa Alpha Theta Magazine	Quarterly	September	1988
5. Number of Issues Published Annually	6. Annual Subscription Price	7. Total Number of Copies of this Issue Published in 1988	8. Total Number of Copies of this Issue Published in 1987
4	\$5.00	10,000	9,500
9. Copies of this Issue Outside the United States	10. Copies of this Issue Within the United States	11. Total Number of Copies of this Issue Published in 1988	12. Total Number of Copies of this Issue Published in 1987
1,000	9,000	10,000	9,500
13. Copies of this Issue Outside the United States	14. Copies of this Issue Within the United States	15. Total Number of Copies of this Issue Published in 1988	16. Total Number of Copies of this Issue Published in 1987
1,000	9,000	10,000	9,500
17. Copies of this Issue Outside the United States	18. Copies of this Issue Within the United States	19. Total Number of Copies of this Issue Published in 1988	20. Total Number of Copies of this Issue Published in 1987
1,000	9,000	10,000	9,500
21. Copies of this Issue Outside the United States	22. Copies of this Issue Within the United States	23. Total Number of Copies of this Issue Published in 1988	24. Total Number of Copies of this Issue Published in 1987
1,000	9,000	10,000	9,500
25. Copies of this Issue Outside the United States	26. Copies of this Issue Within the United States	27. Total Number of Copies of this Issue Published in 1988	28. Total Number of Copies of this Issue Published in 1987
1,000	9,000	10,000	9,500
29. Copies of this Issue Outside the United States	30. Copies of this Issue Within the United States	31. Total Number of Copies of this Issue Published in 1988	32. Total Number of Copies of this Issue Published in 1987
1,000	9,000	10,000	9,500
33. Copies of this Issue Outside the United States	34. Copies of this Issue Within the United States	35. Total Number of Copies of this Issue Published in 1988	36. Total Number of Copies of this Issue Published in 1987
1,000	9,000	10,000	9,500
37. Copies of this Issue Outside the United States	38. Copies of this Issue Within the United States	39. Total Number of Copies of this Issue Published in 1988	40. Total Number of Copies of this Issue Published in 1987
1,000	9,000	10,000	9,500
41. Copies of this Issue Outside the United States	42. Copies of this Issue Within the United States	43. Total Number of Copies of this Issue Published in 1988	44. Total Number of Copies of this Issue Published in 1987
1,000	9,000	10,000	9,500
45. Copies of this Issue Outside the United States	46. Copies of this Issue Within the United States	47. Total Number of Copies of this Issue Published in 1988	48. Total Number of Copies of this Issue Published in 1987
1,000	9,000	10,000	9,500
49. Copies of this Issue Outside the United States	50. Copies of this Issue Within the United States	51. Total Number of Copies of this Issue Published in 1988	52. Total Number of Copies of this Issue Published in 1987
1,000	9,000	10,000	9,500
53. Copies of this Issue Outside the United States	54. Copies of this Issue Within the United States	55. Total Number of Copies of this Issue Published in 1988	56. Total Number of Copies of this Issue Published in 1987
1,000	9,000	10,000	9,500
57. Copies of this Issue Outside the United States	58. Copies of this Issue Within the United States	59. Total Number of Copies of this Issue Published in 1988	60. Total Number of Copies of this Issue Published in 1987
1,000	9,000	10,000	9,500
61. Copies of this Issue Outside the United States	62. Copies of this Issue Within the United States	63. Total Number of Copies of this Issue Published in 1988	64. Total Number of Copies of this Issue Published in 1987
1,000	9,000	10,000	9,500
65. Copies of this Issue Outside the United States	66. Copies of this Issue Within the United States	67. Total Number of Copies of this Issue Published in 1988	68. Total Number of Copies of this Issue Published in 1987
1,000	9,000	10,000	9,500
69. Copies of this Issue Outside the United States	70. Copies of this Issue Within the United States	71. Total Number of Copies of this Issue Published in 1988	72. Total Number of Copies of this Issue Published in 1987
1,000	9,000	10,000	9,500
73. Copies of this Issue Outside the United States	74. Copies of this Issue Within the United States	75. Total Number of Copies of this Issue Published in 1988	76. Total Number of Copies of this Issue Published in 1987
1,000	9,000	10,000	9,500
77. Copies of this Issue Outside the United States	78. Copies of this Issue Within the United States	79. Total Number of Copies of this Issue Published in 1988	80. Total Number of Copies of this Issue Published in 1987
1,000	9,000	10,000	9,500
81. Copies of this Issue Outside the United States	82. Copies of this Issue Within the United States	83. Total Number of Copies of this Issue Published in 1988	84. Total Number of Copies of this Issue Published in 1987
1,000	9,000	10,000	9,500
85. Copies of this Issue Outside the United States	86. Copies of this Issue Within the United States	87. Total Number of Copies of this Issue Published in 1988	88. Total Number of Copies of this Issue Published in 1987
1,000	9,000	10,000	9,500
89. Copies of this Issue Outside the United States	90. Copies of this Issue Within the United States	91. Total Number of Copies of this Issue Published in 1988	92. Total Number of Copies of this Issue Published in 1987
1,000	9,000	10,000	9,500
93. Copies of this Issue Outside the United States	94. Copies of this Issue Within the United States	95. Total Number of Copies of this Issue Published in 1988	96. Total Number of Copies of this Issue Published in 1987
1,000	9,000	10,000	9,500
97. Copies of this Issue Outside the United States	98. Copies of this Issue Within the United States	99. Total Number of Copies of this Issue Published in 1988	100. Total Number of Copies of this Issue Published in 1987
1,000	9,000	10,000	9,500

Kappa Alpha Theta Foundation



Graduate Scholarship Recipient Travels 1000 Miles Weekly To Attend Classes

Heidi McHugh Pendleton, Omega/Berkeley, flies, drives and takes the bus to get to her classes on time. Pendleton, the recipient of the Gerald Pollack Scholarship, is a determined and devoted Theta pursuing a Ph.D. in Occupational Science (Therapy) at the University of Southern California. USC was so interested in having Pendleton in the first class of occupational science doctorates that classes were rearranged for her convenience. Monday through Wednesday she con-

tinues to teach occupational therapy classes part-time at San Jose State University, and Thursday through Friday she attends her doctorate classes at USC. During the academic year she commutes each Wednesday and Friday between San Jose and Los Angeles.

Since 1972, Pendleton has helped children and adults with physical disabilities resume productive lives in their homes and communities. After receiving her Master of Occupational Therapy degree in 1986, she realized her dream to teach occupational therapy classes.

During her Christmas, Easter and summer breaks, she works full-time as a clinical occupational therapist at Childrens Hospital in Stanford. Additionally, Pendleton dedicates time to Theta's Phi deutron Chapter at Stanford as house corporation board treasurer and has been an active member and officer of the Palo Alto Alumnae Chapter.

Pendleton contributes her success to organization and family support. Through her teaching, she hopes her love and enthusiasm of occupational therapy, reinforced by the deeper knowledge of the doctoral program, will contribute to preparing other enthusiastic and dedicated occupational therapists.

New "Theta 500" Revs Up to Support Theta's Educational Programs

"Gentlewomen, start your engines!" For 80 years, the Indianapolis 500 Mile Race has been started by the words, "Gentlemen, start your engines." Now you can race Theta into the winner's circle by supporting the *Balanced Woman Series*, Chapter Consultant Program, *Chapter Manager* and leadership training programs the Fraternity believes are essential to realizing its mission in today's world.

Through an unrestricted gift of \$500 to the Foundation's annual fund, any member may be a driver in the Theta 500. Participation in Theta 500 allows members to register their opinions about issues or concerns to Theta and receive a subscription to the Foundation's newsletter, "Theta Today." Also, a tailgate party is planned for Grand Convention 1992.

Time trials are over, and the race to keep Theta number one is about to begin. Ignore the caution light. Don't race in circles, but make laps for Theta by writing a check for \$500 today. For more information about this, the largest event of good sports in Theta history, call the Foundation office at 1-800-KAO-1870.



KAPPA ALPHA THETA FOUNDATION

Tax deductible donation of \$ _____ from:

Name: last/first/husband/chapter _____

Address _____

Chapter or Club _____

Donation made:

☐ in memory of ☐ in honor of

Please notify: name/address _____

Make checks payable to:
Kappa Alpha Theta Foundation
8740 Founders Road

Kappa Alpha Theta Foundation

ANNUAL REPORT 1990

Foundation President Reports Eventful Year

A new decade has brought many challenges to all of us both at home and in the international community: a sluggish economy, staggering healthcare costs and worldwide political changes to name just a few. Cognizant of the continuing demands on the multiple roles women play, the Kappa Alpha Theta Foundation is increasingly aware of the importance of Theta to women of all ages everywhere.



The overall assets of the Foundation increased dramatically with the realization of the bequest of \$1.8 million dollars from the estate of Betty Baur Lambert. The James B. and Betty Baur Lambert Scholarship Fund will provide sizable graduate scholarships in perpetuity. This adds to the donor restricted funds of the Foundation, but as one can see from the graphs on the facing page, unrestricted gifts are also needed.

Our undergraduate and graduate scholarship program set an all time record of support to Thetas. One hundred and three individuals were the recipients of nearly \$160,000 in awards. Truly we have positioned our organization to meet increased intellectual demands in this fast-paced world.

Educational programming was the main focus of the Foundation's unrestricted funds. Over \$300,000 was awarded to the Fraternity for its projects, including the Chapter Consultant Program, *Balanced Woman Series* and *Chapter Manager*. These programs complement the missions of colleges and universities across the United States and

Canada, and challenge alumnae to build on their Theta experiences and broaden their perspective.

This past year was the first full year of our partnership with the National CASA Association (Court Appointed Special Advocates), "A Child's Voice in Court." The results were gratifying, both locally and nationally. Our financial commitment of \$136,400 during the biennium is certainly significant, but equally important is the support of local CASA affiliates by both our collegiate and alumnae members.

As the 1990s opened, the Kappa Alpha Theta Foundation continued to benefit from the generosity of its many loyal members and friends. Truly, Thetas are meeting the higher demands of social, intellectual and moral growth through their gifts.

Thank you for your belief in Theta's educational and charitable mission. Philanthropy is a unique component of our democratic society, and the Foundation is proud of its role in assisting Theta to be an influence for good.

Carryl Wischmeyer Krohne
Foundation President

1989-90 Annual Report

Source of Funds: Amount:

Contributions:	\$ 2,560,139
Dividends, Interest and Royalties	274,953
Net Gain	175,663
Surplus from Previous Year	128,348

Total: \$ 3,139,104

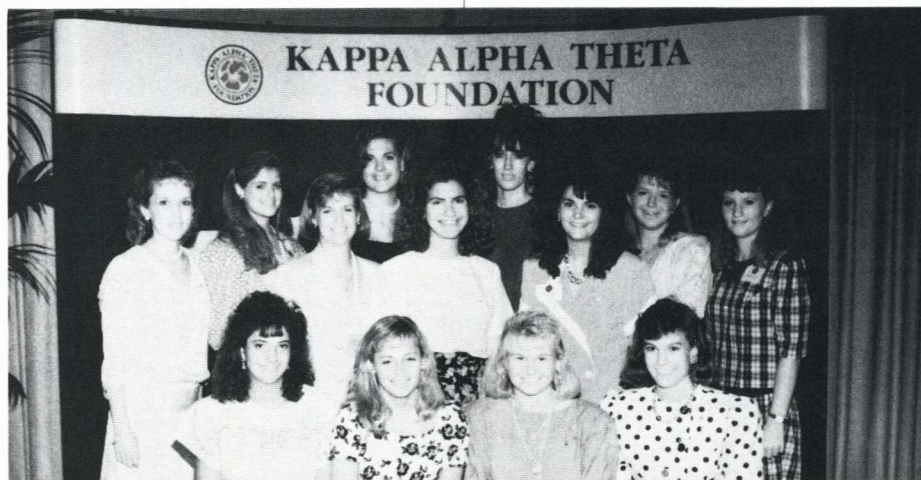
Comparison to 1988-89 year: 313.40%

Use of Funds: Amount:

Educational Programs \$	385,433
Philanthropic Programs	93,411
Scholarship Programs	160,841
Program Administration	80,882
Fundraising	135,314
Fundraising Administration	70,699
General Administration	123,273
Restricted to Principal	2,089,251

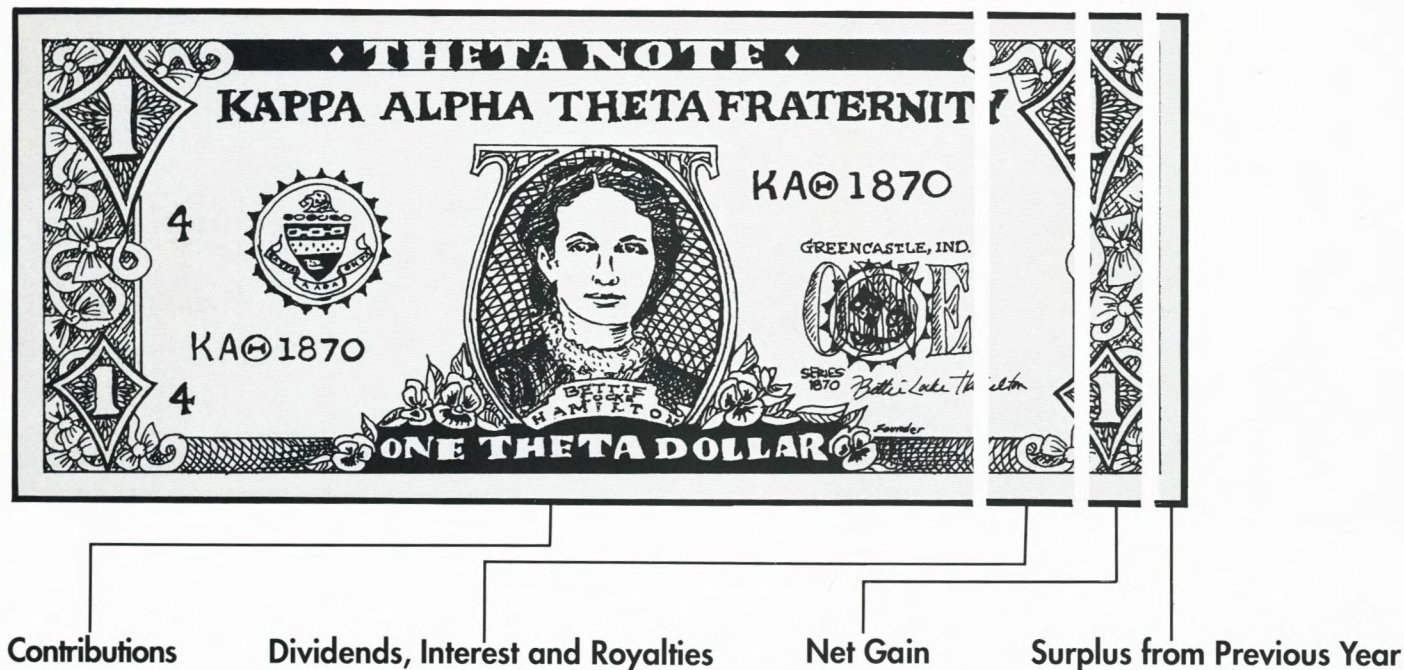
Total: \$ 3,139,104

Comparison to 1988-89 year: 313.40%

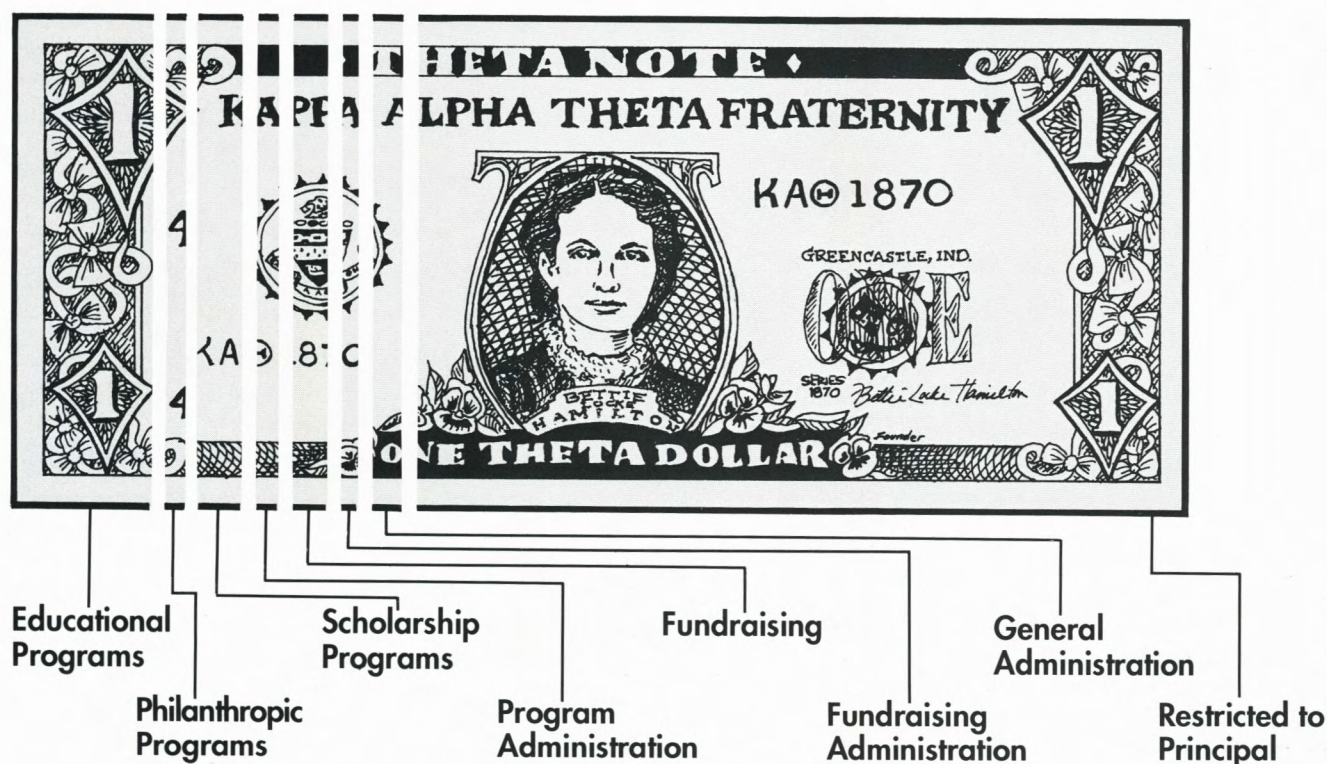




Source of Funds:



Use of Funds



Kappa Alpha Theta Foundation

Honorary and Memorial Gifts For September 16, - December 15, 1990

Given in honor of:

Kappa Chapter

by Angela McGrath Brown

New Grand Council

by Carryl Wischmeyer Krohne

Meredith Lee Bennett

by Susan Smith

Pasadena Theta Cooks Group

by Janet Paine Peters

Florence Redman, Beta Eta

by Elizabeth Redman Brown

Susan Sibbett Rodgers

by San Mateo County, CA Alumnae Chapter

Jennifer Sette Rova, Alpha Pi

by Sue Shane Sautermeister

Rena Wilson, Alpha Phi

by Ann McMackin Kenney

Given in memory of:

Mrs. George Propstra

by Shirley and Jim Holland

Mrs. Farrell (mother of Sue Supple)

by Marcia H. Bond

Dorothy Walsh Ackemann

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by Barbara Alderson

Miriam Willits Alexander, Alpha Mu

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Lorna Coolidge Brangwin, Alpha Xi

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by Charlotte J. Martin

Catherine Snyder Crawford, Kappa

by Charlotte J. Martin

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by Corpus Christi, TX Alumnae Club

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by George Davis

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Ethel Pettibone Little, Pi

by Norma Lou McClintock and Muriel Anderson Steed

Dorothy Maroney

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and Marilyn Whitley Town

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by Virginia Burns Abbott

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by Chicago-West Suburban, IL Alumnae Chapter, Ora

Coats Irwin and Susanna Hughes Jones

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by Marjorie Carr Fausch

Maria Sue Moore

by Frances Myers Shaw

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by Kathryn Power Knappe

Ann Babb Nogle, Delta

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Eileen O'Malley, Beta

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Patricia Patzer, Beta Omicron

by Susan Peterson Merkel

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by Virginia Hindman Freeman

Helen Turner Reid, Alpha Sigma

by Leona Saunders Munson

Dorthea Dunham Richart, Alpha Upsilon

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hoff, Julia Menninger Gottesman, Helen Beard Harwell,

Patricia Strawn Vinson and Mary Alexander Whelan

Marion Hegenberger Sharp, Rho

by Adeline L. Branham

Jane Moran Shook, Alpha Chi

by Helen Storm Tippet

Mary E. Smith, Alpha Theta

by Betsy Ann Sargent

Betty Harger Stalcup, Gamma

by Jean Hackerd Schrader

Martha Lee Swenson, Alpha Upsilon

by Helen Beard Harwell

Margaret Brannon Taylor, Gamma Iota

by Margaret L. Taylor

Ruth Burch Thompson, Beta Zeta

by Ray O. Thompson

Joyce Drew Toombs, Delta

by Terry Fey Herleman

Eric Varner

by Shirley Ingram Holland

Dorothea Hagge Vincent, Alpha Xi

by Dorothy Magnuson Jameson

Mary Elizabeth Wallace, Alpha Chi

by Sun City, AZ Alumnae Club and Helen Clayton

Douglas

Jane Woods Wise, Alpha Mu

by Dorothy Whitehurst Heard

Harold F. Yegge

by Patricia Walker Heinz

Theta Profile

Ann Medlock Develops Community Service with the Giraffe Project

This Theta thinks people should be like giraffes: willing to stick their necks out to make the world a better place.



Ann Medlock

People today are inundated by media presentations of societal problems. Newspapers, radio and television communicate daily traumas about drugs, racism, violence, the homeless, environmental decay and economic instability. People long for heroes who will aid us in resolving these problems, but one after another, our famous heroes have fallen.

But common, everyday heroes and heroines of all ages are emerging from each of our communities. These individuals possess qualities of initiative, creativity, resourcefulness, courage and commitment. Theta Ann Medlock, Gamma Sigma/San Diego State, wanted to acknowledge society's problems and bring to light what individuals were doing to solve those problems. In 1982 she founded the Giraffe Project to recognize, support, publicize and encourage everyday people who unselfishly give of themselves to improve the world. This not-for-profit foundation communicates actions of local heroes, called Giraffes, through press releases, radio scripts and a quarterly journal. By telling stories about local heroes, Medlock hopes to empower other people to take action to improve the world. Over 600 Giraffes have been reported, 60% of them women. Two recognized Giraffes are Lynne Bussey and Paul Rokich.



When a much needed crisis nursery seemed stalled for lack of funds, Lynne Bussey stepped in to give a hand. Her Chico, California community didn't have money to spare for frills, but Bussey thought the nursery was so essential that she quit her job as a top realtor and devoted herself to getting *Project Child* on its feet. Despite health problems, Bussey kept at it. Toddlers in immediate risk of child abuse now have a safe haven in Chico.

—Spotted by Katy Thomas, Chico, CA



As a child, Paul Rokich dreamed of replanting the Oquirrh Hills around his Utah home, hills blasted barren by Kennecott Inc. copper smelters. In 1953 when he was 25, he trespassed onto this land to plant an olive tree and some wheat grass.

Theta Profile

Over the next 20 years he planted 60,000 trees and shrubs on 14,000 acres, planting for 15 hours at a time, squeezing whatever money he could from the family budget to pay the costs. In 1973 Kennecott recognized the beauty of this trespasser's work and hired him to go on with it. The first olive trees Rockich planted are now more than 25 feet high and wildlife has returned to the Oquirrh.

—Spotted by Elizabeth French

A Desire to Use the Media In a Positive Way

During the years Medlock worked in journalism, she grew increasingly concerned about the ethics and effects of the communication profession. News was defined as "what went wrong today," and the public was bombarded with the hopelessness of anything getting better. Medlock decided to set higher standards. Medlock's personal drive and passion, as well as her belief that all humans have an innate need to serve others, helped her realize her goal. "That's the essence of being human: that spontaneous reaching out. Not to be a Giraffe is to buy into the illusion that we are alone, separate, doing our best — or — worst to survive in a meaningless, chaotic universe. It is to believe that we are at the mercy of uncontrollable forces. That "they" are in charge of our lives. They aren't in charge of our lives. We are."

At San Diego State, Medlock pledged Theta and pursued a degree in English and drama. She later finished her degree at the University of Maryland. Initially, she was drawn to Theta because they were the leaders on

campus. Medlock remembers Thetas as mentors who gave her support and confidence. Since then, Medlock has worked as a teacher in Japan and the Congo, a speech writer for politicians and the Aga Khan, and a communications consultant. In her journalism career, she has written for *Quest*, *Look*, *The New York Times*, *The Journal of Commerce*, *US*, *Editor and Publisher*, *Working Woman*, *Lear's* and *Coeducational Quarterly*.

Life is Service

Another facet of her work with the Giraffe Project is talking with women about their lifestyles. She believes women have an unfulfilled yearning. In the '50s, women were expected to stay home, take care of the family and fulfill everyone's needs, with little

time to fulfill personal goals. In recent years many women have found that careers, money and relationships with men still do not fill the emptiness. Medlock states, "Life is not about 'I want mine,' but a truly satisfying life is about service, and we have to find a way to factor service back into our lives."

As part of the Giraffe Project's aim to help women realize the importance of service, Executive Director John Graham, who is Medlock's husband, will address women at the national Association of Junior Leagues Conference this spring. He will inform the service-oriented women how they can support the Giraffe Project and become Giraffes in their communities.

Why a Giraffe?

The giraffe was chosen as the symbol for the organization to illustrate unique characteristics of a hero. In spite of physical characteristics that make giraffes absurd to the common man, Medlock claims the animal possesses a dignity and grace that elicits respect. From their height, giraffes have the ability to see things no one else can see, and their neck reflects the foundation's catch phrase for taking risks, "Stick your neck out."

To be recognized as a Giraffe, individuals are first nominated, and then evaluated by a group of individuals with varied backgrounds and values. The "jury of peers" discusses each nomination, usually debating if there is a personal risk involved and if the actions benefit the common good. Currently, a waitress, a carpenter, a nurse, a psychiatrist, a writer and other local townspeople serve on the committee. Individuals are notified of the Giraffe honor by receiving a scroll for their "courageous actions." Unlike many awards, there is no overall winner, year after year. All Giraffes have active files and receive ongoing recognition. The Giraffe Project staff keeps in touch with Giraffes, connects them with people interested in their work and sends out updated news releases.

Giraffe stories are published in numerous newspapers and heard on the radio around the world, including the Armed Forces Radio Network, the Voice of America and Radio Moscow. When asked if she anticipated the international scope of the Giraffe Project, Medlock replied, "I never thought of it as uniquely American. I thought of it as uniquely human . . . therefore running over national boundaries seems quite natural."

Overcoming Obstacles

Currently, Medlock works full-time for the project, writing articles and giving speeches in her limited free time. The Giraffe Project employs 17 people at two offices in Langley, WA and Moscow, U.S.S.R. It currently receives support from 28 foundations and 3,000 members, who donate \$25 a year. Despite this financial support, Medlock states that fund raising has been the biggest obstacle

THE GIRAFFE PROJECT

Stick Your Neck Out

for the Giraffe Project. When she began to develop the concept, Medlock was told by professional fund-raisers that no one would ever give her grants. Her life motto is: "Don't Buy It. If somebody tells you you're too old, if somebody tells you it won't work, if somebody tells you you don't have the training. . . It's amazing what you can do if you don't buy it. Just do it anyway, if you're very sure."

Increasing membership is another challenge for the staff because the idea of changing attitudes in adults and how children view heroes is abstract in comparison to helping the homeless or the hungry. Medlock states, "It takes a different person to recognize the importance of attitudinal change, but the message is for everyone. One of us with a vision, one person with a long neck, can trigger a shift."

Success in Many Flavors

Medlock and her husband, are developing new avenues to educate people about community heroes, and more importantly, how they can get involved in public service.

This summer, the Giraffe Project teamed up with Ben & Jerry's Ice Cream, Inc. to send 29 Giraffes, aged 9 to 19, to the Soviet Union. Sponsored by the famous ice cream company, the Giraffes traveled to Moscow, Kiev and Leningrad, visited with Soviet Giraffes and spoke with foreign journalists. The *Giraffnost* experience was enlightening and motivating for participants. Many want to return and begin projects in the U.S.S.R.

Additionally, Ben & Jerry Ice Cream stores throughout the country have become community headquarters for the Giraffe Project. Colorful pamphlets, posters and press releases decorate bulletin boards, and over 100,000 book

covers publicizing the project were distributed to children. Ben & Jerry's also sponsors a Thousand Pints of Light Award, giving 1,000 pints of ice cream to outstanding Giraffes to share with their project

and community.

The Giraffe Project is investigating how to educate and involve students from kindergarten to high school. "In recent studies young people listed rock stars and Donald Trump as their heroes. It is really shocking how they define a hero," Medlock notes. To develop the perception of the modern hero, an educational kit was created for teachers to use in classrooms.

On January 14, 1991, the Giraffe Project initiated a new program on 10 college campuses, (50 by spring), to see how the ideas work with collegians. The test projects will support current campus service organizations — *Access*, *Campus Compact* and *Cool*. The project, *Giraffes on Campus*, is financed by the Ford Foundation to develop public service awareness among collegians. The Giraffe Project will be the communication arm of

the campus organizations to foster community service as a lifetime commitment. These campus organizations will receive training materials on how to work with the media and an assortment of PR materials including posters and a handbook on "How to Be an Activist and Succeed."

Wherever Giraffe storytelling takes place — on the radio or in ice cream stores, or even through monthly letters to the White House — the Giraffe Project and Ann Medlock are involving people in the community, fulfilling needs of society and the individual.

Attention! You are needed now — in your neighborhood, in your world. What you do matters. You don't have to wait for an institution to do something. Stick your neck out.

By LynnAnn Baldwin



Twenty-nine young American Giraffes had an exciting opportunity to visit the U.S.S.R. and share their creative community service projects with Soviet Giraffes. This international exchange was funded by Ben & Jerry's Ice Cream, Inc.

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